

Apprenticeship Network Summer 2018

**Amelia Bodle – Technical Advisor Hospitality** and Catering



### **AGENDA**

- Keeping you up to date
- New funding guidance
- Formative assessment offer
- Standard registration details
- Prices for formative and EPA offer
- EPA Registration process
- EPA Booking process
- Gateway Requirements
- Requirements of Commis chef EPA
- Requirements of Team Member EPA
- Preparing for EPA
- What's coming next

# Latest Developments in pathways from People 1st.

- These pathways will now remain open until further notice. This decision has been made in consultation with the Education and Skills Funding Agency.
- Level 2: Apprenticeship in Catering and Professional Chefs 2, Professional Cookery Replacement Commis Chef
- Level 3: Apprenticeship in Catering and Professional Chefs 3, Patisserie and Confectionary
   Replacement Chef de Partie
- Level 2: Apprenticeship in Catering and Professional Chefs 2, Food Production and Cooking Replacement Production Chef (in development)

# Keeping you up to date

# All ABOUT HOSPITALITY&CATERING Monthly Newsletter



#### **Social Media**

**Twitter** 



Linkedin



- Jason Benn Twitter Link
- Jason Benn LinkedIn Link
- Amelia Bodle Twitter Link
- Amelia Bodle <u>Linkedin Link</u>

### **Network Meetings**

Planned now for April/May
Then will plan again Oct/Nov

# Funding Rules V6 now available

As an overview the new V6 document contains;

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/697992/Provider v6.pdf.

- Information and rules on the new option for employers to transfer 10% of their levy funds to another employer. <a href="https://www.gov.uk/guidance/transferring-apprenticeship-service-funds">https://www.gov.uk/guidance/transferring-apprenticeship-service-funds</a>
- Further clarification of the 20% off the job requirements and a slight change to the calculation of the 20% hours requirement.
- Clarification on employer delivery of apprenticeship provision (i.e. actual costs and must be evidenced)
- An update to what is and is not eligible for funding use.
- News re English and maths offer

# Off-the-job training – the vital 20%

Off-the-job training must be directly relevant to the apprenticeship standard, e.g. support the apprentices journey towards EPA. It can include:



Teaching of theory
- lectures



Simulated exercises and role play



Attendance at competitions



Manufacturer training e.g. new equipment or technologies



Learning support provided by employer or the provider



Some online learning e.g. webinars or blended learning



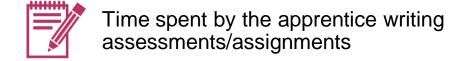
Shadowing or being mentored

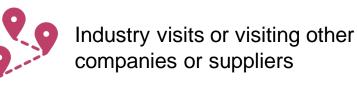


Practical training



Visiting the employer's other departments





### Induction can count!



### Apprenticeship offthe-job training

Policy background and examples

June 2017

Inductions that include an educational element that provides some basics of the skills, knowledge and behaviours that are core to the apprenticeship, can count towards off the job training.

https://www.gov.uk/government/publications/apprenticeships-off-the-job-training

# Off the Job Training - Clarifications

- Content must teach new knowledge, skills and behaviours required to reach competence in the apprenticeship standard or framework.
- Any training in off the job must map to the standard, i.e. skills that the employer wants the employees to know for their job that are not directly relevant to the apprenticeship, don't count.
- Clarification that 20% off the job is the minimum expectation depending on the apprenticeship, more than 20% may be necessary.
- Ofsted will look at the apprenticeship and assess whether the off the job is good quality and achieves what it is meant to. They don't look at percentage delivered, but they do look at amount delivered meeting the needs of the learner and programme.



# Off the Job Changes

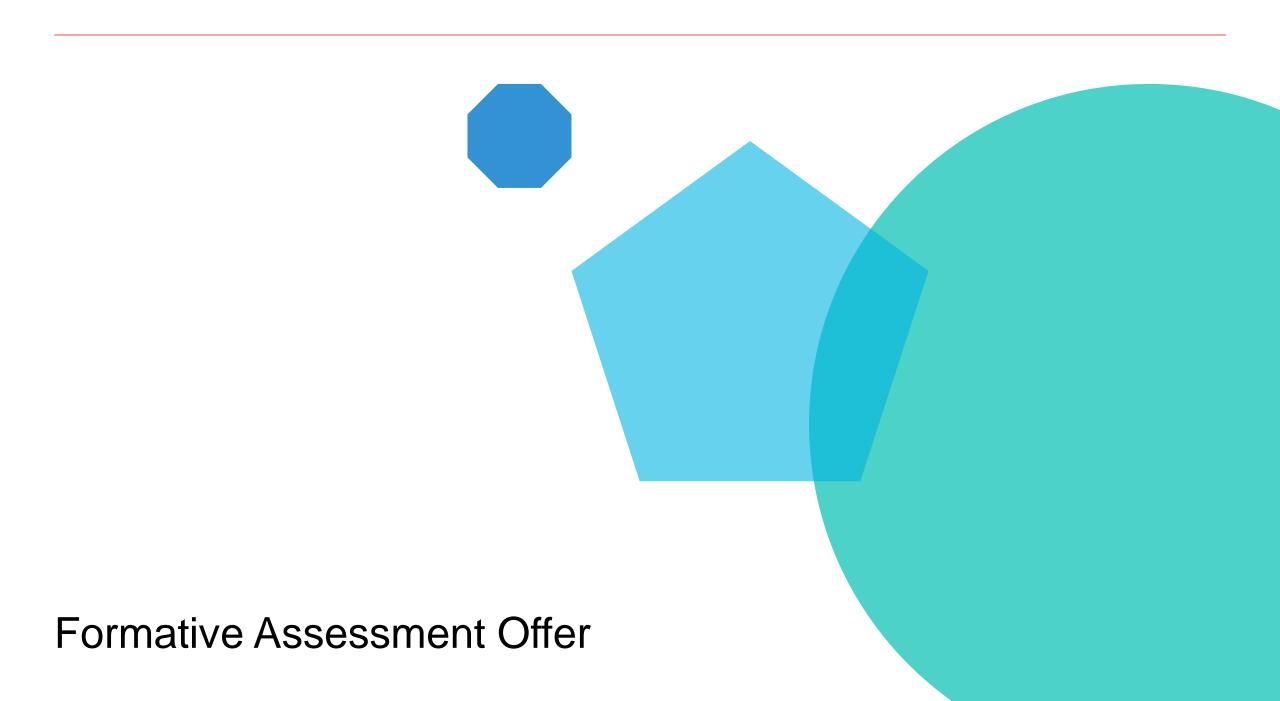
- Off the job training must take place during PAID hours (previously, this was contracted hours)
- Paid working hours changed to paid hours, and a useful calculation included showing holiday entitlement included.
- By paid hours ESFA mean the apprentice's normal contracted hours - that doesn't include periods of irregular overtime.
- So, regular overtime that is an expected aspect of the job role may need to be taken into account when calculating off the job.

### Off the Job Calculation - example

 $8hrs \times 5 days per week = 40hrs$ 

1 year apprenticeship duration = 52 weeks

x 20% = 416 hrs off the job



Apprenticeship Training Manual Level 2



### **Commis Chef**



#### Information

Code: TL688111

ISBN: 9780851933924

Price £30

Size: A4

Published January 2018

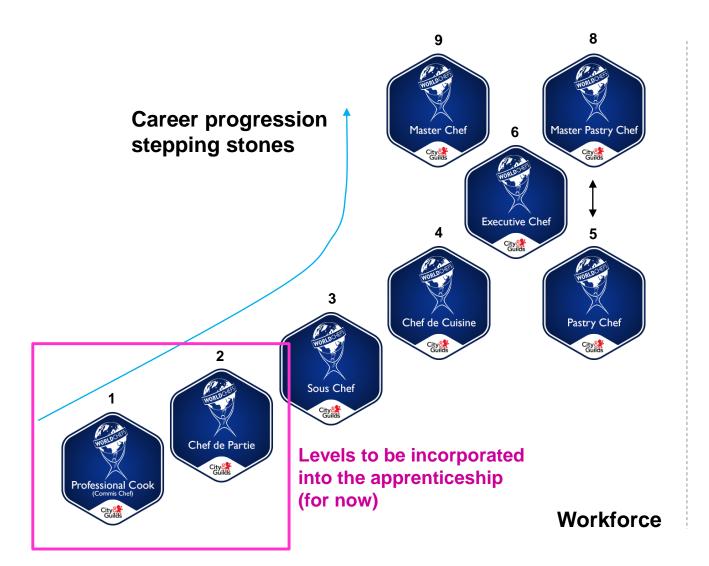
#### Formative offer

Learner paper based manual £30 Smartscreen writeable pdfs £350

### **EPA**

Registration available 9081-12
Practice exams and EPA packs available now
World chefs accreditation
Go live EPA July

### The Worldchefs standards framework



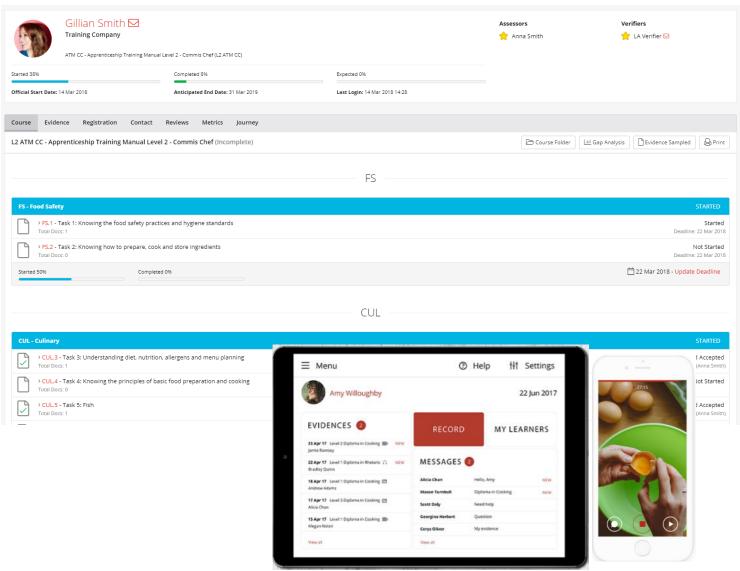


World chefs Link

**Workforce development** 

# City & Guilds Learning Assistant

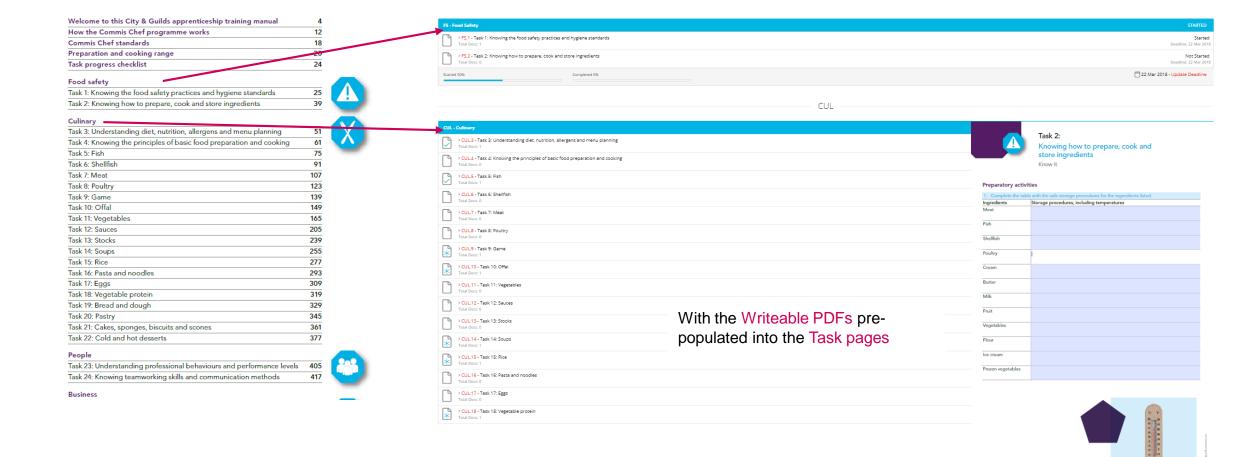
- Access on demand using nothing more complex than a web browser
- Learners use their choice of device, whenever and wherever they want to access learning
- Assessors engage online, setting deadlines, assessment plans and feedback
- Management reports present accurate, up-to-the-second data on progress and funding



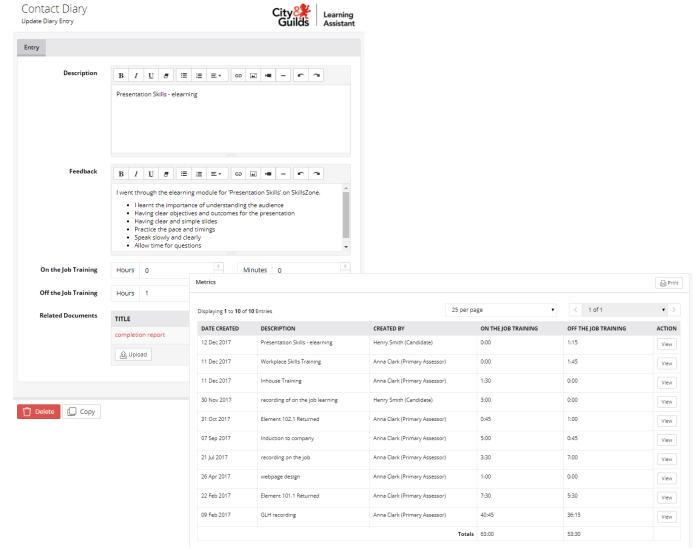
# Apprenticeship Training Manual

#### Contents

The structure and layout of the Apprenticeship Training Manual will be replicated in the Learning Assistant course build



# Recording 20% off the Job



Learners and Assessors can easily create Contact Diary entries and record their off the Job Training

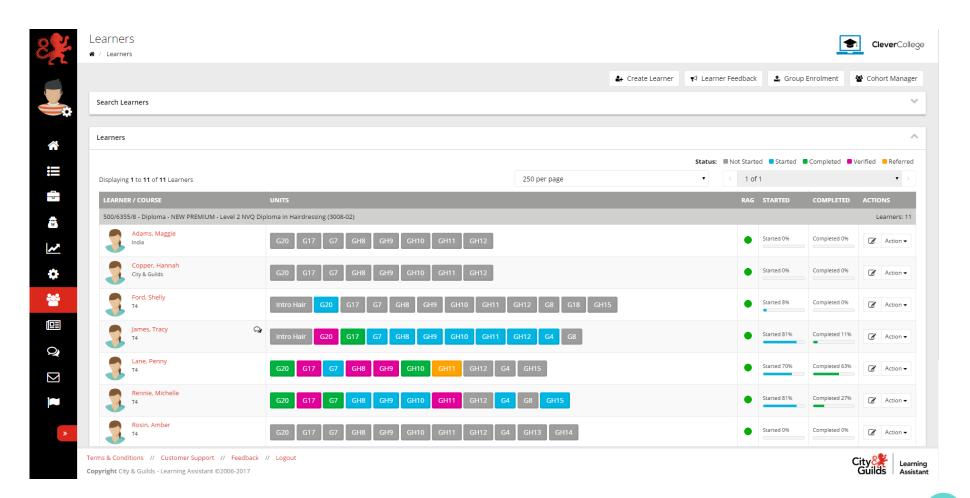
Diary entries are date stamped and have the embedded electronic signature of the person who recorded the entry

Documents and evidence can be uploaded as part of the entry if required

A learner, employer or assessor could be asked to acknowledge the entry

Reports can be accessed by employer, assessor and administrators on either individual learners or groups of learners

# Learner Manager



Assessors can easily manage their caseloads with a quick overview of their learners portfolios

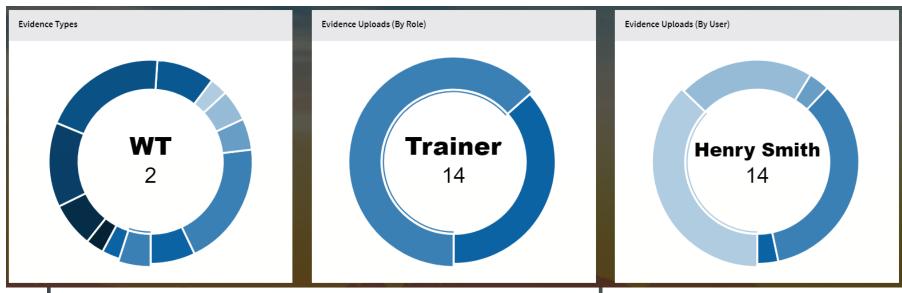
Unit status is easily reviewed and both the Started and Completed progress bars will be visible

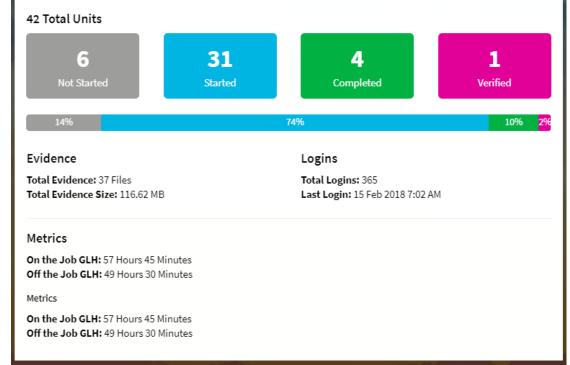


# Reporting

Standard progress reporting will be available for Assessors and Administrators

Progress and activity reports can be scheduled and extracted out in various formats







Apprenticeship Training Manual Level 2 Hospitality Team Member



### **Food Production**



#### Information

Code: TL941230

ISBN: 9780851933948

Price £30

Size: A4

Published January 2018

### Formative offer

Learner paper based manual £30 Smartscreen writeable pdfs £350

### **EPA**

Registration available 9083-14
Practice exams and EPA packs available now
Go live EPA July

Apprenticeship Training Manual Level 2 Hospitality Team Member



## Food and Beverage Service



#### Information

Code: TL779988

ISBN: 9780851933955

Price £30

Size: A4

Published January 2018

### Formative offer

Learner paper based manual £30 Smart screen writeable pdfs £350

### **EPA**

Registration available 9083-11 Practice exams and EPA packs available now Go live EPA July Apprenticeship Training Manual Level 2 Hospitality Team Member



# Alcoholic Beverage Service



#### Information

Code: TL314567

ISBN: 9780851933931

Price £30

Size: A4

Published January 2018

### Formative offer

Learner paper based manual £30 Smartscreen writeable pdfs £350

### **EPA**

Registration available 9083-12 Practice exams and EPA packs available now Go live EPA July

## **Senior Chef Production level 3**

### Formative assessment

Interim smartscreen offer available now £350 This will be replaced by writable pdfs at no extra cost

Learner manual paper based planned May

### **EPA**

Registration available 9082-12 EPA packs and practice exams available now Go live EPA October

Apprenticeship Training Manual



# Senior **Production Chef**





# **Hospitality Supervisor level 3**

### Routes C&G offer applicable to:

food and beverage supervisor (9084-31) bar supervisor (9084-32) events supervisor (9084-36)

#### Formative assessment

Interim smartscreen offer available now £350

This will be replaced by writable pdfs at no extra cost Learner manual paper based planned June

### **EPA**

Registration available for all routes above EPA packs and practice exams available now EPA go live July

# Hospitality Supervisor





## Chef de Partie level 3

#### Formative assessment

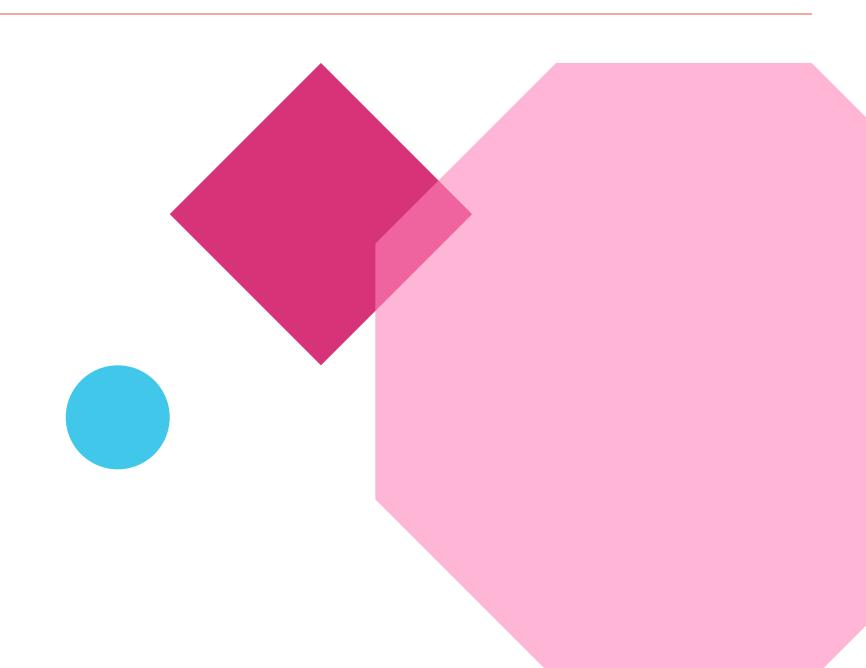
Smartscreen writeable pdfs available now £350 No paper based manual

### **EPA**

Currently unavailable to register (9085-12)
EPA packs and practice exams planned May/June
EPA go live October
World chefs accreditation

## Chef de Partie



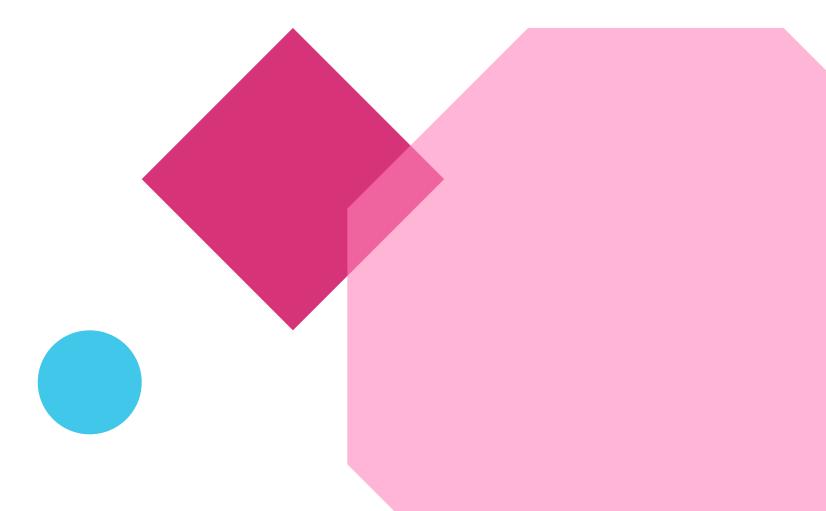


# **New Standards Pricing**

Standard	Registration	Learner Manual Smartscreen	EPA
Commis Chef 9081-12	£25	£30/£350	£1075
Team Member 9083-11/12/14	£25	£30/£350	£905
Senior Chef Production 9082-12	£25	£30/£350	£975
Hospitality Supervisor 9084-31/32/36	£25	£30/£350	£975
Chef de Partie 9085-12	£25	£350	£1200

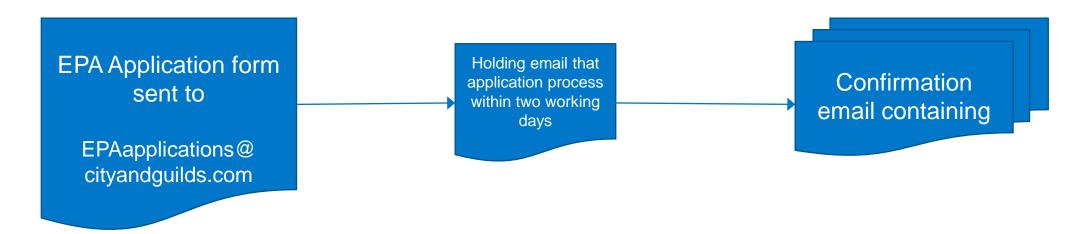
# **Resits Pricing**

Standard	Knowledge Test	Culinary Challenge	Observation	Professional Discussion	Business Project
Commis Chef	£50	£500	£400	£250	N/A
Team Member	£50	N/A	£450	£250	£250
Hospitality Supervisor	£50	N/A	£450	£250	£250
Senior Chef Production	£50	N/A	£450	£250	£250
Chef de Partie	£50	£400	£500	£250	N/A



**End-point Assessment Service** 

# **Existing customer requiring EPA**



- 1. Confirmation of Programme of Study name and POS
- 2. Access to how to book EPA user guide
- 3. Application link for Evolve
- 4. Access to EPA Preparation tool on SmartScreen digitalsales@cityandguilds.com
- 5. Confirmation no EQA will be attached to EPA

### **EPA Manual**

- Is available from the <u>.com site</u>, for all new and existing customers to access it.
- Includes application process, EPA process, admin, resits
- Always refer to the version on the website

### EPA manual

Our T&Cs and guide to our expert-led EPA service are now in one handy Manual for the End-Point Assessment Service.



> Manual for end-point assessment service (PDF)

### **Process**

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What is the organisation ID number for City & Guilds?

On the register of apprenticeship awarding organisations, our ID number is EPA0008. You will need this when you register your apprentice on the ILR to start their apprenticeship.

Where can I find your terms and conditions?

We've put all our terms and conditions, along with an overview of the EPA process, into our Manual for the End-Point Assessment Service.

# **End-point assessment reservation**

Register apprentice on

ILR and with City & Guilds

Registration fee applies to enable access to our EPA preparation tool Customer completes reservation booking

Select month of required EPA event Provisional date for EPA event agreed with the customer

Customer submits
Gateway
declaration & any
required evidence
to City & Guilds

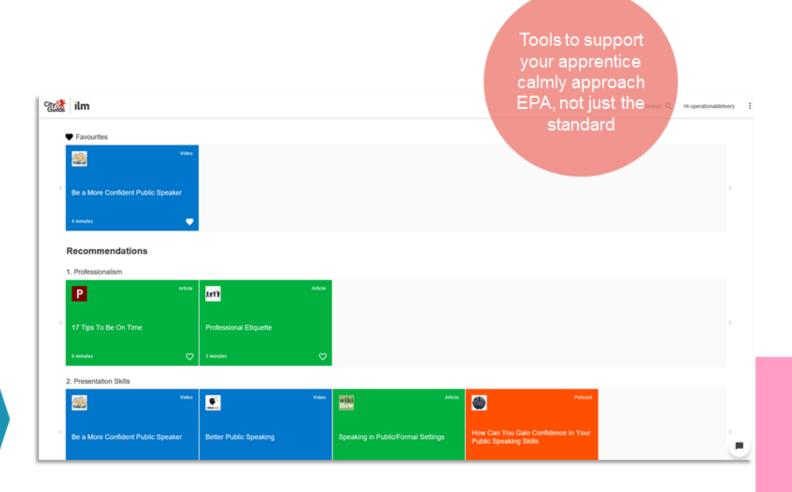
# **EPA** preparation tool

Personalised to each apprentice with up to six hours of generic content per standard

Organised by
assessment skills
most relevant to the
apprentice and to the
standard

Useful and relevant learning resources relevant to the standard and assessment method

Apprentices can gain confidence in areas like interviews, presentation skills, writing and exam revision



Learning resources to help prepare apprentices for end-point assessment.

#### **ENGLISH**

These teaching and learning resources cover a wide range of English topics from Entry 1 to Level 2.



#### COMMUNITY

We have carried out a review of the way that we respond to queries from our centres. In order to improve the service we ...MORE

City & Guilds has worked hard delivering digital content to prisons to allow staff and learners access essential resourc ... MORE

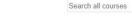
View all posts

#### **ANNOUNCEMENTS**

We have carried out a review of the way that we respond to queries from our centres. In order to improve the service we ...MORE

City & Guilds has worked hard delivering digital content to prisons to allow staff and learners access essential resourc ... MORE

View all announcements



**SmartScreen** 

MY SUBJECTS CENTRE ADMIN CONTENT ADMIN REPORTS LOGOUT

Q

SUBJECTS End-point assessment preparation

My Subjects ▶ End-point assessment preparation

**APPRENTICESHIPS** 

END-POINT ASSESSMENT PREPARATION



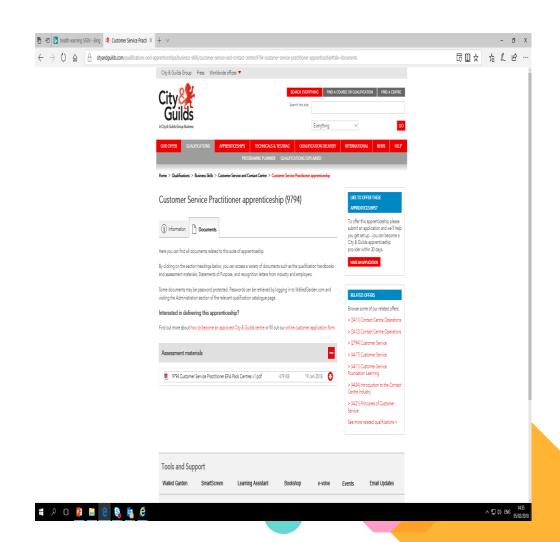
Learning resources to help prepare apprentices for end-point assessment.





# What's information is available after registration?

- Key documents are available on website
- EPA customer pack is the key document password protected
- Passwords available on Walled Garden
- Only customers with access to Walled Garden will be able to access passwords
- On registration will give access to the EPA preparation tool
- Customers may also be making OP registration



# Gateway prior to end-point assessment

The Gateway process is designed to provide an opportunity for the employer/tutor to review progress of the apprentice and confirm that they are eligible for carrying out end-point assessment. The employer/tutor will review the apprentice's achievements to date, ensuring that all entry requirements have been met and that the apprentice is proficient in all areas of the standard.

- Apprentice on programme minimum of 12 Months
- Confirmation of all On-programme achievements
- 3 way declaration (Employer, Apprentice, Provider)
- Sent to EPA Portal



### **Additional Gateway Requirements**

### **Commis Chef**

Recipe logs
A schedule of work.

### **Team Member**

Business Project Proposal A schedule of work



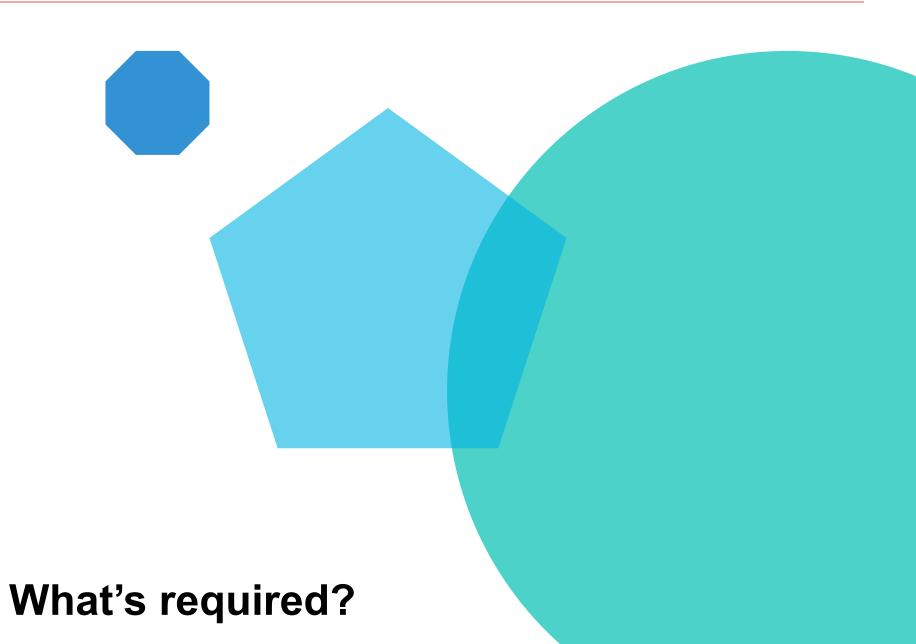
## **During end-point assessment**

IEPA may need to contact the apprentice (if it is a requirement of the assessment plan)

2 weeks before the 'face to face' event the customer submits any evidence for review

EPA team send any submissions for assessment

EPA face to face activity takes place



**ACTUAL EPA – What's required?** 

# **Introductory Meeting**

The purpose of the meeting (this may be held remotely) is to confirm details of the End-point Assessments and ensure that the Apprentice understands the requirements of the assessment tasks. At this meeting the IEPA will:

- Confirm acceptance of the business project proposal (team member) recipe log (commis chef)
- Confirm the submission date for the business project (team member)
- Clarify assessment activities/tasks and order (commis Chef)
- Confirm dates for the practical observation and professional discussion
- The initial meeting should also be used to agree which food groups, preparation methods and cooking methods will be assessed in the Culinary Challenge and Practical Observation (Commis chef)
- Specify the base dessert from which the apprentice must design the dish for the Culinary Challenge
- Agree the interpretation of the 'house style' to be applied in the design of the dessert for the Culinary Challenge (commis chef)
- This meeting is also used to ensure the apprentice understands the requirements of each assessment task

# **Externally Marked Test**

- The test can be taken at any time during the EPA phase, but must be passed before taking the Professional Discussion assessment
- The conduct of the external tests must comply with the Joint Council for Qualifications invigilation requirements. However, tutors/assessors may act as invigilators.
- Some questions will be scenario based, designed to present the Apprentice with a range of real-life scenarios which are representative of situations in which they are likely to find themselves when working in the hospitality industry or as a commis chef. These questions will require the Apprentice to consider a course of action or solution to a situation/problem based on a 'real-life' workplace activity.
- They may also require the apprentice to demonstrate reasoning and joined up thinking, demonstrating synoptic performance against the key elements of the standard.
- The test requires Apprentices to relate the knowledge, skills and behaviors of the Apprenticeship Standards
  across different contexts relevant to hospitality team members. Each scenario has been written to ensure
  there is sufficient context for different employment types and are meaningful to a wide range of roles within
  the scope of the Apprenticeship standard.

# **Project – Team Member only**

## When agreeing project plans employer/centre/provider should ensure that the:

- project theme is relevant to the apprentices job role and the workplace
- content and scheduling of primary research is agreed with the employer
- timeframes are realistic for the employer and for submission deadlines to IEPA
- project is drawing upon the skills, knowledge and behaviours of the Apprentice Standards
- The type of projects identified will depend on the employers business but could include a wide range of projects. E.g. customer feedback, cost efficiency, business reputation, increasing market share, increased productivity, waste management, increasing sales through promotions, health and safety issues, food safety / hygiene issues, service efficiency, stock control, menus and commodity considerations, production methods to improve efficiency and updating beverage offers.

## **Observation**

- The practical observation must be scheduled at a time, which allows them to demonstrate their ability to
  work in a variety of situations and optimise evidence as much as possible against the assessment criteria.
  The apprentice should have the opportunity to move from one area / function of the business to another to
  demonstrate how they have applied their knowledge, skills and behaviors (team member)
- The apprentice must be allocated dishes to prepare, cook and finish for service that provide the opportunity
  to meet all Pass and Distinction criteria. This can be discussed at the initial meeting (commis chef)
- The IEPA will be reviewing the two week work schedule to ensure that the practical assessment can take
  place at a time when;
- ☐ the apprentice is in their usual place of work
- ☐ there is a good level of business
- ☐ there is the opportunity to observe both preparation and service
- ☐ the apprentice will be able to demonstrate customer interaction

# **Culinary Challenge**

## **Preparation for the assessment**

- The apprentice is required to produce a full recipe and time plan prior to the assessment. It must include a food order so that the employer/training provider can ensure the appropriate commodities are available. The date when the food order needs to be made available will be agreed at the initial meeting. It does **not** need to be given to the City & Guilds IEPA in advance. It is sufficient for it to be provided at the assessment.
- The apprentice will need time to undertake the research needed to develop the recipes for the two dishes.
  They will also need access to ICT resources to produce the recipes, time plan and food orders. The
  employer/training provider will need to confirm the authenticity of the research using the Declaration of
  Authenticity Form.
- The apprentice must complete all preparatory tasks independently.
- · IEPA will take photographs.

## **Professional Discussion**

- The apprentice should prepare for the professional discussion and be ready to give examples from their role
  in the workplace to illustrate their capabilities to perform to the standards required.
- Team Member During the professional discussion there will be 10 minutes allocated for a question session relating to the apprentice's business project. Whilst not compulsory apprentices are permitted to incorporate the use of additional materials to support their discussion e.g. photos, video clips, figures or brochures to communicate their research and recommendations. (team member)
- Commis Chef The purpose of the Professional Discussion is to review the recipe logs and assess areas of the standard not seen in the Practical Observation or Culinary Challenge assessments. 10 minutes of the Professional Discussion will be spent discussing the recipe logs.(commis chef)

## **After end-point assessment**

EPA grade aggregated and quality assured

#### Customer

receives City &
Guilds EPA
Statement of
Achievement
if successful
at EPA

Customer receives City & Guilds notice of candidate results and feedback if not successful at EPA

City & Guilds
uploads
EPA-ESFA data
form
(fourth working day
of the month)

IFA issues
Certificate of
apprenticeship
standard
achievement to
Employer



This is to certify that

has completed an apprenticeship as a

PUBLIC SERVICE OPERATIONAL DELIVERY OFFICER

LEVEL 3

achieving a

PASS

Awarded on: 06 March 2017

Anteny Jessen

Antony Jenkins Chiric The Institute





#### Operational Delivery Officer Apprenticeship Level 3

City City Guilds

End-point assessment Statement of achievement

At grade xxxx

is awarded to Full name of learner

Who was successful in the following

Showcase Portfolio <<Grade>>
Workbased Project <<Grade>>

Presentation <<Grade>>

Interview

<<Grade>>

Awarded date xxxxxx

121216/3817

Kirstie Donnelly MBE Group Director

Group Director City & Guilds Chris Jones Director-General

The City and Guilds of London







Preparing for EPA What and how are you doing this?



# **EPA Preparation**

#### **Exams**

- Employers/training providers should prepare their Apprentices for the externally marked knowledge tests by carrying out formative tests throughout the on-programme training to test their knowledge and understanding of the standard.
- Share the assessment specification as well as the Apprenticeship standard
- Encourage Apprentices to sit the City & Guilds multiple choice sample papers under invigilated exam conditions.
- Ensuring apprentices understand how words such as main, best, first are used to highlight the focus of questions
- Encourage revision
- Use EPA preparation tool

# **EPA Preparation**

#### **Professional Discussion**

- Explain the role of the independent assessor
- Issue the task instructions
- Encouraging apprentices to provide examples from their role in the workplace to illustrate their capabilities to perform to the standards
- Encourage apprentices to prepare notes for the professional discussion including
- Explain that the purpose of the professional discussion is to assess areas of the standard not seen in the practical observation or business project
- Explain the grading criteria and how it relates to the apprenticeship standard
- Carry out practices with a "stranger"
- Record and play back professional discussions, give feedback.

# What's coming next?

- Level 2 Chef production
- New Level 3 Senior Chef
- Level 2 Team member and Level 3 Hospitality Supervisor Review
- Level 4 Hospitality Manager

## Help and support

## Website – <u>www.cityandguilds.com/apprenticeships</u>

Home > Apprenticeships

## **Apprenticeships**

We put quality and learning at the heart of our apprenticeship training and education - City & Guilds is a name you can trust. Our apprenticeships are designed to deliver a progressive learning journey for the apprentice and robust assessment.

Apprenticeships are training programmes to help create a skilled workforce and anyone 16 or older can become an apprentice. You can even have worked for a company for some time and still develop your skills with an apprenticeship. Good apprenticeships combine effective on- and off-the-job training with thorough assessment.

#### Apprenticeships that work

We work closely with employers to make sure our apprenticeship programme helps businesses build a more qualified and better-trained workforce with the right skills for the job, we want businesses to have the best apprenticeships available. Remember that employers can benefit from apprenticeships for adults just as much as with apprenticeships for 16 year olds.

And if you're looking for a tailored solution – such as additional qualifications or accrediting your own training, we can help with this.

Read more below about how apprenticeships are delivered across the UK. Or you can find out more about funding for apprenticeships.

#### Apprenticeships by region

Apprenticeships are available across the UK, though are delivered and funded differently depending on if you're in England, Wales, Northern Ireland or Scotland.







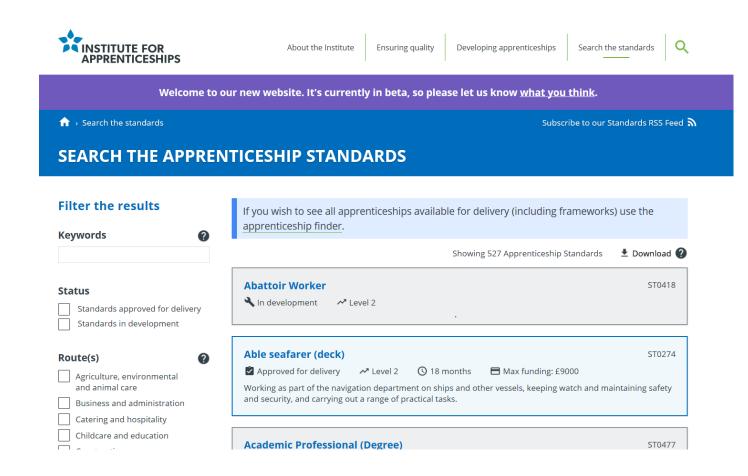
#### **APPRENTICESHIPS**

- → Our apprenticeship standards
- → On-programme learning
- → End-point assessment
- → Be an independent end-point assessor
- → Deliver an apprenticeship
- → Funding
- Be an apprentice
- Events and webinars
- Contact us

- Master list of live and pipeline standards <u>Here</u>
- Factsheets Here
- Events and past webinars Here
- EPA application form Here (in the process section)
- EPA Service manual
- EPA booking Guide <u>Here</u>

## Help and support

## https://www.instituteforapprenticeships.org/apprenticeship-standards/



**Status:** Approved for delivery Reference: ST0005 Approved for delivery: 21 July 2016 Route: Social care **Typical duration:** 12 months Maximum funding: £3000 (Funding Band 4) **Employers involved in creating the standard:** Woodford Homecare, Barchester Healthcare, CareTech, Creative Support, GDMA Group, Hand in Hands, Hendra Healthcare (Ludlow) Limited, Hertfordshire County Council, Housing and Care 21, Oxfordshire County Council, Surrey County Council, West of England Centre for Inclusive Living (WECIL)



Adult care worker Assessment Plan

File size: 469.2 KB



Find apprenticeship training providers that deliver this standard

Any questions?



# Thank you

- Keep up to date register for email updates: <a href="http://www.cityandguilds.com/what-we-offer/centres/email-updates">http://www.cityandguilds.com/what-we-offer/centres/email-updates</a>
- For additional information on Apprenticeships and how we can support your business, contact: <u>Apprenticeships@cityandguilds.com</u>
- For additional information on End-Point Assessment contact: <a href="mailto:endpointassessment@cityandguilds.com">end-Point Assessment@cityandguilds.com</a>

