

# Personal specification for independent end point assessor

## Forest Operative

### Essential industry specific qualifications and experience

Up-to-date, relevant, deep and broad experience of working in the following disciplines of the occupational area of the apprenticeship standard including practical and current knowledge of working practices, infrastructure, tools and technologies to support:

- Current occupational competence in forestry and assessment
- Knowledge of current forestry, environmental, health and safety and plant health legislation and codes of practice in relation to forestry work
- Ability to identify forest and woodland tree species important to the UK
- Sound knowledge of the principles of establishment, growth and care of trees
- Knowledge of the principles of silviculture including a range of silvicultural systems and their application
- Sound understanding of the key threats, pests and diseases affecting UK trees and woodland
- Practical application of the principles of mensuration
- Experience of harvesting and extraction systems, and the factors affecting the cost of bringing timber to market
- Knowledge of appropriate procedures for dealing with incidents and emergencies
- Experience and knowledge of safely using, maintaining and operating forestry and related equipment and machinery
- Experience and knowledge of managing unwanted vegetation
- Experience and knowledge of tree establishment and successful aftercare

### Essential qualifications and experience

Qualified to Level 3 in forestry and hold recognised assessment qualifications

Relevant and up-to-date CPD record

Occupationally competent with current experience in the apprenticeship's discipline they intend to assess

### Essential knowledge and skills

An understanding of 'Trailblazer' apprenticeships, with specific knowledge about the relevant industry area for the role

An understanding of Ofqual requirements and any other regulators including Industry bodies

Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results

Proficient IT skills

Analytical, critical thinking skills

Excellent interpersonal skills

Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff

Organisational skills and the ability to prioritise effectively

Ability to work independently but also lead a team

### Availability

Flexibility to travel across England

Driving License

### Desirable

Experience of preparing for and presenting to a target audience

Experience of marking and grading assessments