

Health, Care & Childcare Traineeships Programmes

Programme example 1:

Work Placement

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|---|-------------------------------|
| Within a community or residential social care setting eg residential/nursing home or day centre for people with physical and/or a learning disability | Profile of achievement (3791) |
|---|-------------------------------|

Work Preparation Training – Employability Skills

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|---|---------|
| Level 2 Award in Employability Skills - (5546-02) (601/3632/7) | 60 TQT |
| Or | |
| L1 Certificate Skills for Working in the Health, Adult Care and Child Care Sectors (5546-61) (601/7376/2) | 170 TQT |

Maths and English

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|--|--|
| Functional Skills in Mathematics (603/4649/8) & English (603/4647/4) (4748) | 66 TQT per subject |
| Or | |
| Maths and English Skills (3847) single unit or 'themed' Awards | 20 TQT for single units 60 TQT per Award |
| Or | |
| ESOL Skills for Life (4692) Award in Reading (601/4198/0), Writing (601/4199/2) or Speaking and Listening (601/4200/5) | 110-120 TQT per Award |

Digital Skills

| | |
|--|--------------------|
| Level 1 & Level 2 IT User units: Information management, Email, IT security, Using the internet, Databases, Spreadsheets, Desktop publishing, Collaborative technologies | 10-15 TQT per unit |
|--|--------------------|

Vocational Taster

| | |
|--|---------|
| Level 2 Certificate in Preparing to Work in Adult Social Care (4229-02) (600/0077/6) | 179 TQT |
| Or | |
| Level 3 Certificate in Preparing to Work in Adult Social Care (4229-03) (600/0108/2) | 190 TQT |

Learn more at cityandguilds.com/traineeships

Programme example 2:

Work Placement

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|--|-------------------------------|
| Within a residential care home or childcare setting eg nursery, children and family centre | Profile of Achievement (3791) |
|--|-------------------------------|

Work Preparation Training – Employability Skills

| | |
|---|--------|
| Level 1 Award in Employability Skills (5546-02) (601/3629/7) | 60 TQT |
| Or | |
| Level 2 Award Employment Responsibilities and Rights in Health, Social Care and Children and Young People's Settings (4223-20) (501/1723/3) | 30 TQT |

Maths and English

| | |
|--|--|
| Functional Skills in Mathematics (603/4649/8) and English (603/4647/4) (4748) | 66 TQT per subject |
| Or | |
| Maths and English Skills (3847) single unit or 'themed' Awards | 20 TQT for single units 60 TQT per Award |
| Or | |
| ESOL Skills for Life (4692) Award in Reading (601/4198/0), Writing (601/4199/2) or Speaking and Listening (601/4200/5) | 110-120 TQT per Award |

Digital Skills

| | |
|---|--------------------|
| Level 1 and Level 2 IT User units (7574): Information management, Email, IT security, Using the internet, Databases, Spreadsheets, Desktop publishing, Collaborative technologies | 10-15 TQT per unit |
|---|--------------------|

Vocational Taster

| | |
|--|---------|
| Level 1 Award in Preparing to Work in Adult Social Care (4333-10) (600/1299/7) | 60 TQT |
| Or | |
| Level 1 Award in Introduction to Health, Social Care and Children's and Young people's settings (4333-11) (600/1289/5) | 100 TQT |
| Or | |
| Level 1 Certificate in Introduction to Health, Social Care and Children's and Young People's settings (4333-13) (600/1297/3) | 250 TQT |

Traineeship Funding Examples

Example 1 (19+ Funding)

| Programme Area | Funding Elements |
|---|------------------|
| Traineeship Core Element (work preparation and work placement) | £1500 |
| English Functional Skills | £724 |
| Maths Functional Skills | £724 |
| Optional Vocational Element | |
| Example: City & Guilds Level 2 Certificate in Preparing to Work in Adult Social Care (4229-02) (600/0077/6) | £724 |
| Total Potential Funding | £3,672 |

N.B. for Adult Education Budget (AEB) funded Traineeships, Education and Skills Funding Agency (ESFA) may apply a job outcome payment, depending on the type of programme being delivered. More information on this can be found in the ESFA Funding Rates and Formula Guidance [HERE](#)

** During 2020-21, there is a £1000 employer incentive for each trainee taken on, up to a maximum of 10 trainees per employer.

Example 2 (16-19 Funding)

16 to 19-year-old Traineeships are funded via the 16 -19 funding formula method. Funding amounts will depend on the number of hours the programme contains, when agreed between the provider, employer and learner.

| Band | Planned hours | National funding rate per student |
|------|------------------|--|
| 5 | 540+ hours | 16 and 17 year olds, student aged 18 and over with high needs £4,188 |
| 4a | 450+ hours | Students aged 18 and over who are not high needs £3,455 |
| 4b | 450 to 539 hours | 16 and 17 year olds, Students aged 18 and over with high needs £3,455 |
| 3 | 360 to 449 hours | £2,827 |
| 2 | 280 to 359 hours | £2,234 |
| 1 | Up to 279 hours | £4,188 per full time equivalent (FTE) |

Qualifications Grid for Traineeships Example Programme Resource Health, Care & Childcare

ESFA funding stream



A City & Guilds Group Collaboration

| Learning Aim Reference (QAN) | Learning Aim Title | Qualification Type | Level | Guided Learning Hours | Weighted Funding Rate | 16-19 Funding | Adult Education Budget (AEB) | City & Guilds Qual number |
|------------------------------|--|--------------------|-------|-----------------------|-----------------------|---------------|------------------------------|---------------------------|
| 60012997 | Preparing to Work in Adult Social Care | Award | 1 | 53 | £300.00 | Yes | Yes (local flex) | 4333-10 |
| 60012985 | Introduction to Health, Social Care and Children's and Young People's settings | Award | 1 | 86 | £450.00 | Yes | Yes (local flex) | 4333-11 |
| 60012973 | Introduction to Health, Social Care and Children's and Young People's settings | Certificate | 1 | 215 | £1265.00 | Yes | Yes (local flex) | 4333-13 |
| 50111462 | Awareness of Dementia | Award | 2 | 72 | £450.00 | Yes | Yes (local flex) | 3565-21 |
| 50112065 | Dementia Care* | Certificate | 2 | 131 | £724.00 | Yes | Yes (local flex) | 3565-22 |
| 60069193 | Awareness of End of Life Care | Award | 2 | 28 | £150.00 | Yes | Yes (local flex) | 3571-02 |
| 60068425 | Awareness in End of Life Care | Award | 3 | 89 | £450.00 | Yes | No | 3571-03 |
| 60000776 | Preparing to Work in Adult Social Care | Certificate | 2 | 179 | £150.00 | Yes | Yes (local flex) | 4229-02 |
| 60001082 | Preparing to Work in Adult Social Care | Certificate | 3 | 190 | £724.00 | Yes | No | 4229-03 |
| 60173762 | Skills for Working in the Health, Adult Care and Child Care Sectors | Certificate | 1 | 107 | £724.00 | Yes | Yes (local flex) | 5546-61 |

Qualifications Grid for Traineeships. Example Programme Resource Health, Care & Childcare

ESFA funding stream



| Learning Aim Reference (QAN) | Learning Aim Title | Qualification Type | Level | Guided Learning Hours | Weighted Funding Rate | 16-19 Funding | Adult Education Budget (AEB) | City & Guilds Qual number |
|------------------------------|--|--------------------|-------|-----------------------|-----------------------|---------------|------------------------------|---------------------------|
| 60174900 | Introduction to Safeguarding Young People from Harm, Abuse and Exploitation | Award | 2 | 12 | £50 | Yes | Yes (local flex) | 1890-02 |
| 60349359 | Early Years Practitioner* | Diploma | 2 | 298 | £1987.00 | Yes | Yes (local flex) | 4228-02 |
| 60326608 | Care* | Diploma | 2 | 311 | £1987.00 | Yes | Yes (local flex) | 3095-21 |
| 50117233 | Employment Responsibilities and Rights in Health, Social Care and Children and Young People's Settings | Award | 2 | 24 | £150 | Yes | No | 4233-20 |
| 50086819 | Playwork (NVQ) * | Diploma | 2 | 437 | £2573 | Yes | Yes (local flex) | 4964-02 |
| 50121248 | Healthcare Support Services* | Certificate | 2 | 150 | £724 | Yes | Yes (local flex) | 4223-02 |

*Please note that these qualifications require the assessment of competency in the workplace. Learners must have sufficient placement opportunities to develop the necessary skills and be assessed as competent by an appropriately qualified assessor.