

# Personal specification for independent end point assessor

## Adult Care Worker

### Essential industry specific qualifications and experience

Up-to-date, relevant, deep and broad experience of working in one or more of the following areas of adult care including current knowledge of working practices, legislation and policy within the adult care sector

- Care of older people
- Dementia care services
- Learning disabilities services
- Domiciliary/Care at Home services
- End of life care services
- Other specialist areas such as mental health or substance misuse services

### Essential qualifications and experience

The independent assessor should be a qualified IQA

Current relevant occupational competence within the work place

Qualified at or above the level they are assessing

Qualification in adult care

Relevant and up-to-date CPD record

Occupationally competent with current experience in the apprenticeship's discipline they intend to assess

### Essential knowledge and skills

An understanding of 'Trailblazer' apprenticeships, with specific knowledge about the relevant industry area for the role

Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results

Proficient IT skills

Analytical, critical thinking skills

Excellent interpersonal skills

Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff

Organisational skills and the ability to prioritise effectively

Ability to work independently but also lead a team

### Availability

Flexibility to travel across England

Driving License

### Desirable

Experience of preparing for and presenting to a target audience

Experience of marking and grading assessments