Unit 202: Understand business success

# Worksheet 5: Know health and safety requirements of hospitality organisations (Tutor)

**Explain what is meant by Risk**

A risk is the chance, high or low, that any hazard will actually cause somebody harm.

**Explain what is meant by Hazard**

A hazard is something that can cause harm, e.g. electricity, chemicals, working up a ladder, noise, a keyboard, a bully at work, stress, etc.

**Explain what is meant by a safety statement**

Safety statement - represents a commitment to their safety and health. It should state how the employer will ensure their safety and health and state the resources necessary to maintain and review safety and health laws and standards.

**Identify the three (3) basic steps to doing a risk assessment:**

Step 1 - Identify Hazards

Step 2 - Determine the Level of Risk

Step 3 - Put in Controls and Inform

Identify four (4) responsibilities under employer and employee below (any below)

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| Employer | Employee |
| * Managing and conducting all work activities so as to ensure, as far as reasonably practicable, the safety, health and welfare of people at work
* Designing, providing and maintaining a safe place of work that has safe access and egress, and uses plant and equipment that is safe and without risk to health
* Providing information, instruction, training and supervision regarding safety and health to employees
* Providing and maintaining welfare facilities for employees at the workplace
* Preventing risks to other people at the place of work including, for example, visitors, customers, suppliers and sales representatives
* Have plans in place for emergencies.
 | * Comply with relevant laws and protect their own safety and health, as well as the safety and health of anyone who may be affected by their acts or omissions at work
* Ensure that they are not under the influence of any intoxicant to the extent that they could be a danger to themselves or others while at work
* Cooperate with their employer with regard to safety, health and welfare at work
* Use in the correct manner any item provided for protection
* Participate in safety and health training offered by their employer
* Report any dangerous situations, practices or defects that might endanger a person’s safety, health or welfare
* Not to engage in any improper conduct that could endanger their safety or health or that of anyone else
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Legal responsibilities for employers and employees

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**Across**

**3.** The degree of chance in causing somebody harm.

**5.** Responsibility for non compliance

**6.** Used to ensure processes are done to the same high standards

**7.** Represents a commitment to safety and health

**Down**

**1.** Used to make the task or activity safer

**2.** overall process of identifying hazards and risk factors that have the potential to cause harm

**4.** Something that causes harm

**Word Bank**

|  |  |
| --- | --- |
| Safety statement | Control measure |
| Standard operating procedure | Hazard |
| Risk | Liablility |