

FACT SHEET: 3971-04 Level 4 Certificate in Police First Line Management



Qualification at a glance:

Qualification number: 3971-04
Qualification title: Level 4 Certificate in Police First Line Management
Available for registration: From October 1st, 2016
QAN: Ofqual: 603/0486/8
Qualification Wales: C00/1165/1

Subject area: Justice
Age group: 18+
Assessment method: Portfolio of evidence
GLH: 146 hours
TQT: 344 hours

Pre entry requirements: Learners must be Practicing Managers within the police sector; for example Police Sergeant.

Cost: Reg/Cert fee: £65.00

Approval: Level 4 Certificate in Police First Line Management, centres must have gained City & Guilds centre and qualification approval. If centres are approved to offer the qualification Level 4 Certificate in police first line management (3931-41) they can gain automatic approval for the new Level 4 Certificate in Police First Line Management (3971-04) if

- there have been no changes to the way the qualifications are delivered

Support materials: Please note: Delivery is through individual Police Services
Qualification handbook,
Additional support: Available through the College of Policing Managed Learning Environment

- Programme specifications

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To achieve the Level 4 Certificate in Police First Line Management learners must achieve 8 mandatory units:

C&G unit number	Unit title
319	Manage team performance
320	Manage personal and professional development
321	Conduct performance reviews with individuals in policing
405	Conduct evidence based information briefings, tasking and debriefings
406	Supervise police investigations and investigators
407	Supervise the response to critical incidents
408	Prepare for, monitor and maintain police operations
409	Provide leadership and management

Who is the Qualification for?

This qualification is for individuals who are practising managers, such as Police Sergeants, within the police sector.

What does the qualification cover?

The Level 4 Certificate in Police First Line Management covers areas such as supervising investigations and responses to critical incidents, police operations, conducting briefings and debriefings and managing staff, with the main aim to support individuals to develop the specific knowledge, understanding and skills that are required within first line management in the police service.

Progression routes?

This qualification creates a number of opportunities for progression. Learners may progress:

- To Inspector or above (dependent on successful completion of additional assessments and assessment Boards)
- into other specialist areas of policing.
- into other policing qualifications as aligned to the National Police Promotion Framework (NPPF), for example the:
 - 3791-05 L5 Certificate in Police Management

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