

Personal specification for Independent End-point Assessor

Early Years Educator

Essential Industry Qualifications

Must have achieved a recognised assessment qualification or be able to demonstrate at least 3 years practice in the field

Have evidence of continued Professional Development (CPD) to retain occupational competence. This must be evidenced through CVs, CPD logs and any other relevant methods

Essential Industry Experience

Have current knowledge of the regulatory framework and other regulatory and legislative requirements such as

- ✓ Safeguarding
- ✓ Equality and inclusion
- ✓ Health and safety

Be able to demonstrate an appropriate level of knowledge/subject expertise of the specialism/sector in which the apprentice is working

Have a sound understanding of the Early Years Educator apprenticeship standard

Have held a role in childcare provision for at least 3 years (and within the last 3 years)

Essential knowledge and skills

An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role

Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results

Proficient IT skills

Analytical, critical thinking skills

Excellent interpersonal skills

Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff

Organisational skills and the ability to prioritise effectively

Ability to work independently

Availability

Flexibility to travel across UK

Driving License

Desirable

Experience of preparing for and communicating to a target audience

Experience of marking and grading assessments