

Adult Skills Delivery Plan

Hairdressing
and Beauty

January 2024



To support you with your Adult Skills delivery, we have produced an example delivery plan which focuses on 'Hairdressing and Beauty'. The aim is to assist you in designing a flexible delivery programme, which can be tailored to the needs of your adult learners and meet the requirements of the various funding initiatives.*

*The information contained within this delivery plan is provided as a guide and is subject to change. When developing your programmes, we advise that you continue to confirm funding criteria and eligibility with the relevant sources eg: ESFA funding information - qualifications.education.gov.uk/Home/Downloads

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Green Skills for the future

City & Guilds Level 2 Award in Sustainability and the Green Environment

QAN: 610/1201/4

GLH: 30

Level 2 Award in Sustainability and the Green Environment has been designed to provide learners with an introduction to the subject of climate change, sustainability, net zero and the environment as they relate to a green future and can be contextualised to any industry. The award will assist learners with applying sustainable practices at home or in the workplace.

This qualification can be delivered as a stand-alone qualification or added to any of the example programmes illustrated within the delivery plan or other programmes of learning.



Skills bridge to employment

| Duration (Typical) | Programme Type | Product / Qualification | GLH | Funded | Weighted Rate | Learning Aim Ref | Qual No | PAM* |
|--------------------|--|---|-----------|-----------|---------------|------------------|---------|------|
| Up to 2 weeks | 1. Introduction to Hairdressing and Beauty skills at work | Level 2 Award in Contact Dermatitis Prevention (1 credit) | 9 GLH | AEB / MCA | £65 | 50051076 | 6911-02 | PAM |
| 2 - 4 weeks | 2. Preparing to apply hair and beauty skills in the workplace | Level 2 Award in Contact Dermatitis Prevention (1 Credit) | 9 GLH | AEB / MCA | £65 | 50051076 | 3001-90 | PAM |
| | | and/or | | | | | | |
| | | Level 1 Award in Employability Skills (min 6 credits) Unit 404 Effective communication (2 credits) and Unit 411 Working as part of a team (3 credits) and Unit 415 Building working relationships in the workplace (2 credits) | 29-60 GLH | AEB / MCA | £300 | 60136297 | 5546-02 | P |

*Please check individual apprenticeship standard for anticipated duration

Key to terms

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Adult LL – Advanced Learner Loan

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MCA – Mayoral Combined Authority

Skills bridge to employment

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|--------------------|--|--|--------|-----------|---------------|------------------|---------|------|
| 4 - 6 weeks | 3. Introduction to Hairdressing and Beauty skills at work | <p>Level 1 Award in an Introduction to the Hair & Beauty sector (Minimum 9 credits)</p> <p>Mandatory units: Unit 101 Introduction to the Hair and Beauty sector (3 credits 25 GLH) Unit 102 Presenting a Professional Image in a salon (3 credits 25 GLH)</p> <p>Choose a minimum of 1 from the recommended units below;</p> <p>Entry level 3 units: Unit 003 Shampoo and Conditioning (3 credits) Unit 004 Plating Hair (3 credits) Unit 005 Create an Image using colour for the Hair and Beauty sector (3 credits) Unit 006 Skin Care (3 credits) Unit 007 Hand Care (3 credits)</p> | 80 GLH | AEB / MCA | £585 | 50063455 | 3001-90 | PAM |

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|-----------------------|----------------|--|--------|-----------|------------------|---------------------|---------|------|
| | | Level 1 units: Unit 103 Styling Women's Hair (3 credits) Unit 104 Styling Men's hair (3 credits) Unit 105 Plating and Twisting hair (3 credits) Unit 106 Basic make up application (3 credits) Unit 107 Themed Face Painting (3 credits) Unit 108 Nail Art Application (3 credits) Unit 109 Providing basic Manicure Treatments (3 credits) Unit 110 Providing basic Pedicure Treatments (3 credits) Unit 111 Colour Hair using Temporary Colour (3 credits) Unit 112 Create a Hair and Beauty Image (3 credits) Unit 113 Following Health and Safety in the Salon (3 credits) Unit 114 Salon Reception Duties (3 credits) Unit 115 Working with Others in the Hair & beauty Sector (2 credits) Level 2 units: Unit 215 The Art of Dressing Hair (5 credits) Unit 216 The Art of Photographic Make up (5 credits) Unit 217 The Art of Colouring (7 credits) Unit 218 Provide Nail Art Services (3 credits) | 80 GLH | AEB / MCA | £585 | 50063455 | 3001-90 | PAM |
| | | or | | | | | | |

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Skills bridge to employment

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|----------------------|--|---|-----------|-----------|---------------|------------------|---------|------|
| | | Level 2 Award in Nail Technology | 46 GLH | AEB / MCA | £390 | 50086844 | 3003-92 | PAM |
| | | or | | | | | | |
| | | Level 2 Award in Manicure | 48 GLH | AEB / MCA | £195 | 50087137 | 3003-92 | PAM |
| | | or | | | | | | |
| | | Level 2 Award in Cutting Men's Hair | 53 GLH | AEB / MCA | £390 | 50087599 | 3002-92 | PAM |
| | | and/or | | | | | | |
| 10 weeks - 12 months | 4. Enhancing Skills for the Hair and Beauty industries | Level 1 Award in Employability Skills (min 6 credits) Unit 404 Effective communication (2 credits) and Unit 411 Working as part of a team (3 credits) and Unit 415 Building working relationships in the workplace (2 credits) | 29-60 GLH | AEB / MCA | £300 | 60136297 | 5546-02 | P |
| | | Level 1 Diploma in an Introduction to the Hair and Beauty sector | 320 GLH | AEB | £2,583 | 50063467 | 3001-02 | PAM |

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Skills bridge to employment – Hairdressing – Level 2

| Duration (Typical) | Programme Type | Product / Qualification | GLH | Funded | Weighted Rate | Learning Aim Ref | Qual No | PAM* |
|--------------------|---------------------------------------|--|---------|-----------|---------------|------------------|---------|------|
| 12 months+ | 5. Working in Hairdressing at Level 2 | NVQ Level 2 Diploma in Hairdressing | 561 GLH | AEB / MCA | £3,345 | 6015696X | 6008-02 | PAM |
| | | NVQ Level 2 Diploma in Barbering | 452 GLH | AEB / MCA | £3,345 | 60156995 | 6008-04 | PAM |
| | | Level 2 Certificate in Hair Techniques | 176 GLH | AEB / MCA | £941 | 50090021 | 3002-40 | PAM |
| | | Level 2 Certificate in Women's Hairdressing | 232 GLH | AEB / MCA | £1,645 | 50090525 | 3002-24 | PAM |
| | | Level 2 Diploma in Women's and Men's Hairdressing | 450 GLH | AEB / MCA | £3,345 | 60051516 | 3002-26 | PAM |
| | | Level 2 Certificate in Hair Services | 232 GLH | AEB / MCA | £1,645 | 50088075 | 3002-23 | PAM |
| | | Level 2 Diploma in Barbering | 458 GLH | AEB / MCA | £3,345 | 50088087 | 3002-22 | PAM |
| | | Level 2 Diploma in Women's Hairdressing | 470 GLH | AEB / MCA | £3,345 | 50090513 | 3002-21 | PAM |
| | | Level 2 Technical Certificate in Barbering | 360 GLH | AEB / MCA | £2,583 | 6030344X | 6002-20 | A |
| | | Level 2 Technical Certificate in Hairdressing | 450 GLH | AEB / MCA | £3,345 | 60303773 | 6002-21 | A |
| | | Level 2 Technical Certificate in Cutting and Styling | 360 GLH | AEB / MCA | £2,583 | 60303505 | 6002-22 | A |

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Skills bridge to employment – Hairdressing – Level 3

| Duration (Typical) | Programme Type | Product / Qualification | GLH | Funded | Weighted Rate | Learning Aim Ref | Qual No | PAM* |
|--------------------|--|--|---------|----------------------|---------------|------------------|---------|------|
| 12 months+ | 5. Working in Hairdressing at Level 3 | Level 3 Diploma for Cutting and Styling Technicians | 461 GLH | AEB / MCA | £3,345 | 50090987 | 3002-69 | PAM |
| | | Level 3 Diploma in Women's Hairdressing | 485 GLH | AEB / Adult LL / MCA | £3,345 | 50090999 | 3002-30 | PAM |
| | | Level 3 Diploma in Hairdressing for Colour Technicians | 462 GLH | AEB / Adult LL / MCA | £3,345 | 50091013 | 3002-32 | PAM |
| | | Level 3 Advanced Technical Diploma in Barbering | 450 GLH | – | £3,345 | 60173464 | 6002-30 | A |
| | | Level 3 Advanced Technical Diploma in Hairdressing | 540 GLH | AEB / Adult LL / MCA | £3,345 | 60173488 | 6002-31 | A |

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Skills bridge to employment – Beauty – Level 2

| Duration (Typical) | Programme Type | Product / Qualification | GLH | Funded | Weighted Rate | Learning Aim Ref | Qual No | PAM* |
|--------------------|---------------------------------|---|---------|-----------------------------------|---------------|------------------|---------|---------------------|
| 12 months+ | 5. Working in Beauty at Level 2 | NVQ Level 2 Diploma in Beauty Therapy | 458 GLH | AEB / MCA | £3,345 | 50087654 | 3007-02 | PAM |
| | | NVQ Level 2 Diploma in Nail Services | 329 GLH | AEB / MCA | £2,583 | 50087666 | 3007-04 | PAM |
| | | Level 2 Diploma in Nail Technology Enhancements | 443 GLH | AEB / MCA | £3,345 | 50087757 | 3003-25 | PAM |
| | | Level 2 Diploma in Beauty Therapy Services | 326 GLH | AEB / MCA | £2,583 | 50087782 | 3003-20 | PAM |
| | | Level 2 Diploma in Hair and Media Make-up | 450 GLH | AEB / MCA | £3,345 | 50088452 | 3003-26 | PAM |
| | | Level 2 Diploma in Beauty Therapy | 459 GLH | AEB / MCA | £3,345 | 50090768 | 3003-63 | PAM |
| | | Level 2 Diploma for Beauty Professionals – Beauty Therapist | 391 GLH | – | £3,345 | 60334599 | 7003-12 | See assessment plan |
| | | Level 2 Diploma for Beauty Professionals – Nail Services Technician | 310 GLH | AEB / Apprenticeship / Levy / MCA | £2,583 | 60338921 | 7003-22 | See assessment plan |
| | | Level 2 Technical Certificate in Beauty Therapy | 450 GLH | AEB / MCA | £3,345 | 60303761 | 6003-20 | A |
| | | Level 2 Technical Certificate in Nail Treatments | 360 GLH | – | £2,583 | 60303785 | 6003-22 | A |
| | | Level 2 Technical Certificate in make-up Artistry | 360 GLH | AEB / MCA | £2,583 | 60303797 | 6010-20 | A |

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Skills bridge to employment – Beauty – Level 3

| Duration (Typical) | Programme Type | Product / Qualification | GLH | Funded | Weighted Rate | Learning Aim Ref | Qual No | PAM* |
|--------------------|--|--|---------|----------------------|---------------|------------------|---------|------|
| 12 months+ | 5. Working in Beauty at Level 3 | Level 3 Diploma in Body and Spa Therapy | 447 GLH | AEB / Adult LL / MCA | £3,345 | 50089547 | 3003-31 | PAM |
| | | Level 3 Diploma in Beauty Therapy Techniques | 510 GLH | AEB / Adult LL / MCA | £3,345 | 50089572 | 3003-30 | PAM |
| | | Level 3 Diploma in Hair and Media Make up | 437 GLH | AEB / Adult LL / MCA | £3,345 | 5009001X | 3003-33 | PAM |
| | | Level 3 Diploma in Theatrical, Special Effects, Hair and Media make-up | 437 GLH | AEB / Adult LL / MCA | £3,345 | 60026492 | 3003-34 | PAM |
| | | Level 3 Advanced Technical Diploma in Beauty and Spa Therapy | 540 GLH | AEB / Adult LL / MCA | £3,345 | 6017352X | 6003-30 | A |
| | | Level 3 Advanced Technical Diploma in Nail Technology | 450 GLH | – | £3,345 | 60174924 | 6003-32 | A |
| | | Level 3 Advanced Technical Diploma in Media Make up Artistry | 540 GLH | – | £3,345 | 60175011 | 6010-30 | A |

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Skills bridge to employment – Hair & Beauty combined – Level 2

| Duration (Typical) | Programme Type | Product / Qualification | GLH | Funded | Weighted Rate | Learning Aim Ref | Qual No | PAM* |
|-----------------------|----------------|--|---------|--------|------------------|---------------------|---------|------|
| 12 months+ | | Level 3 Advanced Technical Diploma in Theatrical, Special Effects and Media Make-up | 540 GLH | – | £3,345 | 6017514X | 6010-31 | A |

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Example programme

| Duration (Typical) | Programme Type | Product / Qualification | GLH | Funded | Weighted Rate | Learning Aim Ref | Qual No | PAM* |
|-----------------------|---|---|------------------|----------------------|------------------|---------------------|----------------|----------|
| 2 - 4 weeks | Example Programme 1: Preparing to Work in Hairdressing or Beauty Therapy (If a higher GLH is required substitute the Award in Employability for Certificate) | Level 2 Award in Contact Dermatitis Control | 9 GLH | AEB | £65 | 50051076 | 6911-02 | PAM |
| | | Level 1 Award in Employability Skills (6 credits) | 29-60 GLH | AEB | £300 | 60136297 | 5546-02 | P |
| | | **Example Unit 404: Effective communication (2 credits) | 13 GLH | – | – | R5062702 | 5546-02 | P |
| | | **Example Unit 411: Working as part of a team (3 credits) | 25 GLH | – | – | L5054663 | 5546-02 | P |
| | | **Example Unit 415: Building working relationships in the workplace (2 credits) | 17 GLH | – | – | F5054661 | 5546-02 | P |
| | | Total GLH ** GLH Total includes the employability units | 89 GLH | Total Funding | £365 | | | |

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Example Work Preparation Programme

| Duration (Typical) | Programme Type | Programme Area | AEB Funding |
|------------------------|---|---|--------------|
| 6 weeks – 12 months | Example Programme 2: Work Prep Programme | Core Element | |
| | | Work Placement (175 hours) | £1265 |
| | | Work Preparation Qualification Example: Level 2 Extended Award in Employability Skills - (5546-03) (601/3633/9) | £300 |
| | | Maths, English & Digital Skills | |
| | | Maths Functional Skills (4748) - where level 2 has not been achieved at key stage 4. | £724 |
| | | English Functional Skills (4748) - where level 2 has not been achieved at key stage 4. | £724 |
| | | Digital Functional Skills Qualification (4748) – where the learner does not have a level 1 in functional digital skills, and has been assessed at being below level 1 in digital skills | £336 |
| | | Vocational Taster | |
| | | Level 1 Award in an introduction to the hair and beauty sector (3001-90) (50063455) | £585 |
| | | Total Funding | £3934 |

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Resources and contact information

Our number one goal is to provide you with an unrivalled level of support, ensuring you have the advice, guidance and resources you need to deliver the best possible experience to your learners.

Our Adult Skills team includes: advisors and subject specialists – dedicated to support with curriculum planning, qualification delivery and understanding on the ever-changing educational environment. A dedicated Account Manager – along with a named contact for all your quality needs.

Get in touch with us to learn more about our Adult Skills provision or more about what City & Guilds qualifications can do for you or your business.

Contact us now

For enquiries about Adult Skills and digital services contact us:

T: 0192 420 6709

For information on how to become a centre visit [our webpage](#).

E: customersupport@cityandguilds.com

#CGAdultSkills

W: cityandguilds.com/adult-skills

For further information and support with our digital learning, learning materials and platforms including; SmartScreen and e-Functional Skills:

E: customersupport@cityandguilds.com

W: cityandguilds.com/digital-learning