

Personal specification for Independent End-point Assessor

Hair Professional

Essential industry experience

Must have sufficient “hands on” operational experience within the Hair industry that can be evidenced, which is current and relevant to the qualification/standard. This must be of sufficient depth to be effective and reliable when verifying judgements about assessment processes and decisions.

5 years’ current hands-on experience of working as a hairdresser or barber at senior level in a commercial salon.

Understanding of the sector and the assessment requirements for this Standard, together with the expertise to administer the Assessment Tools required.

Be familiar with the latest technologies used within the industry.

Should have access to and be engaging with CPD activities in order to keep up to date with developments and any issues relevant to the End-point Assessment. The IEPA should provide sufficient evidence to demonstrate current practical competence and CPD as a Hair Professional.

Essential industry qualifications

Occupationally competent with current experience in the Apprenticeship/industry areas they will assess

Route 1: Hairdressing Level 3 qualification or equivalent experience of working at or above this level

Route 2: Barbering Level 3 qualification or equivalent experience of working at or above this level

Essential knowledge and skills

An understanding of apprenticeship standards, with specific knowledge about the relevant industry area

An understanding of Quality Assurance requirements and regulators including Industry bodies

Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results

Proficient IT skills

Analytical, critical thinking skills

Excellent written and verbal communication

Organisational skills and the ability to prioritise effectively

Ability to work independently

Availability

Flexibility to travel across UK

Driving License

Desirable

Experience of preparing for and communicating to a target audience

D32, D33, A1 or Level 3 TAQA Certificate in Assessing Vocational Achievement or equivalent or experience of Assessing

Experience of working with Quality Assurance processes and complying with regulatory requirements