

7002 Hair professional EPA flexibilities and dispensations.



Where Government restrictions or the Government guidelines preclude the full EPA being completed due to social distancing or limited space restrictions (This may be for example the size of a salon or barbershop in relation to the number of individuals required to facilitate an individual EPA) the following flexibilities and dispensations have been agreed with the hair professional steering group.

The flexibilities and dispensation outlined below apply from 15th September 2020 for a six-month period, where it will be reviewed by the Hair Professional steering group.

Hair Professional – Hairdressing

Flexibilities

- Up to 20% additional discretionary time can be allowed for an apprentice to implement additional PPE, screens/guards and social distancing requirements following Government and industry guidelines. (up to 7 hours 12 minutes)
- Clients can be kept to a minimum; it is recommended that **one** client is used for the Hairdressing EPA where possible

The use of up to 20% additional time is at the discretion of the IEPA. Additional time will only be allowed where there is a justifiable reason linked to either the specifics of the client or the additional needs connected to new guidelines around PPE and social distancing, services must still be commercially viable.

Dispensations

Where Government guidelines preclude the full EPA being completed due to social distancing or limited space restrictions to demonstrate a hair-up style, curly blow dry and/or setting technique on a mannequin block head can be used in these extenuating circumstances.

A mannequin block head can not be used for any other services in the EPA.

The following skills, knowledge and behaviours set out below can assessed through **practical observation of the skill on a mannequin block head** by the EPA assessor (*The apprentice does not have to repeat any of the specific requirements if already completed on the live model/client*):

Reference to the Standard	Practical assessment <i>All the skills referenced below will be observed by the EPA assessor.</i>	Specific requirements	Oral questioning
Style and finish hair using a range of techniques to	A finished look •A hair-up style	<ul style="list-style-type: none"> • One setting technique • 80% of the hair should be taken up 	1. the reasons for and benefits of using a range of

create a variety of looks	<ul style="list-style-type: none"> •A blow dry <i>(only if the specific requirements have not completed on the live model)</i> <i>The apprentice must show that they have used a minimum of 4 techniques in total</i> o blow drying with a round brush o blow drying with a paddle brush o setting o finger drying o plaiting/braiding/ knots and twisting o dressing hair o adding hair to enhance a style 	<ul style="list-style-type: none"> • Three dressing techniques • The blow dry must include the use of a round brush <p><i>The apprentice does not have to repeat any of the specific requirements if already completed on the live model/client.</i></p>	techniques to create the look
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When planning EPA centres should consider the number of individuals involved (including clients apprentices and IEPAs), the salon facilities in line with social distancing requirements and the permitted flexibilities and dispensations to look to minimise risks as much as possible.

Consideration should be given to both the order of clients for each apprentice and the use of head blocks.

For example, if space is limited at the back wash, centres should consider dispersing the colouring clients at different times for different apprentices throughout the EPA so all apprentices will not need to access it as the same time. Or considering the use of head blocks, which apprentices are using, which are not and when.

Hair professional – Barbering

Flexibilities

- Up to 20% additional discretionary time can be allowed (3 hours 36 minutes)
- Clients must be kept to a minimum; it is recommended that **two** clients are used for the EPA where possible to maintain social distancing in the workplace

The use of up to 20% additional time is at the discretion of the IEPA. Additional time will only be allowed where there is a justifiable reason linked to either the specifics of the client or the additional needs connected to new guidelines around PPE and social distancing, services must still be commercially viable.

Dispensations

There are no dispensations for barbering.

If the government guidelines change and state that **close contact services on the face are not permitted** the following additional dispensations are permitted for any Hair professional – Barbering EPA scheduled to take place while that guidance is in place.

The following would continue to be observed as part of EPA

- Two barbering looks using a minimum of nine techniques
- One (Style and finish) finished looks on men's hair

- One a facial hair cut, a partial beard

And evidence from on-programme summative assessment can be submitted as evidence for the following services

- One cut facial hair into shape – full beard and shaving
- One shaving services

As part of the EPA the IEPA will orally question each apprentice around the evidence supplied and in line with the skills, knowledge and behaviours set out in the table below. The oral questioning on this section will take a maximum 30 minutes.

The evidence must be given to the IEPA at beginning of the EPA and should include:

- A consultation record card/sheet
- Observation records signed by the apprentice and the assessor
- Any photographic or digital evidence if available

Reference to the Standard	Specific requirements	Oral questioning <i>The knowledge and behaviours referenced below must be sampled by the EPA Assessor.</i>
Cut facial hair into shape	<ul style="list-style-type: none"> • A full beard and moustache • used all the tools and equipment • used all cutting techniques 	<ol style="list-style-type: none"> 1. the reasons for and benefits of using a range of techniques to create the look 2. All the factors that have been taking into account which have influenced the finished look <ul style="list-style-type: none"> • consultation • hair classifications • hair characteristics • client requirements • contra-indications 3. the tools and equipment used 4. the cutting techniques used 5. the advice that was provided to the client throughout and after the service
Shaving services		<ol style="list-style-type: none"> 1. the reasons for and benefits of using a range of techniques to create the look 2. the types of tools and equipment used 3. All the factors that have been taking into account which have influenced the finished look <ul style="list-style-type: none"> • consultation • hair classifications • hair characteristics • client requirements • contra-indications 4. The pre- shave product used 5. the lather product and technique used 6. the shaving technique used 7. the finishing product used 8. the advice that was provided to the client throughout and after the service

Where this dispensation is utilised the timings for the EPA observations and approach to grading will also be reviewed, further information around that will be provided shortly.

For these dispensations to be allowed the apprentice must have be in Gateway, the on-programme part of the barbering qualification must have been achieved and have full set of evidence for both full beard and shaving services.

It should be noted that if Government guidelines where to state that all close contact services are not permitted, then EPA would have to be delayed and rescheduled as soon as possible.