Carbon Reduction Plan

Supplier name: City and Guilds

Publication date: 27 February 2024

Commitment to achieving Net Zero

City and Guilds is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 01 September 2018 - 31 August 2019

Additional Details relating to the Baseline Emissions calculations.

This is City and Guilds second Carbon Reductions report. Our baseline year is our fiscal year 2018/ 19. The baseline report included Scope 1, 2 and 3 emissions for all our global locations.

Baseline year emissions:		
EMISSIONS	TOTAL (tCO₂e)	
Scope 1	1,063	
Scope 2	700	
Scope 3 (Included Sources)	27,012	
Total Emissions	28,775	

Current Emissions Reporting

Reporting Year: 01 September 2022 - 31 August 2023		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	370	
Scope 2	262	
Scope 3 (Included Sources)	25,340	
Total Emissions	25, 972	

Scope 3 categories: 01 September 2022 - 31 August 2023		tCO2e
Cat 1	Purchased goods and services	19,846
Cat 2	Capital goods	4,946
Cat 3	Fuel transmission & distribution	23
Cat 4	Upstream transport & distribution	0
Cat 5	Waste	13
Cat 6	Business travel	441
Cat 7	Employee commuting	0
Cat 8	Upstream leased assets	71
Cat 9	Downstream transportation & distribution	0
Scope 3 Tota	al	25,340

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- We project that carbon emissions will decrease by 25% by the end of 2025 i.e., 7,194 tCO₂e.
- We intend to achieve a 50% decrease in emissions by 2030 i.e., 14,388 tCO₂e.
- We intend to achieve Net Zero by 2040.

We have achieved a 10% reduction against our original baseline in the last Fiscal Year.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The above reductions have been achieved primarily through managing the energy efficiency of the property portfolio. We have also taken actions to build net zero capacity within the organisation by: creating cross-business working groups and implementing a capacity building programme for staff.

Soon (and in time for our 2025 reduction target of 25%) we will implement further measures such as:

Reducing our office footprint

- Continued energy efficiency measures across the property portfolio
- Switch to renewable energy where possible
- Reducing waste to landfill through new waste contracts

Reducing emissions from business travel

- Reducing emissions from business travel
- Review the electrification of our fleet

Influencing emissions reductions in our supply chain

- Introduce a new net zero procurement policy
- Addressing "hot spots" in our supply chain
- Developing specific Scope 3 reduction targets aligned with net zero ambition

Governance, capacity building and culture

- Implementing new data systems to accurately track emissions
- Launch new emission reduction initiatives for all our businesses
- Responsible business training for all employees, including carbon reduction plan

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Faiza Khan MBE

Director, Corporate Affairs and Foundation

Date:27.02.24

¹<u>https://ghgprotocol.org/corporate-standard</u>

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting ³https://ghgprotocol.org/standards/scope-3-standard