

Unit 202: Understand business success

Worksheet 2: Know how legislation and regulations affects hospitality businesses (Tutor)

Describe the purpose of key legislation or regulation within the hospitality sector:

To promote employee welfare, ensure adequate safe service to guests, manage business exposure to risk, and maintain complete compliance within legislation.

Company law is otherwise known as:

Corporate law

Explain the importance of environmental health and food safety:

Failing to comply with environmental health and food safety will increase the risks associated with health and safety for both guests and employees, increase the risks associated with corporate or business regulation and can result in fines, legal proceedings and negative publicity, and even closure, all of which can be disastrous to a hospitality business.

List three different legislation or regulations that apply to the hospitality industry:

Any of the following examples:

- company law
- environmental Health and food safety
- employment law
- equality law
- licensing
- data protection.

Describe how data protection principles are applied in the workplace:

- Control the way information is handled and stored, a set of principles that businesses have to adhere to in order to keep someone's data accurate, safe, secure and lawful.
- Only used in specifically stated ways.
- Accessed by those authorised to do so.
- Securely stored to protect personal or confidential information.
- Not stored for longer than necessary.