

## Purpose statement

The following purpose is for the Level 5 Diploma in Leadership and Management for Adult Care (England) (60334629)

Area	Description
OVERVIEW	
<p>What does this qualification cover?</p>	<p>The City &amp; Guilds Level 5 Diploma in Leadership and Management for Adult Care (England) is a vocational qualification consisting of both knowledge and skills units. It is suitable for those learners who wish to develop knowledge, understanding and skills in relation to working in a leadership and management role within adult care.</p> <p>The Level 5 Diploma in Leadership and Management for Adult Care will also be a mandatory requirement in the Leader In Adult Care apprenticeship standard in England and is available to learners outside of apprenticeships as a standalone qualification</p> <p>This qualification consists of 11 mandatory units covering core knowledge and skills competencies with a range of optional units which can be combined in flexible ways to reflect the real working context of different learners.</p> <p>The content of the mandatory units consists of:</p> <ul style="list-style-type: none"> <li>• Leadership and management in adult care</li> <li>• Governance and regulatory processes</li> <li>• Communication and information management in adult care</li> <li>• Relationships and partnership working</li> <li>• Person centred practice for positive outcomes</li> <li>• Professional development, supervision and performance management</li> <li>• Resource management in adult care</li> <li>• Safeguarding, protection and risk</li> <li>• Managing self</li> <li>• Decision making in adult care</li> <li>• Service improvement, entrepreneurship and innovation</li> </ul> <p>The optional units are designed to provide a range of knowledge and skills units which support personal development as well as different aspects of leadership and management in a range of care settings. Learners must choose 7 units from the list below:</p> <ul style="list-style-type: none"> <li>• Managing end of life care and support</li> <li>• Independent advocacy and adult care</li> <li>• Managing support for sexuality and sexual health</li> <li>• Clinical skills</li> </ul>

- Effectively managing and developing a business in adult care
- Managing recruitment and selection
- Leading and managing dementia care services
- Supporting individuals with physical disabilities or impairments
- Leading and managing services for people with learning disabilities
- Mental health and wellbeing
- Managing service for people with profound and complex needs
- Managing remote services/managing satellite services
- Managing transitions
- Managing groups in Health and Care
- Managing services to promote independence
- Study skills

#### WHAT COULD THIS QUALIFICATION LEAD TO?

Why choose this qualification over similar qualifications?

This qualification is ideal for you if you are working as a leader or manager in an adult care setting where you are involved in leading the delivery care and support services. This qualification will help you to develop your skills and knowledge to a level which demonstrates that you are competent at level 5 in leading and managing a care and/or support service. Delivery of the qualification can be flexible to meet your needs and assessment usually takes place in your place of work. The qualification is also supported by Skills for Care and has national recognition. There are other level 5 qualifications available such as the City & Guilds Level 5 Diploma for Assistant Practitioners in Healthcare (60086671) which, although contains elements of leadership and management would not provide sufficient context to support a leader or manager in a regulated adult care service.

Alternatives routes to achieve the same outcome?

The qualification will be part of the Leader in Adult Care apprenticeship standard in England. Learners may wish to complete a generic management qualification from a range of level 5 and 6 ILM qualifications. Learners would need to ensure that alternative qualifications would allow them to be recognised as a registered manager of their service if this is their professional goal.

More details can be found by on our apprenticeships section of the City & Guilds website ([www.cityandguilds.com](http://www.cityandguilds.com)) where there is a link to the ILM website.

How this qualification supports the identified outcome(s)?

This qualification allows you to learn, develop and demonstrate the skills and knowledge required for

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employment and/or career progression in leading and managing care and support services.

Learners can progress to the

- ILM Level 6 Diploma in Management (60014623)

providing they are in an appropriate job role

Opportunities may also be available to progress to a Level 6 Chartered Manager apprenticeship

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#### WHO SUPPORTS THIS QUALIFICATION?

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Employer/Sector Skills Council	This Level 5 Diploma in Leadership and Management for Adult Care is supported by: Skills for Care BILD – British Institute of Learning Disabilities Bridgwater and Taunton College DH Associates
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Further information

Further information on the qualification content and assessment is available on the 3080-50 webpage on the City & Guilds website **[www.cityandguilds.com](http://www.cityandguilds.com)**

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