

Funding Update

Hair & Beauty February 2020

Government Vision

The government's aim is to create an ambitious technical education system – one that stretches learners and supports their personal development. It needs to lay the foundations for continuing education, technical excellence and high-quality employment throughout their adult lives.

To support this vision, they want a simplified qualifications system that everyone understands and in which they have confidence.



ESFA Funding update

The ESFA have published an updated (version 2) of the Funding Rules for Apprenticeships, which include details of the new arrangements for SME/non-levy paying employers to reserve funds for apprenticeship starts and access the Apprenticeship Service to choose their provider (rather than be restricted to a provider who has a non-levy ESFA contract).

We have flagged the documents below – these documents will help you to understand the changes.

<https://www.gov.uk/government/publications/apprenticeship-funding> - employer reserving funds guidance

<https://www.gov.uk/guidance/apprenticeship-funding-rules> - new App Funding Rules and summary of changes docs.

What's changing....

In August 2019 we were informed by the DfE and ESFA that Level 3 and below pre-existing legacy qualifications will cease to have funding for 16-18, 19+ and 24+ learners (including adult loans) from August 2020.

The review

The aim of the review is to streamline qualifications for students post-16, ensuring that EFSA only fund those that are high quality, have a distinct purpose, are truly necessary and support progression to successful outcomes.

There are many things that students and providers value about the current system so the DfE want to understand the impact that changes might have on the sector. DfE have said they have a clear vision but open minds, which is why this review is happening in two stages.

The **first stage took place in March 2019** with the results of that stage due to be published in the Autumn 2019.

The government confirmed in its Post-16 Skills Plan its commitment to fundamental reform. T Levels are the centerpiece of the plans: rigorous, stretching programmes of study at level 3 based on recognised, employer-led standards.

They will offer, for the first time, a high quality, prestigious technical alternative to A Levels and be aligned with work-based technical education also delivered at level 3 through apprenticeships.

Hair & Beauty – Impacted qualifications

PoS	Legacy qualification title:	Legacy qualification number (QAN):
3003-72	City & Guilds Level 3 Diploma in Nail Technology	50089419
3002-31	City & Guilds Level 3 Diploma in Barbering	50091001
7607-31	City & Guilds Level 3 Diploma in Complementary Therapies	6005072X

Impacted qualifications – we have alternatives...

City & Guilds Level 3 Diploma in Nail Technology (50089419) – 3003-72	City & Guilds Level 3 Diploma in Barbering (50091001) – 3002-31	City & Guilds Level 3 Diploma in Complementary Therapies (6005072X) – 7607-31
City & Guilds Level 3 Certificate in Nail Structures (50086418) – 3003-93	City & Guilds Level 3 NVQ Diploma in Barbering (601/5698/3) - 6008-05	City & Guilds Level 3 Advanced Technical Diploma in Complementary Therapies (60173555) – 6004-30
City & Guilds Level 3 NVQ Diploma in Nail Services (500/8780/0) – 3007-59	City & Guilds Advanced Technical Diploma in Barbering (60173464) – 6002-30	
City & Guilds Level 3 Advanced Technical Diploma in Nail Technology (60174924) – 6003-32		

Funding freeze...ESFA also announced that there is going to be a funding freeze for 3 years from Sept 2020

ESFA will introduce a 3-year funding freeze from the 1 Sept 2020 on all *NEW quals Post 16 L3 and below;

Once the moratorium is in place, they will not remove funding from existing quals unless:

- the qualification reaches its operational end date during the period of the moratorium,
- we find evidence that the qualification no longer meets our funding approval principles
- the qualification is a legacy version of a qualification that has been subject to other reform
- the qualification is part of any further funding withdrawal arising from the review of post qualifications at level 3 and below

**by 'new qualification', they mean a qualification with a new qualification number*

Why? - This is in response to the Department for Education (DfE) consultation and review of post-16 qualifications at level 3 and below in England.

What funding streams are impacted?

- 16 to 19 study programmes
- advanced learner loans (loans), at level 3 only

- ESFA funded and non ESFA funded AEB, at level 3 and below, including for legal entitlements and local flexibility offer (which also includes components of regulated qualifications)
- European Social Fund (ESF), at level 3 and below only

The moratorium will not apply to:

- qualifications approved for students aged 14 to 16
- new qualifications that are mandated for **on-programme delivery** for an apprenticeship standard – we will continue to fund these qualifications through apprenticeships

When is the Adult Education Budget (AEB) updated?

- The Education and Skills Funding Agency (ESFA) extends qualifications for funding eligibility every April/May.
- There will be some changes next year (in 2020/21) as every Awarding Organisation (AO) begins to lose qualifications to qualification reforms.
- Our City & Guilds (C&G) Stakeholder Partnerships and Policy Manager (our C&G funding guru!) will then produce the new C&G qualification catalogue in late May/early June when we have the ESFA roll over information. This is then uploaded to our C&G website for your use.
- This is an annual process for AEB, therefore, there is a waiting period until detail is announced in order to fully plan curriculum for your next academic year.

Apprenticeship Funding Rule Changes

The apprenticeship funding rules now allow an individual learner to attract funding for an apprenticeship and some AEB funded provision concurrently!

There are a few rules attached to this. The individual apprentice must not:

- Be undertaking another apprenticeship
- Undertake any training funded through AEB that replicates vocational or other learning covered by the apprenticeship (inc. English and maths).
- Offer career related training that conflicts with the apprenticeship (e.g. studying an engineering award whilst on an apprenticeship to be a pastry chef).
- Study the additional programme during working hours (where an apprentice has more than one job, working hours refers to the hours of the job the apprenticeship is linked to)
- Be in receipt of any other direct DfE funding such as student loans.

This is an example of how you could use one of C&G smaller qualifications to draw AEB funding alongside an apprenticeship.

Example - Apprenticeship Standard Hair Professional - Level 2

The provider works with an employer that has a hair and beauty salon chain that offers a specialist service for brides to be, plus other beauty services, e.g. manicures, massage.

50086522 - Award in Make-up level 2 - 41glh

- The apprentices gain wider skills to support their future progression and can advise clients on make-up suitable for their wedding style, colour etc.
- The provider is offering the employer a consultative support service to improve their business, using AEB funding alongside the levy. Becoming the employers valued advisory partner re their training and skills needs.
- The provider is able to demonstrate to Ofsted how they add value and how their programme has impact for the learner and employer. And, the learner can talk about the additional skills they've gained that will support career progression.

Some frequently asked questions

Why these particular qualifications?

The affected qualifications were chosen because they were within 10% of the guided learning hour (GLH) range and mapped to one of our level 3 technical qualifications or had the same or a similar title to one of our level 3 technical qualifications.

How will we support centres affected by the change?

- We have alternative offerings in each subject area – these include our technical qualifications as well as further non-technical qualifications in some areas.
- We will support centres to identify the best option for them
- We will run a series of national network events to facilitate and support curriculum planning for September 2020.
- We will also publish road maps for each of the affected sectors to show clearly what qualifications are available.

Do the funding changes affect all subject areas?

No - City & Guilds offer qualifications across a broad range of industries and some of these have not been impacted by the recent funding removal announcement.

Does it affect the whole of the UK?

No - only England is affected. The qualifications will continue to be funded in Wales, Scotland and Northern Ireland, and can still gain OLASS funding from the MOJ.

Will the affected qualifications be retired?

No - We will continue to offer both the legacy and technical qualifications across our full range of sectors and will provide clear guidance to our centres about which qualifications are eligible for funding.

C&G extending all eligible qualifications

In order to retain funding for our City & Guilds qualifications we are extending all **eligible** qualifications to 31 Dec 2023.

Our City & Guilds team will be extending all eligible qualifications identified by the relevant **Industry Manager, Emma Mackay**, by July 2020.....please keep an eye on Walled Garden and our Hair & Beauty Rule of Combination document for updates and detail around which qualifications will/will not be extended.

Please liaise with your **Technical Advisor, Sarah Fillaudeau**.

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