

Part 1

1st passage

Fair Redundancy

If you've been selected for redundancy you must be given a notice period. The periods you're legally entitled to are:

- One week's notice if you've been employed between one month and two years,
- One week's notice for each year if you've been employed between two and twelve years,
- Twelve weeks' notice if you've been employed for twelve years or more.

Where an employer makes twenty or more employees redundant (collective redundancy) there should be consultation with the employee's representatives. Otherwise you could make a claim to an employment tribunal for up to ninety days' pay.

2nd passage

Fare Redundancy

If you've been selected for redundancy you must be given a notice **period**; The periods you're **legally** entitled to **is**:

- One week's notice if you've been employed between one month and two years,
- One week's notice for each year if you've been employed between two and twelve **years**,
- Twelve weeks' notice if **youv'e** been employed for twelve years or more.

Were an employer makes twenty or more **employers** redundant (**collective redundancy**) there should be consultation with the employee's **representitives**. Otherwise you could make a claim to an employment tribunal for up to **90 day's** pay.

(15 marks)

Part 2

Write the correct answers below

Draft

THIS PARTNERSHIP AGREEMENT is made the First day of **Febuary** Two Thousand and Thirteen BETWEEN FRANCES HARDINGTON of Meadow View 13 Queensland **Cresent** Birmingham in the County of West Midlands (“the first partner”) and RUTH FOSTER of 22 Gardinia Close Erdington in the County of West Midlands (“the second **partner'**)

NOW IT IS **HERBY** AGREED as **follows;**

- 1 The said FRANCES HARDINGTON and RUTH FOSTER shall become and remain partners in the **buisness** of Floristry Supplies for a term of five years from the date of this deed if they shall so long live
- 2 The partnership shall continue **untill** terminated under the terms of this Agreement or until the death or **bankruptcy** of either of the parties
- 3 The partners shall work in partnership under the **companys'** name of Superior Floristry and Craft Supplies (or such other name as the partners may hereafter agree) and sales will be conducted through **there** retail outlet
- 4 The **partnerships** profits and losses shall be determined in accordance with good accounting **practises** and shall be shared **equally** between both partners
- 5 The business of the partnership shall be carried out at The Mews Market Street Birmingham B21 9LG and/or such other place or places as the **partners'** may from time to time decide
- 6 An account shall be opened in the name of the partnership at Premier Bank and any money belonging to the partnership shall be paid into the account and both partners' **signitures** shall be required on all cheques drawn and on all other instruments and instructions made in **conection** with the account

February

Crescent

partner"

HEREBY

follows:

business

until

bankruptcy

company's

their

partnership's

practices

equally

Font size larger

partners

signatures

connection

Write the correct answers below

7 Each partner shall be entitled to take five **weeks** holiday in each **calender** year at such times as they both **agrees** and all decisions relating to the partnership shall be made by agreement between them

weeks'
calendar
agree

8 Neither partner will engage in any business, venture or transaction, **weather** directly or **indirectly** that might be **competative** with the business of the partnership or that would be in direct conflict of interest to the partnership. Any potential conflicts of interest will be **deamed** an involuntary withdrawal of the offending partner and may be treated accordingly by the remaining partner. A withdrawing partner will not carry on a similar business to the business of the partnership within any established or contemplated market regions of the partnership for a period of at least twelve months after the withdrawal date

whether
indirectly,
competitive
deemed

9 This Agreement constitutes the entire Agreement between both parties pertaining to the subject matter contained in it. It **superseeds** all prior and contemporaneous documents, representations, **warranties** and understandings of the parties and no amendment of this document shall be binding unless **excuted** in writing by both **parties'**

supersedes
warranties
executed
parties'

IN WITNESS OF WHICH the parties **has** signed this **Agreement** the day and date first above **written**.

have
Agreement
written

Signed by or on behalf of the first partner in the presence of
Name)
Address)
Occupation)

)

Signed by or on behalf of the second **Partner** in the presence **of:**
Name)
Address)
Occupation)

of
partner

Occupation