

# Personal specification for independent end point assessor

## Horticulture and Landscape Operative

### Essential industry specific qualifications and experience

Up-to-date, relevant, deep and broad experience of working in the following disciplines of the occupational area of the apprenticeship standard including practical and current knowledge of working practices, infrastructure, tools and technologies to support:

Horticulture Operative	Landscape Operative
<ul style="list-style-type: none"> <li>• Current occupational competence in Horticulture and assessment</li> <li>• The ability to cultivate, establish and maintain soft-landscape elements e.g. shrubs, trees, herbaceous, bedding, grass areas and ornamental turf.</li> <li>• Knowledge of biosecurity and phytosanitary measures for pests and diseases</li> <li>• Experience of successful plant production and propagation.</li> <li>• Knowledge of appropriate procedures for dealing with incidents and emergencies</li> <li>• Safe use, maintenance and operation of equipment and machinery</li> <li>• Knowledge of current environmental, health and safety and plant health legislation and codes of practice in relation to horticulture work</li> <li>• Experience and knowledge of managing unwanted vegetation</li> <li>• Ability to identify tree and shrub species using common and scientific names</li> </ul>	<ul style="list-style-type: none"> <li>• Current occupational competence in Landscaping and assessment</li> <li>• The ability to install various hard-landscape construction features and structures such as paths, patios, fences, water features and walls</li> <li>• Knowledge of biosecurity and phytosanitary measures for pests and diseases</li> <li>• Clear knowledge to be able to assess and repair hard structures; evaluate hazards and damage and if appropriate carry out repair or report.</li> <li>• Knowledge of appropriate procedures for dealing with incidents and emergencies</li> <li>• Safe use, maintenance and operation of equipment and machinery</li> <li>• Knowledge of current environmental, health and safety and plant health legislation and codes of practice in relation to landscaping work</li> <li>• Experience and knowledge of managing unwanted vegetation</li> <li>• Ability to interpret drawings and specifications, and set out a site</li> </ul>

**Essential qualifications and experience**

Qualified to Level 3 in Horticulture/Landscape and hold recognised assessment qualifications

Relevant and up-to-date CPD record

Occupationally competent with current experience in the apprenticeship's discipline they intend to assess

**Essential knowledge and skills**

An understanding of 'Trailblazer' apprenticeships, with specific knowledge about the relevant industry area for the role

An understanding of Ofqual requirements and any other regulators including Industry bodies

Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results

Proficient IT skills

Analytical, critical thinking skills

Excellent interpersonal skills

Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff

Organisational skills and the ability to prioritise effectively

Ability to work independently but also lead a team

**Availability**

Flexibility to travel across England

Driving License

**Desirable**

Experience of preparing for and presenting to a target audience

Experience of marking and grading assessments

Person spec- IEPA 2016 v1