

Personal specification for Independent End-point Assessor

Maintenance & Operations Engineering Technician

Essential industry specific qualifications and experience

Up-to-date, relevant, and broad experience of working in the occupational area of the apprenticeship standard including practical and current knowledge of working practices which reflect the standard content

IEPAs must be able to demonstrate 5 years' experience of working within an engineering role in industry. These do not have to be consecutive years of service. Where an IEPA has been out of industry for more than 5 years, they will need to demonstrate they have engaged with employers on a project basis within the last 5 years, which has required them to have an understanding of current industry practices, technology and skills needs

We are looking for individuals who have occupational competence / qualifications in one or more of the following specialisms

- Electrical Engineering
- Mechanical Engineering
- Control and Instrumentation Engineering

Ideal candidates would be able to cover all three, however applicants from less would be strongly welcomed

In line with the requirements of the standard, all candidates must be occupationally competent in their chosen discipline(s) to a minimum of Level 3 or equivalent and must have at least three years of post-qualification experience

Must be currently working in the industry for the practical and interview elements of assessment although we do accept applications from suitably qualified persons to carry out marking of the knowledge assessment component

Essential knowledge and skills

An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role

Experience of producing clear, accurate and concise written reports

Proficient IT skills

Analytical, critical thinking skills

Excellent interpersonal skills

Excellent written and verbal communication skills with substantive experience of providing assessment decisions

Organisational skills and the ability to prioritise effectively

Ability to work independently

Availability

Flexibility to travel across UK

Driving License

Desirable

Experience of preparing for and communicating to an audience

Experience of marking and grading assessments

Qualified assessor (D31, D32, A1, TAQA or equivalent), or be willing to complete an assessor qualification

Qualified to a minimum of level 4 and have at least 3 years of post-qualification experience (Essential for the Lead Independent Assessor Role (LIEPA))