

# CAREER HAPPINESS INDEX

## MILLENNIALS EDITION

### MOST BRITISH YOUNG PEOPLE ARE HAPPY AT WORK



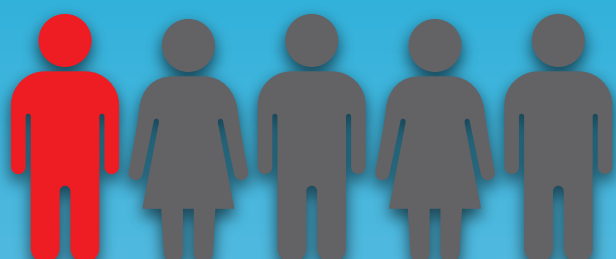
**63%** of 18-24 year olds are happy in their jobs

**31%**  
want to be  
appreciated

**30%**  
want to be  
well paid

Feeling  
appreciated  
is as  
important  
as money

### YOUNG PEOPLE ARE EXTREMELY HARD WORKING



1 in 5 young people have  
two or more jobs right now

**68%**

of young people  
were already  
working at 18

### FOR YOUNG PEOPLE ON-THE-JOB EXPERIENCE PAYS OFF

**35%**

applied  
for their  
current role  
thanks  
to work  
experience

**52%**

look to further education and vocational  
training as a way into work

### YOUNG PEOPLE DEMAND VOCATIONAL TRAINING TO GET AHEAD

**78%**

want vocational and  
on-the-job training

**only 39%**

seek further  
academic qualifications

### EMPLOYERS NEED TO PROVIDE TRAINING OPPORTUNITIES

**39%**

look to industry-specific training  
and apprenticeships

**1/3**

look to  
on-the-job  
training

### PARENTS HAVE THE MOST INFLUENCE OVER YOUNG PEOPLE'S CAREERS

**36%**

are  
inspired by  
their parents

**4%**

are  
inspired by  
celebrities

**1/3**

chose their  
current jobs on  
their parents'  
advice

Find out more at [www.cityandguilds.com/happiness2013](http://www.cityandguilds.com/happiness2013)

1032 Employed and 88 Unemployed Millennials aged 18-24 in the UK were interviewed online. The survey was run between 2 and 7 August 2013 and is regionally weighted to UK regions. As a global leader in skills education, the City & Guilds Group helps people get into a job, progress on the job, and move onto the next job.

City & Guilds' Career Happiness Index: Millennials Edition has been launched in celebration of The Skills Show 2013.