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A guide to **TechBac**

To support 2018/19 delivery

Preparing your learners for success

City & Guilds is a global leader in skills development. As part of the City & Guilds Group, we believe in a world where people and organisations have the confidence and capabilities to prosper, today and in the future.



As workplaces evolve, so do we. That's why City & Guilds sets the standards for skills that transform lives, industries and economies.





"When recruiting new staff, more employers value work experience than either academic or vocational qualifications. Contrary to popular wisdom, employers find that the young people they employ are on the whole well prepared for work." (UKCES 2015: 9)

Over the past 30 years, there have been significant changes to vocational and technical education from successive governments. Throughout this City & Guilds has consistently provided robust qualifications for industry. We developed TechBac, designed to bridge the gap between education and employment.

TechBac was developed over five years ago, and we have worked in partnership with employers such as Bosch, BBC and Microsoft to ensure TechBac offers skills that are endorsed by employers and valued by learners.

City & Guilds TechBac aligns with the same principles as the government's T Levels by supporting you to deliver high-quality technical education to your learners, enabling them to pave their path towards employment, an apprenticeship, or onto university. TechBac combines a Technical Qualification, practical Work Experience and Workplace Skills through our online portal Skills Zone. Skills Zone helps learners to gain crucial 'soft' skills, which are not covered by qualifications alone, and showcases them online to potential employers.

As well as being part of our TechBac programme Skills Zone can be delivered standalone and compliments:

- All programmes of study at 14-19
- Employability programmes
- Level 2 and 3 provisions
- On-programme learning behaviours for apprenticeship standards.

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Technical Qualifications

- 102 City & Guilds Technical Qualifications are approved on the Department for Education (DfE) 2020 performance tables.
- Technical Qualifications come in two stages and levels: Key Stage 4 (KS4) at Level 2, Key Stage 5 (KS5) at level 2 and 3, with various Guided Learning Hours to fit different programmes of study that best suit the learner.
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- They're designed and endorsed by employers, they ensure learners gain valuable skills relevant to employment.
- UCAS points available for Level 3 Technical Qualifications, so there's even more progression opportunities.
- City & Guilds Technical Qualifications take a synoptic approach to assessment. This ensures that your learners combine the knowledge and skills learnt during the programme and are able to apply them in the future.

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Work Experience

- TechBac provides support to help learners prepare for, track and review their placement.
- We also offer guidance to help providers arrange high-quality placements and communicate effectively with employers.





Workplace Skills

- Workplace Skills from City & Guilds, has been developed as part of the City & Guilds TechBac

 a unique way of learning for 14-19 year olds that develops the professional and technical skills needed for the world of work.
- Workplace Skills is delivered through our e-learning platform Skills Zone.
- Through Skills Zone, learners develop and demonstrate seven core employability skills identified as essential by employer (see infographic on page 3).
- Designed to be supported by tutors, Skills Zone tracks learners' progress enabling tutors to reward them with digital credentials and creation of an online CV.



Why TechBac from City & Guilds?

TechBac goes beyond a qualification by uniquely blending technical skills and experience to support learners into the next phase, be that employment, profession to higher level apprenticeships or in to university.

Rigour and recognition

City & Guilds Technical Qualifications are developed in line with DfE to provide demanding and valued alternatives to more traditional qualifications.

TechBac offers a unique balance of achieving technical, hands-on skills and the right transferable skills and workplace behaviours. We help learners feel ready for work and/or university and for employers to recognise them as being more employable.

The innovative approach to blended and digital learning brings lessons to life and helps you to deliver the wider workplace skills outside your core curriculum.

Work experience

TechBac learners complete a work placement which gives them the hands-on experience, insight and understanding setting them apart from traditional learners. Skills Zone supports learners to prepare for work experience, and to record their placements in an on-line logbook.

Employability skills

Learners practice and develop seven key workplace skills that employers need and frequently seek in young people who enter the workplace.



"Delivering TechBac was great. The requirements are easy to follow and the staff at City & Guilds provide excellent support throughout the delivery of the TechBac program"

Lecturer, The Isle of Wight College

Supporting you at every stage

City & Guilds is dedicated to supporting you with our advice, guidance and resources you need to support your learners. Our qualification contents and assessment material have been produced by technical experts with experience of delivery, ensuring that the qualification prepares the learner for employment or higher education.

We've a team of Business Managers and Technical Advisors who are on hand to provide guidance and answer your queries through face-to-face meetings and regional networks. In addition, we host a series of webinars to deepen your understanding of our qualifications.

To help you deliver our Technical Qualifications, we've a wide range of teaching and learning resources as well as support tools:

- templates of curriculum planners
- regional networks
- sample assessments
- plus much more.

To find out more, visit **cityandguilds.com/techbac** or contact your Business Manager today.

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