



**Cisco Systems International**  
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13<sup>th</sup> August 2013

To Ken Gaines

I provide my support as an employer within the Information and Communication Technology sector, as I feel the following qualifications are suitable for a young person between the ages of 16-19 studying full time and will give that young person an advantage when applying for a job or progressing onto an apprenticeship.

Cisco Systems support the inclusion of:

- City & Guilds Level 3 iTQ Diploma for IT users
- City & Guilds Level 3 Advanced Diploma for Software Developers
- City & Guilds Level 3 Diploma in ICT Systems Support
- City & Guilds Level 3 Diploma for ICT Systems and Principles for IT Professionals

for the DfE 2016 performance tables in the Technical Level category.

We confirm that we consent to our company name (Cisco International Limited) being made publicly available on the DfE and City & Guilds websites.

Yours sincerely

A handwritten signature in black ink that reads "M. Selinger".

Dr Michelle Selinger  
Director, Education Practice