

Personal specification for Independent End-point Assessor

Lead Adult Care Worker

Essential industry specific qualifications and experience

Up-to-date, relevant, and broad experience of working in adult care, including current knowledge of working practices, legislation and policy within the sector. Examples of areas worked in may include:

- Care of older people
- Dementia care services
- Learning disabilities services
- Domiciliary/Care at Home services
- End of life care services
- Other specialist areas such as mental health or substance misuse services

Essential qualifications and experience

- The independent assessor should be a qualified IQA
- Show understanding and knowledge of the sector
- Current relevant occupational competence within the workplace
- Qualified at or above the level they are assessing
- Relevant and up-to-date CPD record

Essential knowledge and skills

- An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role
- Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results
- Proficient IT skills
- Analytical, critical thinking skills
- Excellent interpersonal skills
- Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff
- Organisational skills and the ability to prioritise effectively
- Ability to work independently

Availability

- Flexibility to travel across UK
- Driving License

Desirable

- Experience of preparing for and presenting to a target audience
- Experience of marking and grading assessments