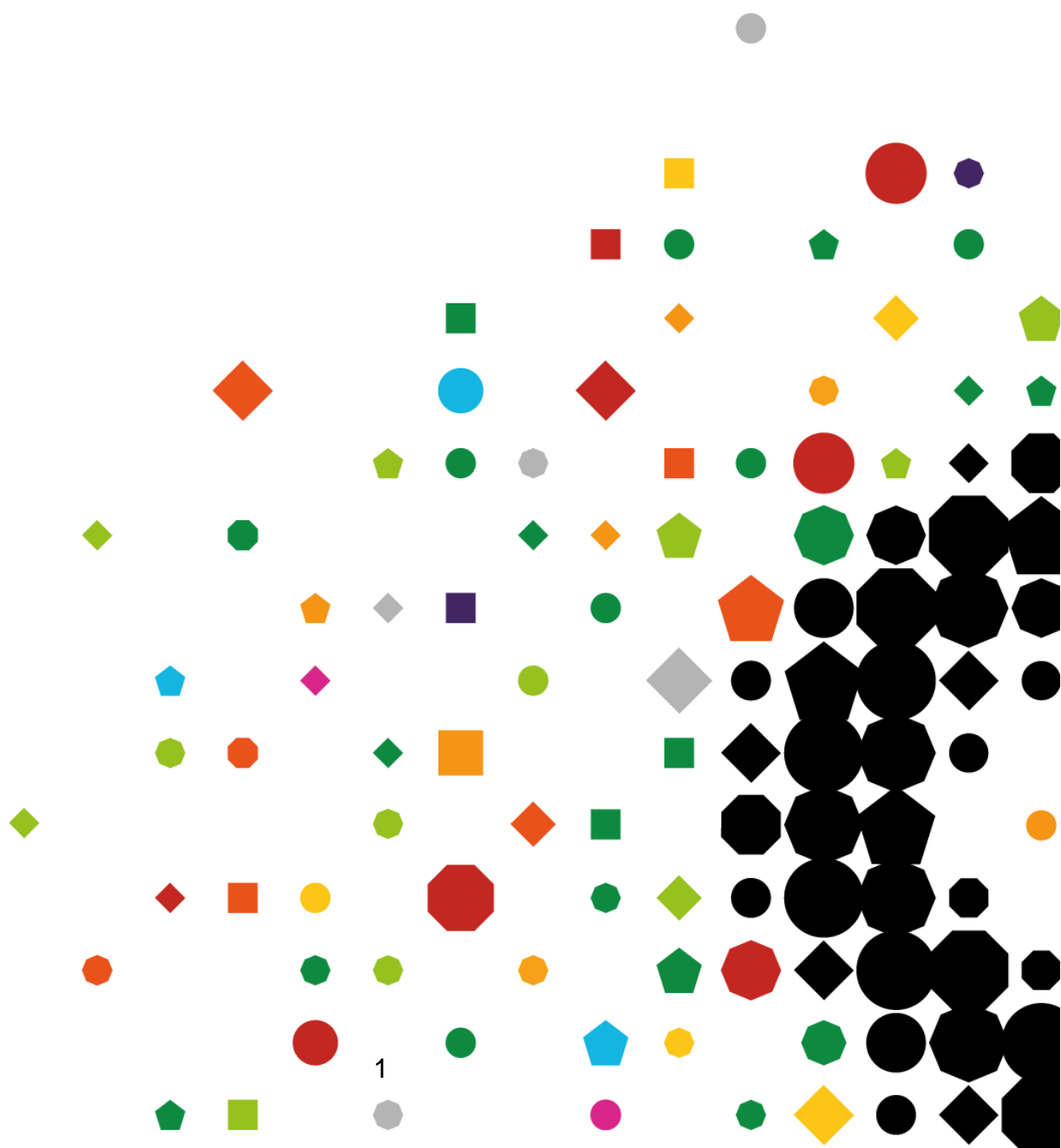


## City & Guilds

### Hair & Beauty update – November 2020



## Hair, Barbering & Beauty EPA update

04/11 – Hair, Beauty and Barbering - collaborative statement re EPA services

In light of the recent Government announcement regarding a national lockdown for November, we have reviewed our approach to close contact end-point assessment services. We have worked with industry stakeholders VTCT and Training Qualifications UK on a collaborative statement regarding the hair, beauty and barbering practical observation element. Please read the full statement here; <https://www.cityandguilds.com/covid-19/epa/frequently-asked-questions#updated-0411--hair-and-beauty-and-barbering--collaborative-statement-re-epa-services>

*This is a collaborative statement from End-point Assessment Organisations within the hairdressing, barbering and beauty therapy services sector.*

*City & Guilds, VTCT and Training Qualifications UK have been working collaboratively regarding the practical observation of End-point Assessments. Following guidance of the recent publication from IfATE and the Trailblazer Steering groups, as of 5th November 2020, we will be in Scenario 1. All End-point Assessment Organisations have agreed by consensus that delay for practical observation is the appropriate mitigation during the second COVID-19 national lockdown situation for the Hair Professional and Beauty Professional standards.*

*Practical observation is a critical part of the End-point Assessment which ensures that the Apprentice is safe to progress into employment and to provide services to the public. Our joint priority is to ensure that we all continue to follow government guidelines to support public health.*

*The collaborative statement is fully supported by both the Hair Professional and Beauty Professional Steering Groups. This current position will be continually under review and City & Guilds will keep you all updated with any further developments.*

## Can learners continue to work in a practical, training environments and on each other?

Centres' must decide themselves how/whether they can continue to operate, in light of their own risk assessments, ongoing review of the statutory rules and guidance from time to time and any legal advice they may decide to obtain to help them.

City & Guilds cannot advise on whether learners/apprentices should still be undertaking practical activity on each other, or location, during this period of lockdown only what assessment mitigations or EPA dispensations are in place. Each centre/provider has its own duty of care to learners; therefore, we can't advise them on their operations.

### Check out our City & Guilds Hair & beauty webinars

Date	Start/End Time	Topic	gotowebinar link
16.11.2020	1200 - 13.00	Hair and Beauty 2020-2021 Adaptations part 2 deep dive	<a href="https://attendee.gotowebinar.com/register/5295908117159826443">https://attendee.gotowebinar.com/register/5295908117159826443</a>
18.11.2020	13.00 - 14.00	Delivering an effective technical qualification	<a href="https://attendee.gotowebinar.com/register/7020384352853712398">https://attendee.gotowebinar.com/register/7020384352853712398</a>
19.11.2020	16.00 - 17.00	Hair & Beauty Apprenticeship standard update (flexibilities and dispensations) 2020-2021	<a href="https://attendee.gotowebinar.com/register/8638386082203713035">https://attendee.gotowebinar.com/register/8638386082203713035</a>

**Qualification assessment adaptation guidance** for the academic year: September 2020 – Summer 2021 link to the document can be found [here](#).

**Adaptations for Technical Qualifications** – for the academic year: September 2020 – Summer 2021 link to the document can be found [here](#).

### 2020-2021 Adaptations Hair, Beauty & Complementary Therapies

For the period of September 2020 – Summer 2021 links to hair and beauty documents can be found by clicking on the links below.



### End-point assessment – support and guidance for customers regarding Covid-19 FAQs and guidance.

Please read our FAQs covering topics such as dispensations, EPA events, registrations, gateway, remote delivery, and certification.

**EPA Gateway Redundancy form** Please download [here](#).

The purpose of this document is for providers to guarantee that if an apprentice has had a break in learning or has been made redundant, that all subsequent information is captured to allow City & Guilds to complete their End-Point Assessment.

This document should only be used for apprentices who have been made redundant but have completed the minimum duration training period of 12 months on-programme, or who have less than 12 months on programme but have an exemption listed within the current apprenticeship funding rules.

## Hair Professional - End Point Assessment (EPA)

Please find attached the updated "Frequently Asked Questions" guide, which includes some clarification around the flexibilities and dispensations that have been approved for the EPA. All new questions are highlighted in red. Please download from the 7002 EPA documents section [here](#).

**Please ensure that the apprentices have the following on the day of their EPA:**

- ID Badges
- Skin test record cards (Hairdressing)
- Appointment schedules, if not already uploaded on the portal.

## Advanced and Creative Hair professional standard update

City & Guilds non mandatory On-Programme qualification offer.

To achieve our **Level 3 Diploma for Advanced and Creative Hair Professionals** qualification, learners must achieve six mandatory units.

Unit number	Unit title: Level 3 Diploma for Advanced and Creative Hair Professional <b>7004-03 – QAN: <u>603/5495/1</u></b>	GLH
301	Creatively restyle hair using a combination of techniques	121
302	Creatively style and dress hair	60
303	Creative hair colour correction service	137
304	Provide client consultation services	68
305	Smoothing and strengthening systems	93
306	Use fashion forward trends in hair, to create a collection of hairstyle looks	63

## Register for End Point Assessment Organisations

City & Guilds are pleased to announce that we have been approved to enter the register for End Point Assessment Organisations for the Advanced and Creative Hair Professional Standard.

Please speak to our Technical Advisor, Sarah Fillaudeau, or your centre Business Manager for further information.



Supporting the hair, beauty  
and barbering industries

### National Hair & Beauty Federation (NHBF) Second state of the industry survey

Please find a link below to the NHBF's second state of the industry survey, in the first day of opening they have already seen over 3,000 responses.

With the ongoing changes to how businesses can operate across the UK, the NHBF would like to gain a clear picture of how the industry is doing.

*"We thank you in advance for answering these questions so we know we're representing your views and can campaign to give the industry the best chance of recovery."*

***The deadline for responses is Friday 20 November at 5pm. Your responses are strictly confidential, and we will not share any individual responses with anyone else."***

<https://www.surveymonkey.co.uk/r/6L59ZX6>

The NHBF will be publishing the findings on their website.