

# Personal specification for Independent End-point Assessor

## Golf Greenkeeper

### Essential industry specific qualifications and experience

Up-to-date, relevant, and broad experience of working in the industry area and specifically at golf clubs or centres. Must be able to demonstrate current understanding of apprenticeship standards including practical and current knowledge of working practices, infrastructure, tools and technologies to support: **Tees, Fairways, Greens, Areas of rough**

### Essential qualifications and experience

Ability to demonstrate competence in assessment

Current occupational competence or, previous recent occupational competence in the role

Occupationally competent in the apprenticeship's discipline they intend to assess.

Hold appropriate qualifications or demonstrate current experience as specified in the assessment requirements.

Demonstrate competence in assessment

### Essential knowledge and skills

An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role

Experience of producing clear, accurate and concise written reports

Proficient IT skills

Analytical, critical thinking skills

Excellent interpersonal skills

Excellent written and verbal communication skills

Organisational skills and the ability to prioritise effectively

Ability to work independently

### Availability

Flexibility to travel across UK

Driving License and access to a vehicle

### Desirable

Experience of preparing for and communicating to a target audience

Hold an assessor qualification, or be willing to work towards this

Experience of marking and grading assessments