

Personal specification for independent end point assessor

Hair professional

Essential industry specific qualifications and experience

- Hairdressing or Barbering Level 3 qualification or equivalent experience of working at or above this level
- 5 years' current hands on experience of working as a hairdresser or barber at a senior level in a commercial salon
- Understanding of the sector and the assessment requirements for this Standard, together with the expertise to administer the Assessment Tools required.
- Be familiar with the latest technologies used within the industry.

Essential qualifications and experience

- D32, D33, A1 or Level 3 TAQA Certificate in Assessing Vocational Achievement or equivalent or experience of Assessing
- Occupationally competent with current experience in the Apprenticeship/industry areas they will assess
- Hold the qualifications/experience as specified in the assessment requirements
- Experience of working with Quality Assurance processes and complying with regulatory requirements

Essential knowledge and skills

- An understanding of 'Trailblazer' apprenticeships, with specific knowledge about the relevant industry area for the role
- An understanding of Quality Assurance requirements and regulators including Industry bodies
- Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results
- Proficient IT skills
- Analytical, critical thinking skills
- Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff
- Organisational skills and the ability to prioritise effectively
- Ability to work independently but also lead a team

Availability

- Flexibility to travel across England
- Driving License

Desirable

- Experience of preparing for and presenting to a target audience