

# HELLO

# CHANGES TO FUNCTIONAL SKILLS

REFRESHING AND IMPROVING OUR ASSESSMENTS

SUMMER 2015

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SETTING THE SCENE

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PAUL SCEENY

PORTFOLIO MANAGER – MATHS AND ENGLISH



@PAULSCEENY\_CG



### OVER TEN YEARS SINCE FUNCTIONAL SKILLS FIRST PROPOSED

- A lot has changed since then...
- A lot has changed since the current qualifications were introduced in 2010.
- Our offer has also changed significantly over the last five years.

### MIXED MESSAGES FROM GOVERNMENT (AND OTHERS...)

- Key Skills (and Skills for Life) qualifications allowed to continue until 2012.
- Wolf Report led to GCSE being talked up as preferred destination.
- 'Distance travelled' agenda – pressure to challenge learners and show progress.
- QCF qualifications developed to support progression (and deeper, more personalised, learning).
- Condition of funding requiring study of maths and English within 16-18 study programmes.

# FUNCTIONAL SKILLS IN CONTEXT

## TWO SIGNIFICANT DEVELOPMENTS



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### OFQUAL THEMATIC REVIEW

- Announced in spring 2014  
*(when Government's attitudes towards Functional Skills were distinctly less positive)*
- Focused specifically on Level 2.
- Acknowledged these are important 'gateway' qualifications for learners in a wide range of settings, and that they seem to be well regarded by those familiar with them.
- Nevertheless challenged awarding organisations to ensure:
  - assessments better reflect the full range of skills specified in the qualification/subject criteria
  - more 'stretch' and explicit focus on problem solving within assessments
  - greater consistency of standards between awarding organisations.

### MAKING MATHS AND ENGLISH WORK FOR ALL

- Commissioned by Nick Boles after he became Skills Minister last summer.
- Conducted by Education and Training Foundation.
- Reaffirmed need for high quality alternatives to GCSE – especially with focus on applied skills and flexible approaches to assessment.
- Concluded Functional Skills *ain't broke* but lack of employer awareness clearly an issue.
- Emphasised need to keep strengthening Functional Skills – rather than ripping up and starting again.

# RESPONDING TO THE THEMATIC REVIEW

## OVERVIEW OF CHANGES



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ISSUE	HOW HAVE WE ADDRESSED?
Scenarios should be more realistic and engaging.	More carefully chosen topics and more authentic source documents.
Tasks should be more open, less heavily guided and better able to elicit problem-solving skills.	Tasks presented with less 'scaffolding', with greater expectation that candidates work out for themselves what needs to be done.
Assessments should be less 'formulaic'.	More variety in the structure and format of tasks – less easy to predict what's likely to come up.
Assessments should provide more opportunity to demonstrate higher order skills.	Design of assessments reviewed to ensure all areas of the skill standard are at least partially addressed.

REMEMBER: THE SKILL STANDARDS, COVERAGE AND RANGE REQUIREMENTS HAVEN'T CHANGED!

OFQUAL'S REVIEW  
FOCUSED ON LEVEL 2,  
ALTHOUGH SOME  
RECOMMENDATIONS  
ARE ALSO RELEVANT  
TO LEVEL 1 – SO WE'VE  
APPLIED THEM TO  
BOTH.

- Recently redesigned our Functional Skills handbook documents:
  - administration and conduct document  
*(incorporates FAQs and external assessment guide that were previously separate)*
  - discrete subject specification and tutor/assessor guide for each functional skill.
- No change to delivery models – all external assessments remain available on-demand, with choice of delivery methods:
  - onscreen, using the e-volve system
  - Named on Demand (paper delivery).
- No changes at Entry level – for now.



“Within reason, candidates may use any equipment routinely available to them – as long as this does not compromise independent achievement of the standard nor enable them to collude with a third party (eg no mobile phones or other transmitting/receiving devices, pre-prepared notes, crib-sheets, tutor-developed or other materials designed specifically to assist with this assessment).”

FS QUALIFICATION HANDBOOK,  
PAGE 7

- We’ve clarified there’s no constraint on the use of spell/grammar checkers, dictionaries, calculators...
  - candidates expected to use their normal ways of working, so there’s no finite list of permitted/prohibited items as long as these do not compromise security of the assessment.
- Assessments must be **continually** supervised, although this doesn’t have to involve all of the rigidity of traditional ‘ICE’ conditions
  - qualification handbook clarifies further
  - invigilator *role* distinct from that of a teacher/tutor or assessor/IQA, although we don’t specify *who* can/can’t perform each of these roles.
- Candidates sitting paper-delivered assessments don’t necessarily have to hand-write their responses.

# FUNCTIONAL SKILLS ASSESSMENTS

## PERFORMANCE FEEDBACK



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### AVAILABLE FOR BOTH NAMED ON DEMAND AND ONSCREEN

- Access performance feedback for individual candidates.
- Provide an indication of candidates' relative strength and weakness.

### FEEDBACK AVAILABLE AND HOW TO ACCESS

DELIVERY METHOD	FEEDBACK FORMAT	HOW ACCESSED?
Named on Demand (paper)	Performance codes printed on each individual candidate's <b>Notification of Candidate Results</b>	Hard copy sent with confirmation of results if the candidate has been unsuccessful.  Glossary of codes in relevant subject specification document.
e-volve (onscreen)	<b>Score Report</b>	From SecureAssess via Results Window (after no more than 20 working days).  Based on <b>provisional</b> mark data prior to final quality checks (final confirmed mark/grade issued separately via the Walled Garden).

# FUNCTIONAL SKILLS IMPROVEMENTS

## SUMMARY AND TIMELINES



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- 1 Changes to design of externally-marked assessments at levels 1 and 2 – to improve quality and respond to recent Ofqual thematic review.
- 2 New ‘in-app’ onscreen delivery model for Functional Skills ICT at levels 1 and 2 – replacing the current ‘simulations’
- 3 Redesigned forms and guidance for Functional Skills English Speaking, Listening and Communication (SLC) – easier to complete and capture qualitative information.

### CHANGES BEING PHASED IN OVER NEXT FEW MONTHS:

Timing change for FS English Writing at Level 2	- from January 2015
Launch of ‘in-app’	- from April 2015
Main changes to design of external assessments	- from September 2015
New SLC forms and guidance	- from September 2015

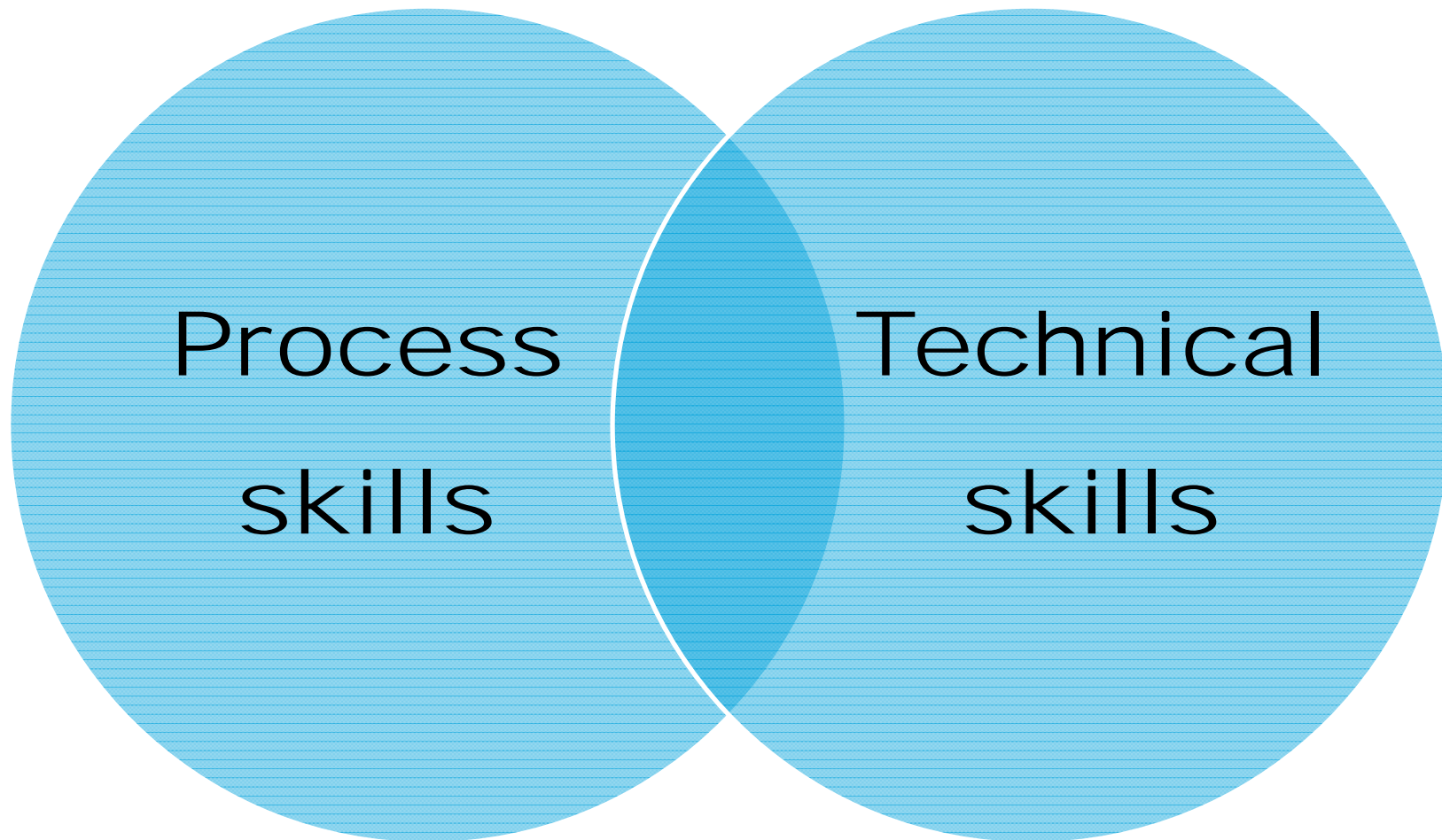


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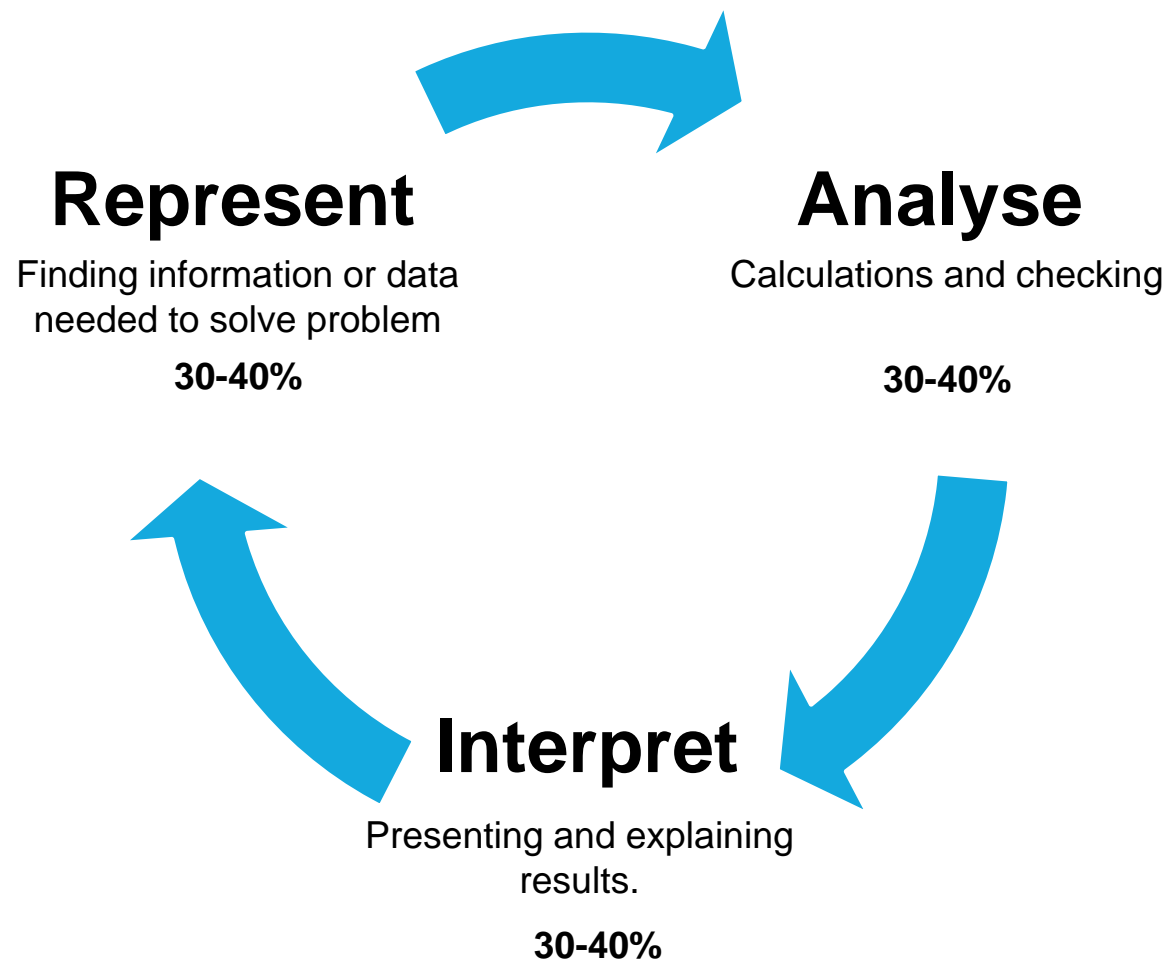
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# CHANGES TO FS MATHEMATICS

## RECAP: WHAT ARE WE ASSESSING?







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## SAME FORMAT – ASSESSMENTS STILL CONSIST OF THREE TASKS

- TASK 1  
covers number  
question contexts typically involving money and/or time.
- TASK 2  
covers shape, space and measures  
contexts typically involving diagrams and scaling.
- TASK 3  
covers data handling and statistics  
contexts involving calculations of averages and range, probability.

# WHAT NEEDED TO CHANGE?

CRITICISM	HOW HAVE WE RESPONDED?
<ul style="list-style-type: none"><li>• Lack of opportunity for candidates to demonstrate evaluation of the effectiveness of their working.</li></ul>	Addition of specific planning and reviewing steps.
<ul style="list-style-type: none"><li>• Questions 'too closed', not enough functionality.</li><li>• Too many prompts.</li></ul>	Reduced guidance within tasks (less 'scaffolding' of questions).

# SO, WHAT'S DIFFERENT?

## TASK 1 – SIGNIFICANT CHANGES

- Planning step at start
- Considerable reduction in guidance throughout
- Review at end of task

## TASKS 2 AND 3 – SOME AMENDMENT

- Similar structure to existing
- Reduced guidance

## HOW A TASK TYPICALLY APPEARS AT PRESENT

**1A** You want to buy a railcard.

It is cheaper to buy a 3-year railcard instead of buying a 1-year railcard every year for three years.

How much money would you save? **(1 mark)**

**1B** What is the saving as a percentage of the total cost you would pay to buy a 1-year railcard each year for three years? **(3 marks)**

**1C** The price of a ticket for a return journey from Stockton to Newcastle and back is £11.10.

You have bought a railcard.

How much will the ticket cost using your railcard? **(3 marks)**.

**1D** The interview is at 3:45pm. It will last for half an hour. The interview is at a place 25 minutes from Newcastle Station.

Decide which train you will catch from Stockton to Newcastle and back from Newcastle to Stockton. **(6 marks)**

**1E** Explain your choice of train to Newcastle **(1 mark)**

**1F** Your friend's house is 15 minutes from Stockton Station.

Draw a table to show the time

- you will leave your friend's house the trains leave and arrive
- you will arrive at the place where your interview is
- you will get back to your friend's house.

Include the total amount of time that you will be away from your friend's house. **(6 marks)**



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### HOW THE SAME TASK MIGHT BE PRESENTED FROM SEPTEMBER

**1A** Work out how much you can save on a return ticket from Stockton to Newcastle by buying a railcard. **(7 marks)**

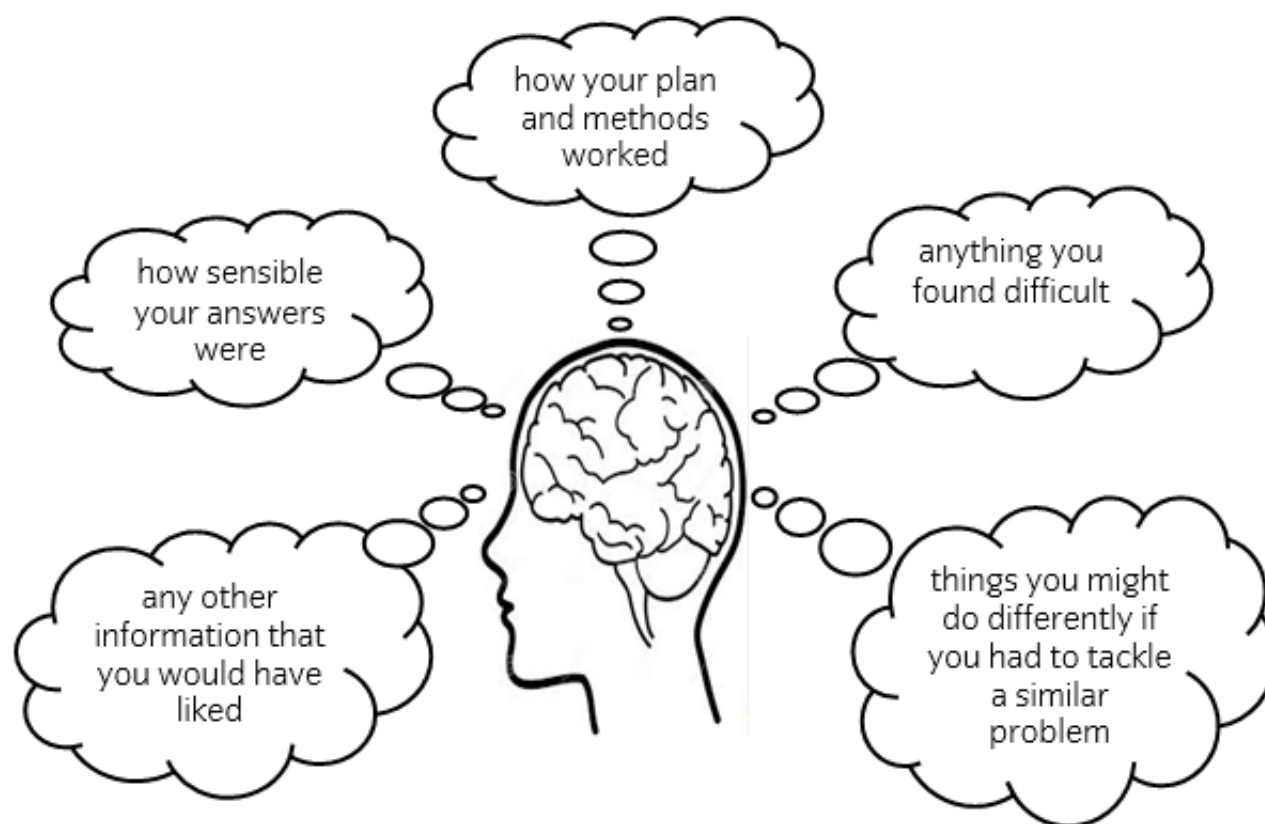
*(candidate provided with source material about railcards and ticket prices)*

**1B** You have an interview at 3:45pm in Newcastle. It will last for half an hour. Work out suitable train times to get you to and from the interview. **(7 marks)**

*(candidate provided with source material about times taken from home and from station)*

**1C** Make a summary table to show your results. **(6 marks)**

Think about...



DELVING INTO THE DETAIL...

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# CHANGES TO FS ENGLISH



# WHAT NEEDED TO CHANGE?

## OVERVIEW

CRITICISM	HOW HAVE WE RESPONDED?
<ul style="list-style-type: none"><li>Scenarios not realistic or engaging enough</li></ul>	Reviewed range of topics to make them more likely to engage candidates. Also improved quality of source material so they look more credible and true-to-life.
<ul style="list-style-type: none"><li>Questions/tasks 'too closed'.</li><li>Too much guidance, and not enough 'challenge'.</li></ul>	Less guidance and 'structure' – tasks need to be approached more holistically. Greater focus on SPaG accuracy.
<ul style="list-style-type: none"><li>Assessments too 'formulaic' and predictable.</li></ul>	More variety in the type of tasks candidates are likely to face.
<ul style="list-style-type: none"><li>Lack of clarity about whether spell/grammar checkers and electronic dictionaries may be used.</li></ul>	Now stated explicitly on front of papers. Guidance in handbook also made more prominent.

- **REALISTIC SCENARIOS**  
better topic choices  
higher production quality for source documents.
- **INCREASED OPENNESS OF QUESTIONS/TASKS**  
less guidance and structure given – encouraging more holistic approach  
fewer 'lists', more extended responses and explanations expected.
- **GREATER FLEXIBILITY WITHIN QUESTIONS/TASKS**  
less formulaic presentation – greater variety in terms of coverage and layout  
will be less easy to predict what's likely to come up, so more important to teach the skills rather than 'teach to the test'.



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- **NUMBER OF SOURCE DOCUMENTS**  
more variety in number of reading texts – will typically be at least three.

- USE OF GRAMMAR/SPELL-CHECKERS CLARIFIED  
now made clear on front of each paper (as well as in handbook)  
emphasis on candidates using normal ways of working.
- REALISTIC SCENARIOS  
better topic choices  
stimulus material included to provide more context.
- INCREASED OPENNESS OF QUESTIONS/TASKS  
less guidance and structure given – encouraging more holistic approach  
more open activities, enabling candidates to provide more extended and developed responses.

- **TIME ALLOWANCE CHANGE**  
'reading time' anomaly removed – assessments now **65** minutes  
(legacy from the pre-2010 assessments where Reading and Writing were combined).
- **USE OF GRAMMAR/SPELL-CHECKERS CLARIFIED**  
now made clear on front of each paper (as well as in handbook)  
emphasis on candidates using normal ways of working.
- **REALISTIC SCENARIOS**  
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stimulus material included to provide more context.
- **INCREASED OPENNESS OF QUESTIONS/TASKS**  
less guidance and structure given – encouraging more holistic approach  
more open activities, enabling candidates to provide more extended and developed responses.
- **HIGHER ORDER SKILLS**  
candidates expected to demonstrate minimum level of attainment across all areas of Skill Standard – eg less easy to get away with weak SPaG.

AND FINALLY...



Just a few more points,  
before we close.

# FUNCTIONAL SKILLS ICT

'IN-APP' NOW AVAILABLE



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ENGLISH

## IN-APPLICATION (IN-APP) ONSCREEN ASSESSMENT NOW AVAILABLE FOR FUNCTIONAL SKILLS ICT

**In-app is a new onscreen delivery method for Functional Skills ICT at levels 1 and 2.**

**It has been developed after extensive customer research.**

**"IT'S SO MUCH MORE  
BENEFICIAL THAT THE  
LEARNER CAN USE ICT  
SKILLS THAT THEY WOULD  
USE IN AN EVERYDAY  
ACTIVITY RATHER THAN A  
SIMULATION."**

**LIFETIME TRAINING**

- A self-contained assessment, with no need to retrieve or prepare data files in advance, print or retain learner evidence, or manage local email accounts.
- Allows candidates to complete their assessments using familiar MS Office applications, and then upload the completed files back into e-volve.
- Retains the flexibilities of the e-volve system, eg scheduling with as little as 30 minutes' notice, can operate either online or offline..
- The current 'simulation' onscreen assessments remain available until **31 July 2015**. From **1 August** in-app will be the only onscreen delivery method available.



# KEEPING UP TO DATE

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The screenshot shows the City & Guilds website interface. At the top, there's a navigation bar with the City & Guilds logo and 'MATHS & ENGLISH'. Below this, a browser window displays the website content. The main area is divided into several sections: 'LEARNER QUICK LINKS', 'EMPLOYER QUICK LINKS', and 'EXTERNAL QUALITY ASSURERS QUICK LINKS'. On the right, there's a 'News' section with articles about Tristram Hunt and Georgina Taylor. At the bottom, there's a 'Tools and Support' section with links like 'Walled Garden', 'SmartScreen', 'Learning Assistant', 'Bookshop', 'e-evolve', 'Events', and 'My preferences'. Below this is a 'City & Guilds websites' section with logos for City & Guilds Centre for Skills Development, City & Guilds kineo, City & Guilds NPTC, and ilm. Two callouts are present: one pointing to the 'Events' link in the 'Tools and Support' section with the text 'Click here for information about events.', and another pointing to the 'My preferences' link with the text 'Click here to sign up for updates'.

http://www.cityandguilds.com/

City & Guilds - vocational ...

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City & Guilds - vocational... Apprenticeship Standards ... English language GCSE R... https--www.gov.uk-gover... City & Guilds - vocational... 7 Developing the personal... 7a Developing the person... 16 to 19 study programm... 6255 Bookmark City & Guilds - vocational...

THE INSTITUTE OF LEADERSHIP AND MANAGEMENT

The Institute of Leadership & Management (ILM) is the UK's largest management body, combining industry-leading qualifications and specialist member services. Visit [www.i-l-m.com](http://www.i-l-m.com) >

ilm

LEARNER QUICK LINKS

A City & Guilds qualification can be the perfect way to boost your career and reach your potential.

- > Replacement certificates for learners
- > Qualifications explained
- > Apprenticeships
- > Career ideas
- > What we offer learners
- > Help for learners

EMPLOYER QUICK LINKS

City & Guilds Kineo supports businesses with all aspects of skills development and training, improving performance through learning and technology.

- > What we offer employers
- > What we offer public sector employers
- > What we offer the Ministry of Defence
- > Help and support for employers
- > Verify an e-certificate

City & Guilds kineo

EXTERNAL QUALITY ASSURERS QUICK LINKS

There are a variety of EQA roles to support and promote quality assurance in centres in line with City & Guilds and regulatory arrangements.

- > External Quality Assurers
- > EQA document library
- > EQA vacancies

City & Guilds responds to MP Tristram Hunt's announcement on increasing basic maths skills in the UK

Read more

Georgina Taylor talks about her experiences in the first month as an apprentice at City & Guilds Kineo

Read more

What advice are parents giving their children about getting a job?

Read more

VIEW MORE NEWS

Click here for information about events.

Click here to sign up for updates

Tools and Support

Walled Garden SmartScreen Learning Assistant Bookshop e-evolve Events My preferences

City & Guilds websites

CITY & GUILDS CENTRE FOR SKILLS DEVELOPMENT

City & Guilds kineo

City & Guilds NPTC

ilm Institute of Leadership & Management

08:31 04/12/2014

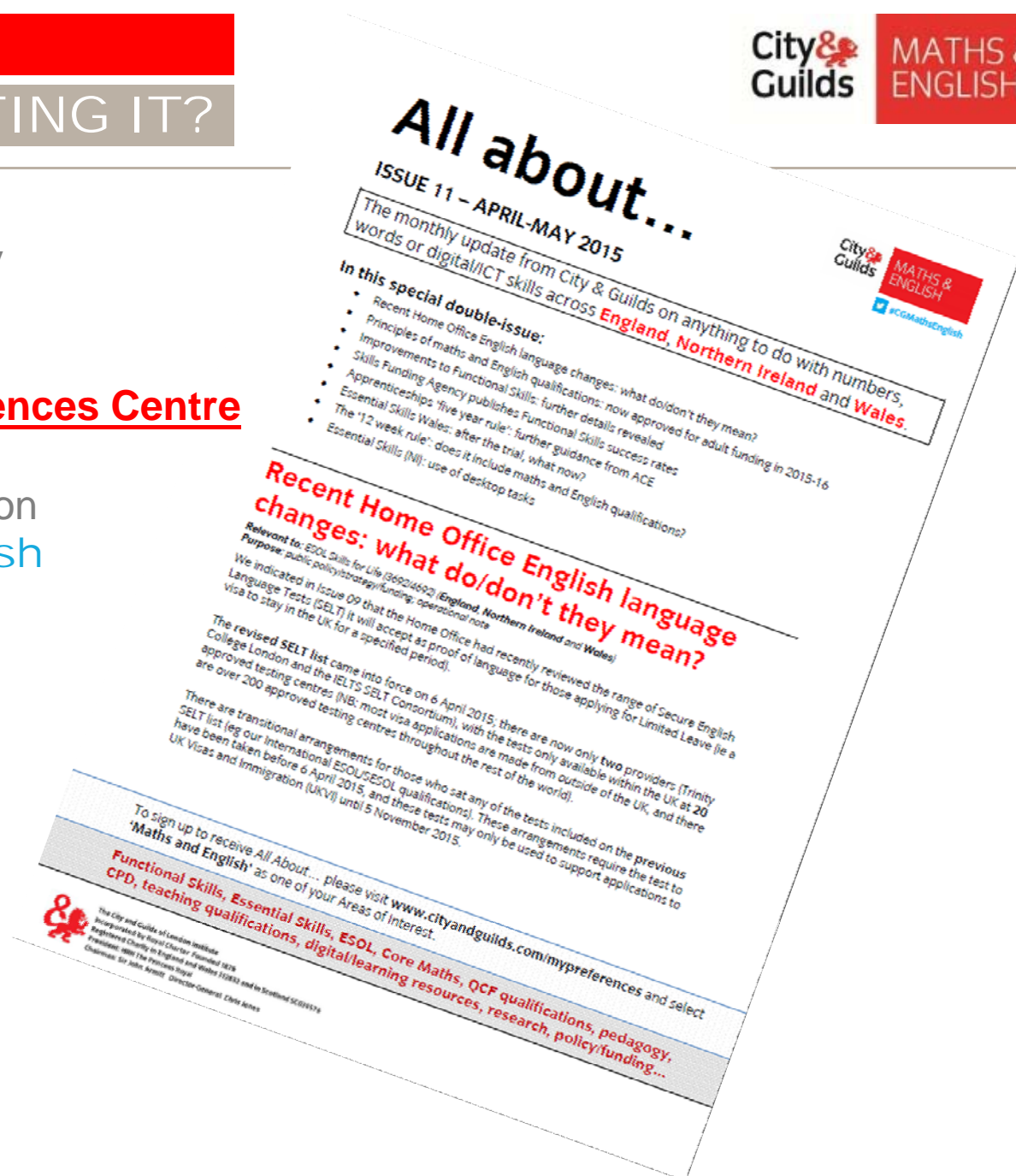
# ALL ABOUT...

## ARE YOU GETTING IT?

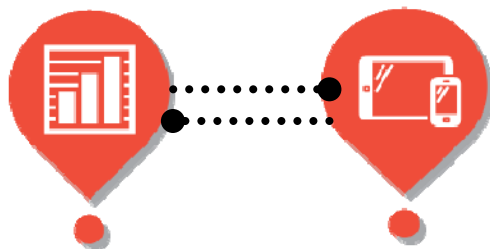
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MATHS & ENGLISH

- Comes out monthly (or thereabouts...)
- Sign up via **Preferences Centre**
- Join the conversation **#CGMathsEnglish**



## Maths and English e-Toolkit



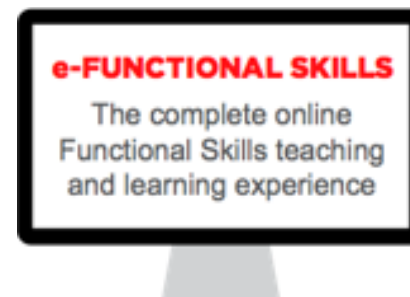
**It is...** Maths and English e-Toolkit

**It provides...** maths and English teaching and learning support, with NEW on-line Initial Assessment and Diagnostic Tool and a supporting toolkit of teaching and learning support resources

**It supports...** all nations, all centres, all qualifications, all learners (content aligned to Core Curriculum)

**It will....** Equip centres with all they need to support and enhance maths and English teaching and learning across their organisation

## e-Functional Skills



**It is...** e-Functional Skills

**It provides...** complete online Functional Skills teaching and learning experience

**It supports...** Functional Skills in English, Mathematics and ICT at Entry 3 to Level 2.

**It will....** ensure consistent Functional Skills delivery, speed up completions and improve learners' chance of a first time pass.

## HOW CAN WE FIND OUT MORE?

- Learn more about our **Maths and English e-Toolkit** and see our short intro. video [here](#)
- Learn more about our **e-Functional Skills** offer and see our short intro. video [here](#)
- Email: [digitalsales@cityandguilds](mailto:digitalsales@cityandguilds) for a free trial or demo of our Maths and English digital resources

THANK  
YOU

