



Adult Skills Delivery Plan

Healthcare



To support you with your Adult Skills delivery, we have produced an example delivery plan which focuses on 'Healthcare'. The aim is to assist you in designing a flexible delivery programme, which can be tailored to the needs of your adult learners and meet the requirements of the various funding initiatives.*

*The information contained within this delivery plan is provided as a guide and is subject to change. When developing your programmes, we advise that you continue to confirm funding criteria and eligibility with the relevant sources eg: ESFA funding information - [qualifications.education.gov.uk/Home/Downloads](https://www.qualifications.education.gov.uk/Home/Downloads)

In this guide

| | |
|-----------------------------------|---|
| Skills bridge to employment | 3 |
| Example programme | 7 |
| Example Traineeship programme | 8 |
| Resources and contact information | 9 |

Skills bridge to employment

| Duration (Typical) | Programme Type | Product / Qualification | GLH | Funded | Weighted Rate | Learning Aim Ref | Qual No | PAM* |
|--------------------|--|--|------------------------|-----------|---------------|------------------|---------|------|
| Up to 2 weeks | 1. Introduction to Healthcare (May be suitable for Kickstart, JETS, Restart, ESF or SWAP initiatives) | Level 1 Award in Introduction to Safeguarding Young People from Harm, Abuse and Exploitation | 12 | AEB / ESF | £56 | 60174900 | 1890-02 | P |
| | | Level 1 Award in Employability Skills (6 Credits) Unit 480: Introduction to working in healthcare, adult care and childcare (3 credits) Unit 460: Introduction to working with vulnerable adults (1 Credit) Unit 404: Effective Communication (2 Credits) | 29 - 60 (6 credits) | AEB / ESF | £300 | 60136297 | 5546-02 | P |
| 2 - 4 weeks | 2. Preparing to Work in Healthcare (May be suitable for Kickstart, JETS, Restart, ESF or SWAP initiatives) | Level 1 Award in Introduction to Health, Social Care and Children's and Young People's settings | 86 | AEB / ESF | £504 | 60012985 | 4333-11 | P |
| | | OR | | | | | | |
| | | Level 1 Job Opportunities in Health and Social Care (Unit 136) | 30 | AEB / ESF | £168 | D5017228 | 4333-15 | A |
| | | Level 1 Award in Employability Skills | 29 - 60 | AEB / ESF | £300 | 60136297 | 5546-02 | P |

Key to terms

PAM – Portfolio / Assessment (Practical/ Knowledge) / Multiple-choice

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|--------------------|--|---|-----|-----------|---------------|------------------|---------|------|
| 4 - 6 weeks | 3. Industry Tasters for Healthcare (May be suitable for Kickstart, JETS, Restart, ESF or SWAP initiatives) | Level 1 Introductory awareness of equality and inclusion in health, social care and children and young people's settings (Unit 123) | 25 | AEB / ESF | £168 | R5029716 | 4333-13 | A |
| | | Level 1 Introduction to Learning Disability (Unit 117) | 30 | AEB / ESF | £168 | L6026310 | 4333-13 | A |
| | | Level 1 Introduction to Physical Disability (Unit 118) | 30 | AEB / ESF | £168 | R6026311 | 4333-13 | A |
| | | Level 1 Introduction to Sensory Loss (Unit 119) | 30 | AEB / ESF | £168 | L6026372 | 4333-13 | A |
| | | Level 1 Introduction to Mental Health (Unit 120) | 30 | AEB / ESF | £168 | Y6026374 | 4333-13 | A |
| | | Level 1 Introduction to Dementia (Unit 121) | 30 | AEB / ESF | £168 | D6026375 | 4333-13 | A |

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|----------------------|--|---|-----|-----------|---------------|------------------|---------|------|
| 7 - 10 weeks | 4. Developing skills for Healthcare (May be suitable Kickstart, JETS, Restart, Traineeships and Pre-apprenticeship programmes) | Level 1 Certificate in Introduction to Health, Social Care and Children and Young People | 215 | AEB / ESF | £1417 | 60012973 | 4333-13 | A |
| | | and/or Example units below | | | | | | |
| | | Level 1 Introduction to Learning Disability (Unit 117) | 30 | AEB / ESF | £168 | L6026310 | 4333-13 | A |
| | | Level 1 Introduction to Physical Disability (Unit 118) | 30 | AEB / ESF | £168 | R6026311 | 4333-13 | A |
| | | Level 1 Introduction to Sensory Loss (Unit 119) | 30 | AEB / ESF | £168 | L6026372 | 4333-13 | A |
| | | Level 1 Introduction to Mental Health (Unit 120) | 30 | AEB / ESF | £168 | Y6026374 | 4333-13 | A |
| | | Level 1 Introduction to Dementia (Unit 121) | 30 | AEB / ESF | £168 | D6026375 | 4333-13 | A |
| | | Level 1 Introductory awareness of equality and inclusion in health, social care and children and young people's settings (Unit 123) | 25 | AEB / ESF | £168 | R5029716 | 4333-13 | A |
| 10 weeks - 12 months | 5. Enhancing skills in Healthcare (May be suitable for the initiatives above) | Level 1 Certificate in Skills for Working in Health, Adult and Child Care Sectors | 107 | AEB / ESF | £724 | 60173762 | 5546-61 | P |
| | | Level 1 Certificate in Introduction to Health, Social Care and Children & Young People's settings | 215 | AEB / ESF | £1417 | 60012973 | 4333-13 | A |

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Skills bridge to employment

| Duration (Typical) | Programme Type | Product / Qualification | GLH | Funded | Weighted Rate | Learning Aim Ref | Qual No | PAM* |
|--------------------|---|---|-----|----------------------------|---------------|------------------|---------|---------------------|
| 12 - 36 months+* | 6. Working in Healthcare at Level 2 Level 2 Apprenticeships in Healthcare | Level 2 Diploma in Care*** | 311 | AEB / ESF | £2225 | 60326608 | 3095-21 | P |
| | | Level 2 Healthcare Support Worker Apprenticeship | N/A | Apprenticeship / Levy | £3000 | ST0216 | 9041-12 | See assessment plan |
| 12 months+* | 7. Working in Healthcare at Level 3 Level 3 NVQs in Healthcare Level 3 Apprenticeships in Healthcare | Level 3 Diploma in Healthcare Support*** | 378 | AEB / ESF / Adult LL / NSF | £2225 | 60325446 | 4345-31 | P |
| | | Level 3 Senior Healthcare Support Worker Apprenticeship (Adult Nursing Support) | N/A | Apprenticeship / Levy | £5000 | ST0217 | 9043-12 | See assessment plan |

*Please check individual apprenticeship standard for anticipated duration

***(Prior learning rules may apply if the learner progresses to an apprenticeship)

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Example programme

| Duration (Typical) | Programme Type | Product / Qualification | GLH | Funded | Weighted Rate | Learning Aim Ref | Qual No | PAM* |
|--------------------|---|--|--------------------|----------------------|---------------------------------------|------------------|---------|------|
| 2 - 4 weeks | Example Programme 1: Preparing to Work in Healthcare May be suitable for SWAP, JETs, Mini-Traineeships or Restart learners (If a higher GLH is required substitute the Award in Employability for Certificate Or Level 1 Award in Introduction to Health, Social Care and Children's and Young People's settings | Level 1 Job Opportunities in Health and Social Care (Unit 136) | 30 | AEB / ESF | £168 | D50172228 | 4333-15 | A |
| | | Level 1 Award in Employability Skills (6 Credits) | 29 – 60 | AEB / ESF | £300 | 60136297 | 5546-02 | P |
| | | Example Unit 480: Introduction to working in healthcare, adult care and childcare | 3 Credits / 27 GLH | AEB / ESF | £168 (If delivered as a unit only) | M5074985 | 5546-02 | P |
| | | **Example Unit 460: Introduction to working with vulnerable adults | 1 Credit / 9 GLH | AEB / ESF | £50 (If delivered as a unit only) | F5068883 | 5546-02 | P |
| | | **Example Unit 404: Effective communication | 2 Credits / 13 GLH | AEB / ESF | £100 (If delivered as a unit only) | R5062702 | 5546-02 | P |
| | | **Example Unit 425: Awareness of equality and diversity | 3 Credits / 17 GLH | AEB / ESF | £100 (If delivered as a unit only) | D5062699 | 5546-02 | P |
| | | Example Unit 441: Rights and responsibilities in the workplace | 3 credits / 20 GLH | AEB / ESF | £150 (If delivered as a unit only) | L5016883 | 5546-02 | P |
| | | Total GLH ** GLH Total includes the employability units | 69 GLH | Total Funding | £468 | | | |

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Example Traineeship programme

| Duration (Typical) | Programme Type | Programme Area | AEB Funding |
|------------------------|--|---|---------------------------------------|
| 6 weeks - 12 months | Example Programme 2: Healthcare Traineeship Programme | Traineeship core element (work preparation and placement) | £1500 |
| | | Maths, English & Digital Skills | |
| | | Maths Functional Skills (4748) | £724 |
| | | English Functional Skills (4748) | £724 |
| | | Digital Skills Units (4249/7574) | Matrix Funding |
| | | Work-Ready Skills | |
| | | Level 1 Award in Employability (5546-02) | £300 |
| | | Vocational Taster | |
| | | 1 Award in Introduction to Health, Social Care and Children's and Young people's settings (4333-11) | £504 |
| | | Total Funding | £3752 (Excl Digital Skills) |

For AEB-funded traineeships, the ESFA may apply a job outcome payment, depending on the type of programme being delivered. The £1000 employer incentive for each trainee taken on, up to a maximum of 10 trainees per employer has been extended for 2021-22

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Resources and contact information

Our number one goal is to provide you with an unrivalled level of support, ensuring you have the advice, guidance and resources you need to deliver the best possible experience to your learners.

Our Adult Skills team includes: AEB and Traineeships advisors and subject specialists – dedicated to support with curriculum planning, qualification delivery and understanding on the ever-changing educational environment. Dedicated Account Manager – along with a named contact for all your quality needs.

Get in touch with us to learn more about our Adult Skills provision or more about what City & Guilds qualifications can do for you or your business.

Contact us now

For enquiries about Adult Skills and digital services contact us:

T: 0192 420 6709

For information on how to become a centre visit [our webpage](#).

E: directsales@cityandguilds.com

#CGAdultSkills

W: cityandguilds.com/adult-skills

For further information and support with our digital learning, learning materials and platforms including; SmartScreen, Portfolio Plus and e-Functional Skills Reloaded:

E: digitalsales@cityandguilds.com

W: cityandguilds.com/digital-learning