## Apprenticeship standard (England only)

# Bricklayer

Industry: Construction City & Guilds code: 9077 LARS number: 287



# ☑ Typical duration: 30 months **§** Funding band: £9,000\* J<sup>r<sup>r</sup></sup> Level 2

\*Funding bands from May 2018

#### **On-programme learning:** Available

**End-point assessment (EPA):** We are applying to be on the register of end-point assessment organisations

Bricklaying is a core function within the construction sector, particularly the house building sector.

Bricklayers lay bricks, blocks and other types of building components in mortar to construct and repair walls, foundations, partitions, arches and other structures e.g. chimney stacks. They might also refurbish brickwork and masonry on restoration projects. The range of sites and projects that bricklayers will work on include large commercial developments, new builds in housing, alterations, extensions and restorations. A bricklayer may work one-on-one or on larger jobs where their bricklaying group (gang) may work on a particular section of a building alongside other bricklaying gangs as well as other trades.

On completion of this apprenticeship standard, candidates will be able to carry out all the activities undertaken by a bricklayer, carrying out a range of tasks relating to the trade. They will also work safely and develop their communication skills with others that they can use when working in the trade.

## City & Guilds - helping you with an expert solution

There are four stages where we can work together to help your apprentices from the start through to successful completion of their training.



#### Plan

Helping you plan and prepare for the new standards with a bespoke solution to make the most of your investment in apprentices.

#### Attract

Simple online vacancy and candidate set up, TalentPortal can connect you to the talent you need to fill your apprenticeship vacancies.

#### Deliver



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High-quality, online and offline content to help draw out the skills, knowledge and behaviours to prepare apprentices for end-point assessment as well as tracking options to monitor performance.

#### Assess

Support for you and your apprentices to prepare for end-point assessment by our first-rate, fully trained assessors. Our simple, flexible service meets the demands of your team and your partners.

#### The apprentice journey

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#### 1 On-programme (deliver)

Training and development takes place during this part of the apprenticeship. It may include a qualification if set in the standard.

Formative assessment of skills, knowledge and behaviours is required in the delivery of the standard and this will be outlined in the assessment plan.

Apprentices have to reach a minimum level of maths and English set by the standard. If they've not previously achieved this, they'll need further study and support.

## 1 On-programme: what apprentices need to learn

Apprentices need to complete 20% off-the-job training during on-programme and specific rules govern this vital element. You can track and authorise the 20% through our e-portfolio, Learning Assistant. Apprentices need to know:

Skills

- preparation of materials

- radial and battered brickwork

- feature and reinforced brickwork

- safe working

- working area

- masonry structures

- other brickwork

- building technology.

Behaviours/attitudes

- quality focused

- positive and mature attitude

- effective communication

- self-motivated learner.

#### Knowledge

- health and safety
- customer service
- communication
- buildingsenergy efficiency
- materials
- alternative construction techniques
- feature and reinforce brickwork
- fireplace and chimneys.

#### Our resources and tools that support on-programme delivery

Our core content for this standard covers Prevent, British values, equality and diversity, and health and safety which give you the basics to deliver the standard and satisfy regulators. It's a blend of e-learning and downloadable content. We also have:

Mandatory Training Specification This document provides the details of the skills and knowledge that an apprentice completing the Level 2 Bricklayer Trailblazer Apprenticeship must attain and demonstrate prior to attempting the End Point Assessment. The on-programme learning for this apprenticeship will take	<ul> <li>Non Mandatory qualifications</li> <li>6570-02 Level 2 NVQ Diploma in Trowel Occupations and 6570-03 Level 3 NVQ Diploma in Trowel Occupations.</li> <li>or</li> <li>6705-23 Level 2 Diploma in Bricklaying.</li> <li>6705-33 Level 3 Diploma in Bricklaying.</li> <li>7905-20 Level 2 Technical Certificate in Bricklaying.</li> <li>7905-30 Level 3 Advanced Technical Diploma in Bricklaying).</li> </ul>	<b>Learner Training</b> <b>Manual</b> Available in print and as part of our e-portfolio, the customer service task manual guides learners through step-by-step tasks that develop the skills, knowledge and behaviours required.	Learning Assistant (e-portfolio) Learning Assistant is an innovative and cost effective e-portfolio solution that allows colleges and training providers to improve dramatically the delivery of their vocational qualifications by tracking progress in real time online.	<b>Enhanced</b> <b>SmartScreen</b> Virtual learning – engaging and interactive e-learning modules allow apprentices to work at their own pace. The content covers majority of modules, preparing apprentices for their end-point assessment. Tutors can track activity and results.
The on-programme learning for this apprenticeship will take between 24-30 months.				

#### Maths and English requirements

If your apprentices need to complete maths and English, our popular Functional Skills qualifications fit within apprenticeship programmes and cover the core maths and English requirement for the workplace and further study. We have an extensive support package available, including e-Functional Skills, and an online teaching and learning platform, which guides learners from an initial and a diagnostic assessment, through to being exam ready.

Find out more: cityandguilds.com/functionalskills



#### 2 Gateway

The employer and provider must sign off the apprentice as ready to move on to end-point assessment.



#### 3 Assess

The end-point assessment must demonstrate that the apprentice can perform in the occupation in a fully competent, holistic and productive way.

The assessment will be graded if required by the standard.

The assessment organisation and assessor must be independent of, and separate from, the training provided by the provider and employer.



4 Apprenticeship certificate

On successful completion, the end-point assessment organisation will apply to the Education and Skills Funding Agency (ESFA) for the apprenticeship certificate. The certificate is sent to the apprentice's employer.

## 2 Gateway

To move on to end-point assessment (EPA), the apprentice must show evidence of the relevant knowledge, skills and behaviours as set out in the standard and have achieved maths and English (Level 1) and taken the test for Level 2. A work-based portfolio must also be completed before the EPA to be used as part of the oral questioning.

## 3 End-point assessment (EPA): how apprentices demonstrate their learning

End-point assessment is the final stage that an apprentice goes through to complete their apprenticeship. The apprentice must demonstrate their learning to an independent end-point assessor and the grades available are pass, merit or distinction. Assessment methods for this standard are:

## Knowledge test

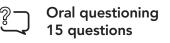
The knowledge test will consist of 40 multiplechoice questions. The questions assess the apprentice through scenarios that resemble real life situations, such as problem solving, formulate and making a judgement. Plus assessing thinking skills such as analysis, evaluation and synthesis.

The test lasts 60 minutes.



**Practical test** 

The practical test consists of three simulated practical tasks that assess skills, knowledge and behaviours. Apprentices will be presented with a scenario or task and asked to complete it within allowed time. The tasks could include, the building of arches, decorative panels, curved brickwork or battered brickwork. The practical test will be completed over one-day (six hours).



The oral questioning consists of 15 questions that confirm knowledge and behaviours shown in the skills test as well as skills that were not included in the practical test, plus generic questions.

The oral questioning lasts between 45-60 minutes.

Our resources and tools that support end-point assessment

We're applying to be on the register of end-point assessment organisations and our EPA service includes support resource as well as flexibility around assessment delivery and a dedicated EPA team to support you.



Online content to help the apprentice feel ready for their EPA experience. Personalised to their confidence levels and the standard, they're sent free access details once they're registered with us for EPA. EPA team

Our dedicated EPA team is on hand to help with bookings and questions on anything from the assessment process to evidence portfolios. EPA pack and guidance

Let our support, including short videos and how to guides help you get to grips and stay on track with the EPA process.



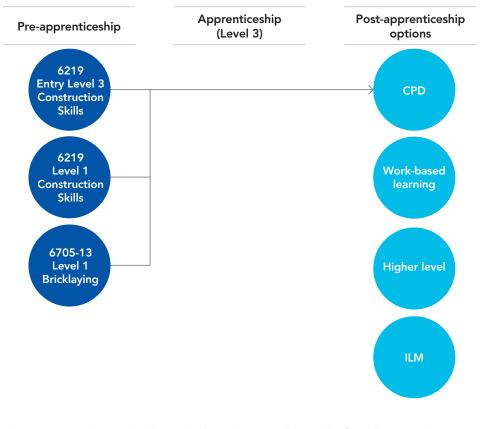
## 4 Apprenticeship certification

The apprentice will receive their Institute for Apprenticeships (IfA) apprenticeship certificate. Apprentices that complete a City & Guilds EPA will receive a City & Guilds statement of achievement for end-point assessment.

## The City & Guilds Bricklayer apprenticeship

## Progression in the construction industry with City & Guilds Group

This apprenticeship is part of our wider offering in the construction sector. We provide the following apprenticeship opportunities.



This apprenticeship standard was developed to meet the needs of employers and designed with input from an employer group including: FMB, A & B Joinery, Bordercraft Group, Brick Baron, Cuttle Construction, D J Hutchings, G M & G Marley, Greendale, Hall Construction, Oakleaf Commercial Services, SE Connell & Sons, Stuart Barr, Fessa Properties, Barratt Homes, Lovell Homes, Redrow and Hind Joiners & Builders.

## How our offer supports you:

#### Supportive payment structure

When you choose us for EPA you pay a small registration fee and the balance once the EPA has taken place and results submitted.

#### Personal support

Our Technical Advisors, Business Managers and Customer Service teams are on hand to help you with all aspects of apprenticeships.

#### Specialist online tools

Our e-Functional Skills can boost maths and English; Skills Zone develops workplace behaviours and skills; and our e-portfolio, Learning Assistant, lets you manage assignments and track the 20% off-the-job training requirement.

#### **Events and webinars**

We deliver a range of events and webinars run by industry specialists to advise and guide you, including regional networking and CPD events.

### More information

If you're a City & Guilds centre, visit Walled Garden or contact your Business Manager to find out prices and if any elements are extra to the package. If you're a new customer, contact **apprenticeships@cityandguilds.com** to find out more.

Or visit <u>cityandguilds.com/apprenticeships</u> for full information on our apprenticeship products and services. Visit <u>i-l-m.com/apprentice</u> for information on management apprenticeships.