Unit 414 Support environmental sustainability in a business environment

UAN:	**R/506/1954**
Level:	4
Credit value:	4
GLH:	38
Relationship to NOS:	Business & Administration (2013) National Occupational Standards
Assessment requirements specified by a sector or regulatory body:	Skills CFA Assessment Strategy Competence units (S/NVQ)
Aim:	This unit aims to develop the knowledge and skills required to support environmental sustainability in a business environment and introduces learners to the principles supporting environmental sustainability in a business environment. Upon completion of this unit, learners will be able to implement best practice in environmental sustainability in a business environment.

Learning outcome
The learner will: 1. Understand the principles supporting environmental sustainability in a business environment.
Assessment criteria
The learner can: 1.1 describe current legislation in relation to environmental sustainability in a business environment 1.2 explain government incentives that support environmental sustainability in a business environment 1.3 analyse the relationship between environmental sustainability and corporate social responsibility 1.4 explain the health and safety considerations for environmental sustainability and waste management 1.5 explain techniques to evaluate the impact of an organisation's environmental and sustainability policies and procedures.

Assessment Guidance
For this learning outcome robust research will need to be completed against the assessment criteria. The report should demonstrate understanding of current legislation and incentives. Use your own organisation to complete your research or research an organisation of your choice **Evidence may be provided by:** • report* • professional discussion • questioning

Learning outcome
The learner will: 2. Be able to implement best practice in environmental sustainability in a business environment.
Assessment criteria
The learner can: 2.1 identify the environmental standards that are relevant to an organisation 2.2 evaluate the impact of an organisation's business on its environment 2.3 promote a culture of efficient consumption of energy in line with an organisation's energy management policies 2.4 establish procedures to minimise waste and maximise the recycling of materials 2.5 establish procedures to meet hazardous waste regulations 2.6 adhere to organisational policies and procedures, legal and ethical requirements when implementing best practice in a business environment.

Assessment Guidance
Evidence may be provided by: • report* • product (procedures) • witness testimony • questioning

Additional Guidance *

Should candidates submit a report it is anticipated this would cover the full unit and therefore be a minimum of 3500 words to a maximum of 6000 words and based on their own organisation.

(The above guidance has been introduced for use from March 2016.)