

Personal specification for Independent End-point Assessor

Nail Services Technician

Essential industry specific qualifications and experience

Up-to-date, relevant, and broad experience of working in Beauty Therapy including current knowledge of working practices, legislation, policy and customer service.

Ideally hold a Nail Services level 3 qualification

Have equivalent experience of working at this level and sufficient 'hands-on' operational experience within the relevant sector that: Can be evidenced, Is current, and must be sector specific to the Standard.

Must be of sufficient depth to be effective and reliable when verifying judgements about assessment processes and decisions. Sufficient means a minimum of 5 years' current, hands-on experience of working as a Nail Services Technician in a commercial Beauty salon or Beauty retail environment.

Essential qualifications and experience

Ideally hold a Nail Services level 3 qualification

Must be of sufficient depth to be effective and reliable when verifying judgements about assessment processes and decisions

Relevant and up-to-date CPD record, specifically to the industry skills and knowledge, not just general CPD

Essential knowledge and skills

An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role

Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results

Proficient IT skills

Analytical, critical thinking skills

Excellent interpersonal skills

Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff

Organisational skills and the ability to prioritise effectively

Ability to work independently

Availability

Flexibility to travel across UK

Driving License

Desirable

Experience of preparing for and communicating to a target audience

Experience of marking and grading assessments

Hold an assessor qualification or be willing to work towards one