

Personal specification for independent end point assessor

Healthcare Assistant Practitioner

Essential industry specific qualifications and experience

Up-to-date, relevant, deep and broad experience of working in a healthcare/social care with health setting as a registered healthcare practitioner and current knowledge of working practices, legislation and policy.

Essential qualifications and experience

- Be occupationally competent - must be capable of carrying out the full requirements within the competence they are assessing.
- The assessor involved in the end point assessment must be occupationally competent across the whole apprenticeship standard.
- Be a registered healthcare professional in the related field of practice
- Hold a formal assessor qualification.
- Have relevant experience of working in a health or social care setting within the last 2 years

Essential knowledge and skills

An understanding of 'Trailblazer' apprenticeship standards, with specific knowledge about the relevant industry area for the role and the discipline they intend to assess.

An understanding of quality assurance requirements and regulators including industry bodies.

Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results.

Proficient IT skills.

Experience in interviewing techniques

Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to learners, assessors and delivery staff

Organisational skills with the ability to plan, prioritise, manage own time and communicate effectively.

Ability to work independently but also lead a team

Availability

Flexibility to travel across England

Driving License

Desirable

Experience of preparing for and presenting to a target audience

Experience of marking and grading assessments