

# Personal specification for independent end point assessor

## Software developer

### Essential industry specific qualifications and experience

- Delivery of training in design, development and testing application or software systems
- Languages conversant with in developing applications and systems or have trained others to use
- Large system size deployed – installed and tested

### Essential qualifications and experience

- Hold the qualifications/experience as specified in the assessment requirements
- Occupationally competent with current experience in the Apprenticeship/industry areas they will assess
- Hold the qualifications/experience as specified in the assessment requirements
- Experience of working with Quality Assurance processes and complying with regulatory requirements

### Essential knowledge and skills

- An understanding of 'Trailblazer' apprenticeships, with specific knowledge about the relevant industry area for the role
- An understanding of Ofqual requirements and any other regulators including Industry bodies
- Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results
- Proficient IT skills
- Analytical, critical thinking skills
- Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff
- Organisational skills and the ability to prioritise effectively
- Ability to work independently but also lead a team

### Availability

- Flexibility to travel across England
- Driving License

### Desirable

- Experience of preparing for and presenting to a target audience