




Apprenticeship standard (England only)

# Painter and Decorator

Industry: Construction

City & Guilds code: 9080

 **Typical duration:** 36 months  
 **Maximum funding:** £9,000\*  
 **Level 2**

\*Funding information accurate as of July 2019.  
For the most up-to-date information, check the [IfA website](#).

## About the standard

This apprenticeship is designed by key employers in the Construction industry and is one of the new 'trailblazer apprenticeships'. It provides the skills and underpinning knowledge for Painters & Decorators and includes an end-test at the end of the apprenticeship which includes both a knowledge and practical skills test.

Painters and Decorators operate in domestic and commercial properties and undertake the decoration and protection of buildings. Properties include houses, schools, offices, hospitals factories and construction sites. Working internally or externally they work individually and/or as part of a team applying water-borne and/or solvent-borne paint coatings and wallcoverings. They have good knowledge of paint coatings and wallcoverings and understand and comply with statutory, safety and environmental requirements. They are responsible for their own work achieving a high quality finish at the appropriate pace. They are good problem solvers and communicators and are able to interact effectively with colleagues, clients and associated trades.

## On-programme: what apprentices need to learn

Apprentices need to complete 20% off-the-job training during the on-programme phase of their apprenticeship. Specific rules govern this and it must take place in the apprentice's contracted hours.

Formative assessment of knowledge, skills and behaviours required in the delivery of the Level 2 Painter and Decorator apprenticeship are broken down into the following modules.

### Knowledge

- Health and safety including working at height and hazards
- Company knowledge including services and IT systems
- Communication
- Buildings including different construction methods
- The appropriate use of colour
- Tools and Equipment : use, storage, maintenance, movement and protection
- Preparation of surfaces
- Application methods
- Materials: Characteristics, preparation, application & removal methods for all materials
- Costing and Pricing Principles including budgeting, time, management and scheduling
- Systems and product specification

### Skills

- Prepare the work area safely
- Identify hazards and risks in the workplace, health and safety documents and reporting incidents correctly
- Identify requirements of different buildings and sectors
- Follow work procedures and method statements to make effective use of resources, materials and time
- Identify and respond to customer need, using appropriate tools, terminology and techniques
- Select, use, maintain and store, paint, tools, wallcoverings, spray equipment, steps, ladders and towers safely
- Identify substrates
- Prepare and strip surfaces
- Pre-decoration repairs
- Apply coatings with different methods of application
- Wallpaper



## Behaviours

- Strong work ethic
- Awareness of safety
- Customer focus
- Quality
- Effective communication
- Awareness of business mission, products and services

## Mandatory training specification

This document provides the detail of the skills and knowledge that an apprentice completing the Level 2 Painter and Decorator Trailblazer Apprenticeship must attain and demonstrate prior to attempting the End-Point Assessment.

There is a core element of study so Apprentices will require a basic knowledge to complete this trailblazer.

## Non mandatory qualification

- 6572 Decorative Finishing
- 6707 Painting and Decorating
- 7907 Technical Certificate in Painting and Decorating

Refer to the [IfA website](#) for further details on the standard and assessment plan.

City & Guilds has developed teaching and learning materials to support employers and learning providers to deliver on and off-the-job learning for this standard. For more information [visit our webpage for Plasterer](#).



## Gateway requirements

Before you can book end-point assessment, the provider and employer sign off that the apprentice will be ready for EPA.

For this standard, the employer and provider will need to sign a declaration to agree the apprentice shows evidence of the relevant operational delivery officer knowledge, skills and behaviours as set out in the standard.

To move on to EPA, the apprentice must complete a portfolio of evidence and show evidence to their line manager of the relevant skill and behaviours as set out in the standard. They must also achieve maths and English Level 1 and attempt Level 2 but do not have to pass for gateway purposes.

As part of our EPA service, City & Guilds will check all gateway evidence before the EPA event so you can have the confidence that the apprentice is ready for EPA.



## EPA: how apprentices demonstrate their learning

EPA is the final stage that an apprentice goes through to complete their apprenticeship. The apprentice must demonstrate their learning to an independent end-point assessor and the overall grade available is distinction, pass or fail. Assessment events are:



### Knowledge test

The knowledge test will consist of 50 multiple-choice questions. Each question will have one stem and four options to choose from with one correct answer.

Duration: 90 minutes



### Practical observation

The observation includes tasks or scenarios which require apprentices to select from a range of suitable & unsuitable tools, fillers, paints and papers. The tests also consist of apprentices being presented with scenario or task and to complete it with the allocated time.

Duration: over three days (18 hours)



### Professional discussion

The 60-minute professional discussion consists of 15 questions that refer to different areas of a worksite as evidenced in the apprentices portfolio of completed work in a real work environment.

Duration: 60 minutes

City & Guilds will allocate a skilled and experienced professional to assess the apprentice objectively against the standard. All assessments are standardised and quality assured.

To help you prepare apprentices and ensure they feel ready for assessment, we have created a suite of preparation resources, including:

**Recording forms:** supporting you to complete key stages of EPA readiness, we have prepared forms to give you peace of mind and confidence that everything is covered.

**LIEPA report:** A report produced by our lead independent end assessor (LIEPA) with insight into the EPA results for this standard and findings across all centres. These reports can help you refine your delivery to improve success rates.

Our dedicated EPA customer success team will be on hand to support you through your EPA journey and can be contacted at [epasupport@cityandguilds.com](mailto:epasupport@cityandguilds.com)

**End-point assessment pack:** details behind the standard and assessment plan, guidance on EPA tasks and grading, procedures for re-sits, timelines, venue and resource requirements for EPA. It is important that you are familiar with this information.



## Apprenticeship certification

As well as receiving their Institute for Apprenticeships (IfA) apprenticeship certificate, the apprentice will receive a City & Guilds statement of achievement for end-point assessment.

## Why choose City & Guilds?

**Personal support:** Our dedicated EPA customer success team, Technical Advisors, Business Managers and Customer Service teams are on hand to help you throughout your apprenticeship journey.

**Teaching tools and resources:** All of our resources are mapped comprehensively to the standard and designed to draw out the skills, knowledge and behaviour apprentices need so they are confident for assessment and you know that everything is covered.

**EPA support resources:** Our specially created EPA resources will help you to prepare apprentices and ensure a smooth booking process.

**EPA delivery:** We are growing our EPA service, using new technologies to enhance the delivery and management of EPA.

**Pricing that works for you:** When you choose us for EPA, you pay a small registration fee and the balance once the EPA has taken place and results submitted.

**Events and webinars:** We deliver a range of events and webinars run by industry specialists to advise and guide you.

**Progression:** The journey never stops and we're committed to helping learners progress into a job, develop on the job and move into the next job. Visit our website [our website](#) for our wider offering in this sector and information about leadership and management apprenticeships.



### More information

If you're a City & Guilds centre, visit Walled Garden or contact your Business Manager for prices and any further information. If you're a new customer, contact [apprenticeships@cityandguilds.com](mailto:apprenticeships@cityandguilds.com) to find out more.

Or visit [cityandguilds.com/apprenticeships](https://www.cityandguilds.com/apprenticeships) for full information on our apprenticeship products and services.

Visit [i-l-m.com/apprentice](https://www.i-l-m.com/apprentice) for information on management apprenticeships.