

Personal specification for independent end point assessor

Healthcare support worker

Essential industry specific qualifications and experience

Up-to-date, relevant, deep and broad experience of working in health or social care settings including practical and current knowledge of working practices, legislation and policy

- Occupationally competent and hold a relevant occupational qualification or apprenticeship above the level being assessed
- Have relevant occupational experience in a health or social care setting within the last 2 years
- Be fully conversant with the standards and criteria being assessed

Essential qualifications and experience

- Be a registered healthcare professional or have completed a level 3 apprenticeship or regulated occupational competence qualification at level 3
- Occupationally competent with current experience in the apprenticeship's discipline they intend to assess.
- Hold the qualifications or demonstrate current experience as specified in the assessment requirements.
- Experience of working with quality assurance processes and complying with regulatory requirements.

Essential knowledge and skills

- An understanding of 'Trailblazer' apprenticeship standards, with specific knowledge about the relevant industry area for the role and the discipline they intend to assess.
- An understanding of quality assurance requirements and regulators including industry bodies.
- Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results.
- Proficient IT skills.
- Experience in interviewing techniques
- Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to learners, assessors and delivery staff
- Organisational skills with the ability to plan, prioritise, manage own time and communicate effectively.
- Ability to work independently but also lead a team

Availability

- Flexibility to travel across England
- Driving License

Desirable

- Experience of preparing for and presenting to a target audience