

# Personal specification for Independent End-point Assessor

## Insurance Professional

### Essential industry specific qualifications and experience

Up-to-date, relevant, and broad experience of working in the industry area, including current knowledge of working practices, legislation and policy within industry roles.

Understanding of the sector and the role covered by the apprenticeship standard

Depth of expertise to assess all areas of the standard

Understanding of the qualifications within the apprenticeship standard

Holding or working towards a relevant qualification

Have sufficient and relevant occupational understanding in the Insurance Industry areas.

Be employed in a role relevant to the Apprenticeship Programme or delivering and assessing at the Apprenticeship Standard level or above.

Able to demonstrate recent industry competence.

### Essential qualifications and experience

Occupationally competent with current experience in the Insurance Industry.

Hold the qualifications/experience as specified in the assessment requirements.

### Essential knowledge and skills

An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role

Proficient IT skills

Analytical, critical thinking skills

Excellent interpersonal skills

Organisational skills and the ability to prioritise effectively

Ability to work independently

### Availability

Flexibility to travel across UK

Driving License

### Desirable

Experience of preparing for and presenting to a target audience

Experience of marking and grading assessments

Ideally hold an assessor qualification - Level 3 Award in Assessing Competence, TAQA, AI, D32, D33 or A1, or be willing to undertake assessor training and /or qualification