

Personal specification for independent end point assessor

Senior healthcare support worker

Essential industry specific qualifications and experience

Up-to-date, relevant, deep and broad experience of working in health or social care settings in at least one of the specialist areas below including practical and current knowledge of working practices, legislation and policy:

- Adult Nursing Support
- Allied Health Profession – Therapy Support
- Children and Young People Support
- Maternity Support
- Mental Health Support
- Theatre Support
- Children and Young People Support

Be occupationally competent and be a registered healthcare professional or have completed a level 5 healthcare apprenticeship or achieved a relevant regulated level 5 qualification

Have relevant occupational experience in a health or social care setting within the last 2 years

Be fully conversant with the standards and criteria being assessed

Essential qualifications and experience

- A qualified and experienced assessor with an understanding and knowledge of the sector.
- Occupationally competent with current experience in the apprenticeship's discipline they intend to assess.
- Hold the qualifications or demonstrate current experience as specified in the assessment requirements.
- Experience of working with quality assurance processes and complying with regulatory requirements.

Essential knowledge and skills

- An understanding of 'Trailblazer' apprenticeship standards, with specific knowledge about the relevant industry area for the role and the discipline they intend to assess.
- An understanding of quality assurance requirements and regulators including industry bodies.
- Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results.
- Proficient IT skills.
- Experience in interviewing techniques
- Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to learners, assessors and delivery staff
- Organisational skills with the ability to plan, prioritise, manage own time and communicate effectively.
- Ability to work independently but also lead a team

Availability

- Flexibility to travel across England
- Driving License

Desirable

- Experience of preparing for and presenting to a target audience