

# Personal specification for Independent End-point Assessor

## Senior HealthCare Support Worker

### Essential industry specific qualifications and experience

Up-to-date, relevant, and broad experience of working in the specific industry area, including current knowledge of working practices, legislation and policy within organisations and industry.

Be occupationally competent in the appropriate field of practice, which means they must be able and competent to assess the whole breadth of the apprenticeship standard, not just individual elements or components.

Be a registered healthcare professional or have completed at least a level 5 apprenticeship or regulated occupational competence qualification at level 5 or above

Have experience of working in a health or social care setting in the last 2 years

### Essential qualifications and experience

Hold, or be working towards, a formal assessor qualification.

Occupationally competent with current experience in the apprenticeship's discipline they intend to assess.

### Essential knowledge and skills

An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role

Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results

Proficient IT skills

Analytical, critical thinking skills

Excellent interpersonal skills

Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff

Organisational skills and the ability to prioritise effectively

Ability to work independently

### Availability

Flexibility to travel across UK

Driving License

### Desirable

Experience of preparing for and presenting to a target audience

Experience of marking and grading assessments