

4425-212

www.cityandguilds.com July 2010 Version 1.0

Understand Problem Solving and Improvement in Customer Service QAN 501/0972/8

Sample Assignment

About City & Guilds

City & Guilds is the UK's leading provider of vocational qualifications, offering over 500 awards across a wide range of industries, and progressing from entry level to the highest levels of professional achievement. With over 8500 centres in 100 countries, City & Guilds is recognised by employers worldwide for providing qualifications that offer proof of the skills they need to get the job done.

City & Guilds Group

The City & Guilds Group includes City & Guilds, ILM (the Institute of Leadership & Management) which provides management qualifications, learning materials and membership services, NPTC which offers land-based qualifications and membership services, and HAB (the Hospitality Awarding Body). City & Guilds also manages the Engineering Council Examinations on behalf of the Engineering Council.

Equal opportunities

City & Guilds fully supports the principle of equal opportunities and we are committed to satisfying this principle in all our activities and published material. A copy of our equal opportunities policy statement is available on the City & Guilds website.

Copyright

The content of this document is, unless otherwise indicated, © The City and Guilds of London Institute 2007 and may not be copied, reproduced or distributed without prior written consent.

However, approved City & Guilds centres and learners studying for City & Guilds qualifications may photocopy this document free of charge and/or include a locked PDF version of it on centre intranets on the following conditions:

- centre staff may copy the material only for the purpose of teaching learners working towards a City & Guilds qualification, or for internal administration purposes
- learners may copy the material only for their own use when working towards a City & Guilds qualification

The Standard Copying Conditions on the City & Guilds website also apply.

Please note: National Occupational Standards are not © The City and Guilds of London Institute. Please check the conditions upon which they may be copied with the relevant Sector Skills Council.

Publications

City & Guilds publications are available on the City & Guilds website or from our Publications Sales department at the address below or by telephoning +44 (0)20 7294 2850 or faxing +44 (0)20 7294 3387.

Every effort has been made to ensure that the information contained in this publication is true and correct at the time of going to press. However, City & Guilds' products and services are subject to continuous development and improvement and the right is reserved to change products and services from time to time. City & Guilds cannot accept liability for loss or damage arising from the use of information in this publication.

City & Guilds
1 Giltspur Street
London EC1A 9DD
T +44 (0)20 7294 2787
F +44 (0)20 7294 2413

www.cityandguilds.com centresupport@cityandguilds.com



4425-212

www.cityandguilds.com July 2010 Version 1.0

Understand Problem Solving and Improvement in Customer Service QAN 501/0972/8

Sample Assignment

City & Guilds **Skills for a brighter future**



www.cityandguilds.com

4425-212

Assessor's instructions

Version	Sample	
Assignment	4425-212	

Notes for guidance

This assignment comprises the assessment for Unit 212 Understand Problem Solving and Improvement in Customer Service.

The importance of safe working practices, the demands of the appropriate national and local Health and Safety legislation, associated regulations and Codes of Practice associated with the particular industry, must always be stressed. Candidates have responsibilities for maintaining the safety of others as well as their own. Anyone behaving in an unsafe fashion must be stopped and suitable warnings given. A candidate should never be allowed to continue working on an assignment if they have contravened these requirements. This may seem rather strict but, apart from the potentially unpleasant consequences, each candidate must acquire the habits required for the workplace.

The following notes for guidance are provided to assist assessors in planning the delivery of this assignment to candidates.

1 Location of assignment

Any suitable location in the organisation or learning environment.

2 Equipment required for this assignment

- 2.1 Black or blue pen.
- 2.2 Candidate's work may be either handwritten or produced electronically.

3 Evidence and recording

3.1 All work produced by the candidate should be kept together. The candidate is required to put their name and enrolment number on all pieces of work.

4 Time considerations

- 4.1 There is a recommended time allowance of 1 hour and 30 minutes for the completion of the assignment, which should take place under supervised conditions.
- 4.2 If a candidate fails either section A or B they should take an alternative assignment. A recommended minimum period of 7 days should have elapsed before an unsuccessful candidate can take an alternative assignment. Further training/feedback should be given to candidates before an assignment is retaken.

5 Additional information

5.1 Answers given in the marking and grading criteria are indicative of the type of answers candidates should give. They are not definitive.

Assignment overview

Section A - 30 Marks Section B - 15 Marks

Assignment coverage

	Evidence	Outcome reference
Section A	Short answer questions	1.1, 1.2, 1.3, 1.4, 2.6, 2.8,
		3.1, 3.2, 3.3, 3.4, 3.7
Section B Task A	Completed a SWOT analysis and gathered evidence to identify and support an improvement to service	1.6,1.7, 1.8, 2.1, 2.7
Task B	Description of improvement and how to implement it	2.3, 2.4, 2.5, 2.7

City & Guilds **Skills for a brighter future**



www.cityandguilds.com

Candidate instructions

Assignment	4425-212
Version	Sample

Assignment 4425-212

You are advised to read all instructions carefully before starting work and to check with your Assessor/Tutor, if necessary, to ensure that you have fully understood the process.

You must, at all times, observe all relevant Health and Safety requirements.

There is a recommended time allowance of 1 hour and 30 minutes for this assignment.

Introduction

This assignment is broken down into two sections.

Section A consists of 10 short answer questions for a total of 30 marks.

Section B consists of two tasks for a total of 15 marks:

Task A requires you to identify and evidence an improvement that could be made to customer service.

Task B requires you to describe what would be required in order to put the improvement in place.

Note

- Ensure that your name and enrolment number is on all your documentation.
- At the conclusion of this assignment, hand all paperwork to your Assessor.

Section A

Answer **all** questions in this section – 30 marks. 1 Identify **four** steps in your organisation's customer service process. (4 marks) 2 State **two** areas of the customer service process and why it is important to monitor them. (2 marks) State **two** methods of gathering customer feedback and how they can be used by the 3 organisation. (4 marks) Identify and describe **two** ways that your personal behaviour could be adapted in order to 4 improve the customers' experience of service. (4 marks) 5 Describe **two** practical methods that could be used to improve customer service skills. (2 marks)

	(4 mark
Describe a possible solution to each of the probl	ems identified in Question 6.
	(2 mark
Give three reasons for referring a customer com	plaint.
	(3 mark
Identify three different events that might result in	n a customer service problem.
	(3 mark
List two reasons why it is important to keep the to solve a problem.	customer informed of actions being take
	(2 mark
	(Total 30 mark

Section B

Task A – 7 marks

1	in order to identify an improvement that co	ustomer service in your department/organisation buld be made.
S		W
0		Т
		(4 marks)
2	Using the SWOT analysis, outline an improcustomer service provision.	ovement that you feel could be made to the
Impr	ovement	
1		

(1 mark)

3	Identify two ways that you could gather supportive evidence for your improvement	nt.
		(2 marks)

Task B - 8 marks

1	Using the analysis and evidence from Task A, write up your recommendation for improvement.
	 You should describe what the improvement is and how it has been identified what the benefits will be to both the organisation and customer what needs to be done to make it happen and how will it be carried out how colleagues will be affected.
2	(7 marks) Justify a suitable method of communicating your proposed customer service improvement to colleagues.
l	

(1 mark)

City & Guilds **Skills for a brighter future**



www.cityandguilds.com

Marking and grading criteria

(Not to be shown to candidates until grading is complete)

Assignment 4425-212			
Version	Sample		
6			
I confirm that all the work in this assignment is	s my own.		
Candidate name:			
Carrardace Harrie.			
Enrolment no:			
Signature:			
Signature.			
Date:	Pass /Merit/Distinction/Fail		
Assessor name:			
	T		
Signaturo	Date:		
Signature	Date.		
Internal Quality Sampled by:			
Signature:	Date:		

Each of the following points should be ticked if satisfactorily met and crossed if not. If a point does not apply it should be crossed through and annotated with reasons why it is not applicable.

Where two or more answers are requested from candidates, markers should accept those that fit into the different categories as shown by bullet marks in this scheme.

To pass the assignment candidates **must achieve** a minimum amount of marks in each section.

Section A –At least 18 marks must be achieved

Section B- At least 9 marks must be achieved

Overall grading

Pass – Candidates must achieve 32 out of 45 marks overall Merit – Candidates must achieve 36 out of 45 marks overall Distinction – Candidates must achieve 41 out of 45 marks overall

Section A			Total marks
	Reference		
1	1.1	Identified four steps in organisation's customer service process eg	4
		1 mark each to a maximum of 4 marks	
2	1.2	 Two areas of the customer service process and why it is important to monitor them eg Speed/quality of service in order to ensure service offer being met Complaints – in order to identify areas for improvement, put things right Staff presentation – to ensure professional image and customer expectations being met Procedures and regulations being followed – in order to ensure consistency of service, legislation being complied with 	2
		1 mark each to a maximum of 2 marks	

3	1.3 1.4	Two methods of gathering customer feedback and how they can be used by the organisation, eg	4
		 Survey/questionnaire – can target specific areas of service for improvement Interviews – can be used to get information on previous transactions 	
		 Suggestion box – customer-led ideas for improvement/additional services 	
		 Service calls – to find out about the last transaction 	
		1 mark each method and 1 mark each reason to a maximum of 4 marks	
4	2.6	Two ways that your personal behaviour could be adapted in order to improve the customers' experience, eg	4
		 Eye contact and active listening to let the customer know you are paying attention to them and are clear about their needs 	
		 Polite and clear communication – no slang/jargon – to give a professional image 	
		 Adapting to any special requirements such as hearing impaired customers by 	
		facing customer for lip reading; foreign language speaker by speaking clearly and slower	
		 Friendly/welcoming body language – smile, open posture – to give a positive 	
		impression and appear approachable	
		1 mark for method and 1 mark each reason to a maximum of 4 marks	
5	2.8	Two practical methods that could be used to improve customer service skills, eg	2
		Training sessions to improve specific skills such as use of procedures	
		 Informal coaching, work shadowing to benefit from more experienced colleagues' skills 	
		 Observation and feedback to review and reflect on actual practice 	
		1 mark each to a maximum of 2 marks	
6	3.1	Two possible problems that may occur in customer service delivery and how they may be identified, eg	4
		 Service slow or inefficient – observation of customer's body language/attitude 	
		 Customer expectations not met – customer makes complaint 	
		 Failure of equipment, resources, systems – changes to normal routine such as 	
		backlog of orders, non-delivery of goods, higher number of customer queries or complaints	
		 Faulty goods - higher number of customer queries or complaints 	
		1 mark each problem and 1 mark each identification to a maximum of 4 marks	

7	3.3	Possible solutions to each problem identified, eg	2
		Adequate training for all CSD	
		Apology and appropriate solution identified	
		Notifying customers of unforeseen circumstances before they lead to complaints	
		Refunds, compensation	
		1 mark each to a maximum of 2 marks	
8	3.2	Identified three reasons for referring a customer complaint, eg	3
		Don't know the answer	
		Unrealistic customer request	
		Beyond scope of authority	
		Customer not happy with proposed solution	
		At customer's request.	
		1 mark each to a maximum of 3 marks	
9	3.4	Three different factors that may impact negatively on the level of customer service, eg	3
		Failure of equipment	
		Adverse weather conditions	
		Insufficient staff	
		Human error	
		Systems/procedures not followed	
		 Industrial action (internal or external) 	
		Emergencies, eg evacuation, other health and safety issues.	
		1 mark each to a maximum of 3 marks	
10	3.7	Two reasons why it is important to keep the customer informed of actions being taken to solve	2
		a problem, eg	
		To prevent escalation of complaint	
		 To reassure customer that problem is being dealt with 	
		To make the customer feel that they matter, are being treated as an individual	
		To inspire confidence that the problem is being taken seriously	
		1 mark each to a maximum of 2 marks	
			Pass/Fail

Section B Task A	Outcome Reference	Marking criteria		Total Marks
1	2.1	Carried out SWOT analysis with at least one item in each category		4
		1 mark each category to a maximum of 4 marks		
2	2.1	Outline of a possible improvement 1 mark maximum		1
		T HIGH HIGAIIIGH		
3	1.6, 1.7, 2.7	Two ways of gathering supportive evidence identified, eg records of Q&A, cus feedback from colleagues, forums	tomer surveys,	2
Section B Task B	Outcome Reference	Marking criteria		Total marks
1	2.2	Description of		7
	2.3	what the improvement is	1 mark	
	2.4	 what the benefits will be to both the organisation and customer 	2 marks	
	2.7	 what needs to be done to make it happen 	1 mark	
		 how will it be carried out 	1 mark	
		 who will be involved and their roles. 	2 marks	
2	2.5	Suitable method of communicating proposed improvement to colleagues justif staff meeting – to tell everyone at once, get opinion; email – efficient way of informing everyone without need to meet;	ied, eg	1
		presentation – visual aspect reinforces verbal information.	1 mark	
				Pass/Fail

Assessor name	Assessor signature	Date
7.0303301 Humo	, isososo oigilata. o	

Published by City & Guilds 1 Giltspur Street London EC1A 9DD T +44 (0)20 7294 2468 F +44 (0)20 7294 2400 www.cityandguilds.com

City & Guilds is a registered charity established to promote education and training