# Level 3 Certificate in Travel Services (Technical Certificate) (4876-38)



**Qualification handbook for centres** 

www.cityandguilds.com September 2012 Version 3.0 (September 2015)



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As the UK's leading vocational education organisation, City & Guilds is leading the talent revolution by inspiring people to unlock their potential and develop their skills. We offer over 500 qualifications across 28 industries through 8500 centres worldwide and award around two million certificates every year. City & Guilds is recognised and respected by employers across the world as a sign of quality and exceptional training.

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Qualification title	Number	QAN
Level 3 Certificate in Travel Services (Technical Certificate)	4876-38	500/9738/6

Version and date	Change detail	Section
1.1 July 2014	Removed references to Exodus Travel	Units
2.0 September 2014	Removed Unit 343	Throughout the handbook
3.0 September 2015	Removed units not part of the 4876-25 rules of combination	Qualification Structure, Assessment, Units

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# 1 Introduction to the qualifications

This document contains the information that centres need to offer the following qualifications:

Qualification title and level		City & Guilds qualification number	Qualification accreditation number	
	Level 3 Certificate in Travel Services	4876-38	500/9738/6	

Area	This qualification	
Who is the qualification for? meets the requirements of those learners undertaking an apprenticeship		
What does the qualification cover?	allows candidates to learn, develop and practise the skills required for employment and/or career progression in the travel and tourism sector.	
Is the qualification part of a framework or initiative?	serves as a technical certificate in the travel industry Apprenticeship framework.	
Why has the qualification been developed?	provides valuable accreditation of knowledge for candidates undertaking an apprenticeship.	

## 1.1 Qualification structure

To achieve the **Level 3 Certificate in Travel Services - Leisure and Business**, learners must achieve **15** credits from the mandatory unit, and a minimum of **7** credits must be achieved from the optional units.

Unit accreditation number	City & Guilds unit number	Unit title	Credit value
Mandatory			
K/601/3371	Unit 301	Worldwide travel and tourism destinations	15
Optional			
J/601/3183	Unit 225	Travel planning	5
M/601/3372	Unit 306	Travel insurance	3
J/601/3328	Unit 309	Special interest holidays and independent travel	7
A/601/3374	Unit 310	Arranging business travel	10
K/601/3340	Unit 312	Travel and tourism destinations - England	5
M/601/3341	Unit 313	Travel and tourism destinations - Scotland	4
T/601/3342	Unit 314	Travel and tourism destinations -Ireland	4
A/601/3343	Unit 315	Travel and tourism destinations - Wales	4
L/600/1066	Unit 344	Principles of supervising customer service performance in hospitality, leisure, travel and tourism	2

To achieve the **Level 3 Certificate in Travel Services – Head Office**, learners must achieve **15** credits from the mandatory unit, and a minimum of **7** credits must be achieved from the optional units.

Unit accreditation number	City & Guilds unit number	Unit title	Credit value
Mandatory			
K/601/3371	Unit 301	Worldwide travel and tourism destinations	15
Optional			
J/601/3183	Unit 225	Travel planning	5
H/601/3319	Unit 304	Principles of marketing for travel and tourism	8
M/601/3372	Unit 306	Travel insurance	3
Y/601/3320	Unit 308	Development of tour operators' products and services	8
J/601/3328	Unit 309	Special interest holidays and independent travel	7
L/600/1066	Unit 344	Principles of supervising customer service performance in hospitality, leisure, travel and tourism	2

To achieve the **Level 3 Certificate in Travel Services – Field Staff**, learners must achieve **15** credits from the mandatory unit, and a minimum of **8** credits must be achieved from the optional units.

Unit accreditation number	City & Guilds unit number	Unit title	Credit value
Mandatory			
K/601/3371	Unit 301	Worldwide travel and tourism destinations	15
Optional			
H/601/3319	Unit 304	Principles of marketing for travel and tourism	8
Y/601/3320	Unit 308	Development of tour operators' products and services	8
L/601/3346	Unit 319	Planning and delivering guided tours	8
L/600/1066	Unit 344	Principles of supervising customer service performance in hospitality, leisure, travel and tourism	2

## 1.2 Opportunities for progression

On completion of these qualifications candidates may progress into employment or to the following City & Guilds qualifications:

- Level 3 NVQ Diploma in Travel Services
- Level 3 NVQ Certificate in Tourism Services

## 1.3 Qualification support materials

City & Guilds also provides the following publications and resources specifically these qualifications:

Description	How to access
Promotional materials	www.cityandguilds.com
fast track approval forms/generic fast track approval form	www.cityandguilds.com
Assessors' guide for centres	www.cityandguilds.com
Answer pack for centres	www.cityandguilds.com

## 2 Centre requirements

This section outlines the approval processes for Centres to offer these qualifications and any resources that Centres will need in place to offer the qualifications including qualification-specific requirements for Centre staff.

## 2.1 Approval

## Centres already offering City & Guilds qualifications in this subject area

Centres approved to offer the Level 3 Award/ Subsidiary Certificate/ Extended Certificate in Travel and Tourism/ Diploma/ Extended Diploma for Travel and Tourism Professionals (4976) will receive automatic approval for the Level 3 Certificate in Travel Services (Technical Certificate) 4876-38.

## Centres already offering City & Guilds qualifications in this subject area

If your Centre is approved to offer Level 2 qualifications 4876/4976 you can apply for the Level 3 Certificate in Travel Services (Technical Certificate) 4876-38 by using the fast track approval form, available from the City & Guilds website.

Centres should use the fast track form if:

- there have been no changes to the way the qualifications are delivered, and
- they meet all of the approval criteria in the fast track form guidance notes.

Fast track approval is available for 12 months from the launch of the qualification. After 12 months, the Centre will have to go through the standard Qualification Approval Process. The centre is responsible for checking that fast track approval is still current at the time of application.

## Centres NOT already offering City & Guilds qualifications

To offer this qualification, new centres will need to gain both centre and qualification approval. Please refer to the Centre Manual - Supporting Customer Excellence for further information.

Centre staff should familiarise themselves with the structure, content and assessment requirements of the qualification before designing a course programme.

## 2.2 Resource requirements

## **Human resources**

Staff delivering these qualifications must be able to demonstrate that they meet the following occupational expertise requirements. They should:

- be technically competent in the area for which they are delivering training and/or have experience of providing training. This knowledge must be at least to the same level as the training being delivered
- have recent relevant experience in the specific area they will be assessing
- be occupationally knowledgeable in the area of [e.g. Travel and Tourism] for which they are delivering training. This knowledge must be at least to the same level as the training being delivered
- have credible experience of providing training.

Centre staff may undertake more than one role, e.g. tutor and assessor or internal verifier, but must never internally verify their own assessments.

## **Continuing professional development (CPD)**

Centres are expected to support their staff in ensuring that their knowledge remains current of the occupational area and of best practice in delivery, mentoring, training, assessment and verification, and that it takes account of any national or legislative developments.

## 2.3 Candidate entry requirements

Candidates should not be entered for a qualification of the same type, content and level as that of a qualification they already hold.

There are no formal entry requirements for candidates undertaking these qualifications. However, centres must ensure that candidates have the potential and opportunity to gain the qualification successfully.

## Age restrictions

There are no age limits attached to candidates undertaking the qualifications unless this is a legal requirement of the process or the environment.

## 3 Course design and delivery

## 3.1 Initial assessment and induction

Centres will need to make an initial assessment of each candidate prior to the start of their programme to ensure they are entered for an appropriate type and level of qualification.

The initial assessment should identify:

- any specific training needs the candidate has, and the support and guidance they may require when working towards their qualification. This is sometimes referred to as diagnostic testing.
- any units the candidate has already completed, or credit they have accumulated which is relevant to the qualification they are about to begin.

City & Guilds recommends that centres provide an induction programme to ensure the candidate fully understands the requirements of the qualification they will work towards, their responsibilities as a candidate, and the responsibilities of the centre. It may be helpful to record the information on a learning contract.

## 3.2 Recommended delivery strategies

Centre staff should familiarise themselves with the structure, content and assessment requirements of the qualifications before designing a course programme.

Centres may design course programmes of study in any way which:

- best meets the needs and capabilities of their candidates
- satisfies the requirements of the qualifications.

When designing and delivering the course programme, centres might wish to incorporate other teaching and learning that is not assessed as part of the qualifications. This might include the following:

- literacy, language and/or numeracy
- personal learning and thinking
- personal and social development
- employability

Where applicable, this could involve enabling the candidate to access relevant qualifications covering these skills.

## 4 Assessment

## 4.1 Summary of assessment methods

Unit No.	Title	Assessment Method	Where to obtain assessment materials
225	Travel planning	Assignment 4876-225	Assessment pack
		The assessment covers the practical activities for all outcomes and will also sample underpinning knowledge to verify coverage of the unit.	Download from: www.cityandguilds.com
		Externally set assignment, locally marked and externally verified.	
301	Worldwide travel and tourism	City & Guilds EVOLVE Online multiple choice test	Examinations provided on EVOLVE.
	destinations	The assessment covers all of the knowledge outcomes.	
304	Principles of marketing for	Assignment 4876-304	Assessment pack
	travel and tourism	The assessment covers the practical activities for all outcomes and will also sample underpinning knowledge to verify coverage of the unit.	Download from: www.cityandguilds.com
		Externally set assignment, locally marked and externally verified.	
306	Travel insurance	City & Guilds EVOLVE Online multiple choice test	Examinations provided on EVOLVE.
		The assessment covers all of the knowledge outcomes.	
308	Development of tour operators'	Assignment 4876-308	Assessment pack
	products and services	The assessment covers the practical activities for all outcomes and will also sample underpinning knowledge to verify coverage of the unit.	Download from: www.cityandguilds.com
		Externally set assignment, locally marked and externally verified.	

Unit No.	Title	Assessment Method	Where to obtain assessment materials
309	Special interest holidays and	Assignment 4876-309	Assessment pack
	independent travel	The assessment covers the practical activities for all outcomes and will also sample underpinning knowledge to verify coverage of the unit.	Download from: www.cityandguilds.com
		Externally set assignment, locally marked and externally verified.	
310	Arranging	Assignment 4876-310	Assessment pack
	business travel	The assessment covers the practical activities for all outcomes and will also sample underpinning knowledge to verify coverage of the unit.	Download from: www.cityandguilds.com
		Externally set and marked assignment and externally verified.	
312	Travel and tourism destinations - England	City & Guilds 312 EVOLVE Online multiple choice test  or  City and Guilds 399 EVOLVE Online multiple choice test	Examinations provided on EVOLVE.
		For test specification section 3.2 The assessment covers all of the knowledge outcomes.	
313	Travel and tourism destinations - Scotland	City & Guilds 312 EVOLVE Online multiple choice test  or  City and Guilds 399 EVOLVE Online multiple choice test	Examinations provided on EVOLVE.
		For test specification section 3.2 The assessment covers all of the knowledge outcomes.	
314	Travel and tourism destinations - Ireland	City & Guilds 312 EVOLVE Online multiple choice test  or  City and Guilds 399 EVOLVE Online multiple choice test	Examinations provided on EVOLVE.
		For test specification section 3.2 The assessment covers all of the knowledge outcomes.	

Unit No.	Title	Assessment Method	Where to obtain assessment materials
315	Travel and tourism destinations - Wales	City & Guilds 312 EVOLVE Online multiple choice test  or  City and Guilds 399 EVOLVE Online multiple choice test	Examinations provided on EVOLVE.
		For test specification section 3.2 The assessment covers all of the knowledge outcomes.	
319	Planning and delivering guided tours	Assignment 4876-319 The assessment covers the practical activities for all outcomes and will also sample underpinning knowledge to verify coverage of the unit.	Assessment pack  Download from:  www.cityandguilds.com
		Externally set assignment, locally marked and externally verified.	
344	Principles in supervising customer service in hospitality, leisure, travel and tourism	Assignment 4876-344 Short answer questions	Assessment pack  Download from:  www.cityandguilds.com

# 4.2 Test specifications

The test specifications for the units and qualifications are below:

**Unit 301:** Worldwide travel and tourism destinations

**Duration:** 105 mins

Unit number	Outcome	No. of questions	%
301	1 Understand the principles affecting product planning to worldwide destinations	2	2
	2 Understand Europe as a tourist destination	12	20
	3 Understand the Americas as a tourist destination	12	20
	4 Understand Africa as a tourist destination	11	19
	5 Understand Australasia and Oceania as a tourist destination	12	20
	6 Understand Asia as a tourist destination	11	19
	Total	60	100

**Unit 306:** Travel insurance

**Duration:** 90 mins

Unit number	Outcome	No. of questions	%
	1 Understand key features of travel insurance	12	35
	2 Understand insurance policies	5	10
	3 Understand the cover offered by specialist travel insurance	4	10
	4 Understand information required before issuing a travel insurance policy	12	27
	5 Be able to calculate premiums for specialist travel insurance	7	18
	Total	40	100

**Unit 312:** Travel and tourism destinations - England

**Duration:** 75 mins

Unit number	Outcome	No. of questions	%
312	Understand the principles affecting product management for destinations in England	3	8
	2 Understand England as a tourist destination	37	92
	Total	40	100

**Unit 313:** Travel and tourism destinations - Scotland

**Duration:** 75 mins

Unit number	Outcome	No. of questions	%
313	1 Understand the principles affecting product management for destinations in Scotland	3	8
	2 Understand Scotland as a tourist destination	37	92
		40	100

**Unit 314:** Travel and tourism destinations - Ireland

**Duration:** 75 mins

Unit number	Outcome	No. of questions	%
314	1 Understand the principles affecting product management for destinations in Ireland	3	8
	2 Understand Ireland as a tourist destination	37	92
		40	100

**Unit 315:** Travel and tourism destinations - Wales

**Duration:** 75 mins

Unit number	Outcome	No. of questions	%
315	1 Understand the principles affecting product management for destinations in Wales	3	8
	2 Understand Wales as a tourist destination	37	92
		40	100

**Unit 399:** Travel and tourism destinations - UK

**Duration:** 90 mins

Unit number	Outcome	No. of questions	%
399	1 Understand the principles affecting product management for destinations in the UK	4	7
	2 Understand the UK as a tourist destination	56	93
		60	100

## 4.3 Recording forms

Candidates and centres may decide to use a paper-based or electronic method of recording evidence.

City & Guilds endorses several ePortfolio systems. Further details are available at: **www.cityandguilds.com/eportfolios** 

## 5 Units

## **Structure of units**

The units in these qualifications are written in a standard format and comprise the following:

- City & Guilds reference number
- unit accreditation number
- title
- level
- credit value
- unit aim
- relationship to NOS, other qualifications and frameworks
- endorsement by a sector or other appropriate body
- information on assessment
- learning outcomes which are comprised of a number of assessment criteria
- notes for guidance.

Level: 2 Credit value: 6

**UAN number:** J/601/3183

## **Unit aim**

The aim of this unit is for learners to gain the skills and knowledge needed to plan travel arrangements. A range of sources of information will be used to identify individual services which can be combined to make an itinerary tailored to meet customer's requirements. The learners will also be able to identify additional guidance and advice about a journey and destination to enhance the traveller experience.

## **Learning outcomes**

There are **four** learning outcomes to this unit. The learner will:

- 1. Understand the travel planning process
- 2. Be able to use sources of travel planning information
- 3. Be able to produce travel plans that meet customer requirements
- 4. Be able to provide additional information on travel and tourism arrangements

## **Guided learning hours**

It is recommended that **40** hours should be allocated for this unit, although patterns of delivery are likely to vary.

## Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

#### **Assessment**

This unit will be assessed by an assignment covering practical skills and knowledge.

## Outcome 1 Understand the travel planning process

## **Assessment Criteria**

## Knowledge

The learner can:

- 1. describe the travel planning **process**
- 2. explain **factors** which affect travel planning
- 3. explain **benefits** of advance travel planning.

## Range

## **Process**

Establish needs and wants, investigate possible routings and services, select best options, provide advice

#### **Factors**

Time constraints, budget, specific needs, availability of services, customer preferences

## **Benefits**

Cost, choice

# Outcome 2 Be able to use sources of travel planning information

## **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. locate travel and tourism information using reference sources
- 2. interpret abbreviation codes used in travel planning.

## Knowledge

The learner can:

- 1. identify potential **sources** of travel planning information
- 2. explain the importance of abbreviation codes.

## Range

## Information

Transportation, routes, timings, costs, facilities, accommodation, destination features

#### Sources

Timetables, brochures, leaflets, internet websites, manuals, guidebooks, atlases, local maps

## **Abbreviation codes**

Company, airport, city, aircraft, facility

# Outcome 3 Be able to produce travel plans that meet customer requirements

## **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. identify **customer requirements** using effective questioning
- 2. research options that meet **customer requirements**
- 3. create travel itineraries that meet **customer requirements**.

## Knowledge

The learner can:

- 1. identify **components** of travel and tourism itineraries
- 2. explain the importance of offering alternative travel and tourism arrangements
- 3. explain the importance of comparing alternatives prior to presenting travel itineraries to customers
- 4. identify additional factors to consider when recommending travel itineraries.

## Range

## Customer

Leisure traveller, business traveller, overseas visitor, family, senior citizen, specific needs, groups

## Requirements

Budget, departure/journey time, convenience, preference

## Components

Transportation, (air, road, rail, sea), accommodation, activities

Outcome 4 Be able to provide additional information on travel and tourism arrangements

## **Assessment Criteria**

#### **Practical skills**

The learner can:

1. provide additional travel and tourism information to customers.

## Knowledge

The learner can:

- 1. identify additional information relating to transport arrangements required by customers
- 2. identify **destination information** which may be of benefit to customers
- 3. describe how to present information on travel and tourism arrangements to customers.

## Range

## Information

Security procedures, restrictions, check-in/journey times, documentation required, facilities

## **Destination information**

Location of key buildings/facilities, visitor attractions, currency, climate, culture/customs

Notes for guidance

## Suggested good practice

Learners studying this unit are likely to have an interest either in a career in the travel and tourism industry or an interest in travelling themselves and, in either case, should be aware of the benefits of careful planning and research in making the most effective travel plans.

Knowledge of a wide range of source material and the ability to compare and combine elements of a journey to best meet travellers' needs are the key to success in the unit. The most obvious suggestion may not be the best alternative – there may be a new service which can be identified by research which would improve the itinerary planned. Access to the internet will make a wide range of information readily available and familiarity with both road and travel atlases will support awareness of alternative routes

Journeys may range from domestic to international. When recommending a proposed itinerary, it is important to recognise that every traveller may not have the same priorities. Study of the variety of arrangements available to suit types of traveller such as the business traveller, family, or student on a budget may best be approached with the use of case studies. This will show how requirements can be met by considering different forms of transport, journey times, costs, and levels of comfort.

A useful activity would be to suggest that learners plan a journey for their own potential gap year, looking at routes, choices of accommodation and transport, and the information they would need to be prepared for the trip.

Guest speakers from retail and business travel may be helpful to add examples of itineraries from real situations, and learners and teachers are encouraged to discuss their own travel experiences to give more detailed information about different journeys.

Where day or residential visits are planned, practical involvement in planning the journey and visit arrangements can be beneficial in raising awareness of the implications of each mode of transport and element considered.

## Resources

There are a wide variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use whatever they feel most comfortable with. However in this fast-moving industry it is imperative to ensure that the latest edition of any resource is utilized. Examples of resources, which could be used, include:

Resource	Title/How to access	
Books	Columbus World Travel Atlas OAG Flight Guide OAG Flight Atlas World Travel Guide	
	Syratt, G (2003) Manual of Travel Agenc	y Practice 3rd edition, Elsevier
Periodicals and other publications	Rail timetables National Express Coaches manual/leafle Local Bus/Coach time tables AA and RAC member manuals Car Hire brochures and leaflets Restaurant guides and promotional leaflets Hotel guides and promotional leaflets Tourist Information Centres (TIC) Touris	lets
CD/DVD	OAG Travel Planner OAG Flight Planner	·
Websites	www.worldtravelguide.net	World Travel Guide
	www.gazetteers.com	Travel Gazetteers
	www.airportguide.com	Airport Guide
	www.nationalexpress.com	National Express
	www.transportdirect.info	Transport Direct
	www.trainline.com	Train enquiries
	www.ferrybooked.com	Brittany Ferries
	www.stenaline.co.uk	Stena Line Ferries
	www.avis.co.uk	International car hire
	www.herz.co.uk	International car hire
	www.tripadvisor.co.uk	Trip Advisor
	www.visitbritain.co.uk	UK information
	www.britainexpress.com	UK accommodation and heritage website
	www.multimap.com	Multimap
	www.theaa.com	Automobile Association
	www.rac.co.uk	Royal Automobile Club

Level: 3 Credit value: 15

**UAN number:** K/601/3371

## **Unit aim**

The aim of this unit is to develop the candidate's knowledge and skills so they can locate important tourist destinations worldwide, and interpret information needed for travel.

## Learning outcomes

There are **six** learning outcomes to this unit. The learner will:

- 1. Understand the principles affecting product planning to worldwide destinations
- 2. Understand Europe as a tourist destination
- 3. Understand the Americas as a tourist destination
- 4. Understand Africa and the Middle East as a tourist destination
- 5. Understand Australasia and Oceania as a tourist destination
- 6. Understand Asia as a tourist destination

## **Guided learning hours**

It is recommended that **141** hours should be allocated for this unit, although patterns of delivery are likely to vary.

## Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

### Assessment

This unit will be assessed by a multiple choice online test. **Candidates are permitted to take any reference material into the exam.** 

Outcome 1

Understand the principles affecting product planning to worldwide destinations

#### **Assessment Criteria**

## Knowledge

The learner can:

- 1. explain the tourism destination life cycle
- 2. explain how trends of tourist visits impact on destination product planning.

## Range

## Lifecycle

Exploration, involvement, development, consideration, stagnation, decline/rejuvenation Discovery, launch, stagnation, decline

#### **Trends**

Increase domestic tourism, eco-tourism, adventure tourism, increase incoming tourism, cultural tourism, heritage tourism, event tourism

## Outcome 2 Understand Europe as a tourist destination

#### **Assessment Criteria**

## **Practical skills**

The learner can:

- 1. locate tourist destinations and regions
- 2. locate tourist attractions.

## Knowledge

The learner can:

- 1. describe the type of visitor the main tourist attractions attract
- 2. describe the main physical features
- 3. outline essential tourist information for European countries
- explain the benefits and limitations of European destinations in relation to customer needs
- 5. identify major **transport routes** from the UK.

## Range

## **Tourist destinations**

Countries, states, capitals, cities, tourist resorts/centres, winter sport and summer sport destinations, special interest

## Regions

Landscape, climatic (weather, temperature, rainfall, sunshine, altitude) political

#### **Attractions**

Natural, man-made to include coastal, historic, cultural (customs, religious, arts and entertainment), rural, urban, wildlife, special events

## **Physical features**

Oceans, seas, mountains, mountain ranges, rivers, lakes, falls, plains and deserts

#### **Essential tourist Information**

Currencies, costs of living, health, languages, time zones, food

## **European countries/destinations**

Northern Europe (Denmark, Finland, Iceland, Ireland, Norway, Sweden, United Kingdom)

Western Europe (Austria, Belgium, France, Germany, Liechtenstein, Luxembourg, Monaco, Netherlands, Switzerland)

Central/Eastern Europe (Armenia, Azerbaijan, Belarus, Bulgaria, Czech Republic, Estonia, Former USSR, Georgia, Hungary, Kazakhstan, Latvia, Lithuania, Poland, Rep Moldova, Romania, Russian Federation, Slovakia, Tajikistan, Turkmenistan, Ukraine, Uzbekistan)

Southern Europe (Albania, Andorra, Bosnia Herzg, Croatia, Federal Yugoslavian Republic Macedonia, Greece, Italy, Malta, Portugal, San Marino, Serbia & Montenegro, Slovenia, Spain)

Eastern Mediterranean Europe (Cyprus, Israel, Turkey)

#### **Benefits and limitations**

In terms of cost, accessibility, facilities

## **Transport routes**

## Outcome 3 Understand the Americas as a tourist destination

#### **Assessment Criteria**

## **Practical skills**

The learner can:

- 1. locate tourist destinations and regions
- 2. locate tourist attractions

## Knowledge

The learner can:

- 1. describe the type of visitor the main tourist **attractions** attract
- 2. describe the main physical features
- 3. outline **essential tourist information** for countries in the **Americas**
- 4. explain the **benefits and limitations** of destinations in the **Americas**
- 5. identify major **transport routes** from the UK.

## Range

#### **Tourist destinations**

Countries, states, capitals, cities, tourist resorts/centres, winter sport and summer sport destinations, special interest

## Regions

Landscape, climatic (weather, temperature, rainfall, sunshine, altitude) political

#### **Attractions**

Natural, man-made to include coastal, historic, cultural (customs, religious, arts and entertainment), rural, urban, wildlife, special events

## **Physical features**

Oceans, seas, mountains, mountain ranges, rivers, lakes, falls, plains and deserts

## **Essential tourist Information**

Currencies, costs, health, languages, time zones, food

### **Americas**

North America (United States of America including all states but candidates should concentrate on the major destinations such as Florida, California, New York, Pacific Islands, Las Vegas

Canada including all states but concentrating on the major destinations in Eastern Canada – Ontario and Quebec, and Western Canada – British Columbia and Alberta)

Mexico & Caribbean (Mexico, Anguilla, Antigua & Barbuda, Aruba, Bahamas (Islands of), Barbados, Belize, Bermuda, Bonaire, British Virgin Islands, Cancun/Riviera Maya/Cozumel (Mexican Caribbean), Cayman Islands, Cuba, Curacao, Dominica, Dominican Republic, Grenada, Guadeloupe, Haiti, Jamaica, Martinique, Montserrat, Puerto Rico, St. Barthelemy, St. Kitts & Nevis, St. Lucia, St. Maarten, St. Vincent and the Grenadines, Trinidad & Tobago, Turks and Caicos, US Virgin Islands)

Central (Belize, Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua, Panama)

South America (Argentina, Bolivia, Brazil, Chile, Colombia, Ecuador, Guyana, Paraguay, Peru, Uruguay, Venezuela, Suriname)

#### **Benefits and limitations**

In terms of cost, customer needs, accessibility, facilities

#### **Transport routes**

Outcome 4 Understand Africa and the Middle East as a tourist destination

## **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. locate tourist destinations and regions
- 2. locate tourist attractions

## Knowledge

The learner can:

- 1. describe the type of visitor the main tourist attractions attract
- 2. describe the main **physical features**
- 3. outline essential tourist information for countries in Africa and the Middle East
- 4. explain the **benefits and limitations** of destinations for countries in **Africa and the Middle East**
- 5. identify major **transport routes** from the UK.

## Range

## **Tourist destinations**

Countries, states, capitals, cities, tourist resorts/centres, winter sport and summer sport destinations, special interest

## Regions

Landscape, climatic (weather, temperature, rainfall, sunshine, altitude) political

#### **Attractions**

Natural, man-made to include coastal, historic, cultural (customs, religious, arts and entertainment), rural, urban, wildlife, special events

## **Physical features**

Oceans, seas, mountains, mountain ranges, rivers, lakes, falls, plains and deserts

## **Essential tourist Information**

Currencies, costs, health, languages, time zones, food

#### **Africa and Middle East**

Bordering the Mediterranean (Egypt, North African Coast -Tunisia, Algeria, Morocco, Libya, Syria)

Middle East (Bahrain, Iraq, Jordan, Kuwait, Lebanon, Oman, Palestine, Qatar, Saudi Arabia, United Arab Emirates, Yemen)

Africa (All African countries except those bordering the coast of the Mediterranean and the heart of the Sahara desert. Candidates should concentrate on the following destinations

West Africa (Benin, Burkina Fasa, Cape Verde, Ivory Coast, Gambia, Ghana, Guinea, Guinea-Bissau, Mali, Mauritania, Nigeria, Senegal, Sierra Leone, Togo)

Central Africa (AnEvolve, Cameroon, Central Africa Republic, Chad, Congo, Democratic Republic of Congo, Gabon)

East Africa (Burundi, Comoros, Djibouti, Eritrea, Ethiopia, Kenya, Madagascar, Malawi, Mauritius, Reunion, Rwanda, Seychelles, Tanzania, Uganda, Zambia, Zimbabwe)

South Africa (Botswana, Lesotho, Namibia, South Africa, Swaziland)

## **Benefits and limitations**

In terms of cost, customer needs, accessibility, facilities

## **Transport routes**

# Outcome 5 Understand Australasia and Oceania as a tourist destination

## **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. locate tourist destinations and regions
- 2. locate tourist attractions

## Knowledge

The learner can:

- 1. describe the type of visitor the main tourist **attractions** attract
- 2. describe the main **physical features**
- 3. outline essential tourist information for countries in Australasia and Oceania
- 4. explain the benefits and limitations of destinations in Australasia and Oceania
- 5. identify major **transport routes** from the UK.

## Range

## **Tourist destinations**

Countries, states, capitals, cities, tourist resorts/centres, winter sport and summer sport destinations, special interest

## Regions

Landscape, climatic (weather, temperature, rainfall, sunshine, altitude) political

## **Attractions**

Natural, man-made to include coastal, historic, cultural (customs, religious, arts and entertainment), rural, urban, wildlife, special events

## **Physical features**

Oceans, seas, mountains, mountain ranges, rivers, lakes, falls, plains and deserts

### **Essential tourist Information**

Currencies, costs, health, languages, time zones, food

#### Australasia and Oceania

Australasia (Australia and New Zealand)

#### Pacific Islands

Hawaiian islands (Kauai, Oahu, Maui, Hawaii, Molokai, Lanai, Niihau, Kahoolawe) Micronesia (Guam, Kiribati, Marshall Islands, Federated States of Micronesia, Palau) Melanesia (Papua New Guinea, Solomon Islands, Vanuatu, New Caledonia, Fiji, Vanuatau) Polynesia (Cook Islands, French Polynesia, Easter Islands, Galapagos, Tuvalu, Tokelau, Samoa, Niue, Tonga, Society Islands, Tuamotu, Tubuai)

## **Benefits and limitations**

In terms of cost, customer needs, accessibility, facilities

#### **Transport routes**

## Outcome 6 Understand Asia as a tourist destination

#### **Assessment Criteria**

## **Practical skills**

The learner can:

- 1. locate tourist destinations and regions
- 2. locate tourist attractions

## Knowledge

The learner can:

- 1. describe the type of visitor the main tourist attractions attract
- 2. describe the main physical features
- 3. outline essential tourist information for countries in Asia
- 4. explain the benefits and limitations of destinations in Asia
- 5. identify major **transport routes** from the UK.

## Range

#### **Tourist destinations**

Countries, states, capitals, cities, tourist resorts/centres, winter sport and summer sport destinations, special interest

## Regions

Landscape, climatic (weather, temperature, rainfall, sunshine, altitude) political

#### **Attractions**

Natural, man-made to include coastal, historic, cultural (customs, religious, arts and entertainment), rural, urban, wildlife, special events

## **Physical features**

Oceans, seas, mountains, mountain ranges, rivers, lakes, falls, plains and deserts

## **Essential tourist Information**

Currencies, costs, health, languages, time zones, food

## Asia

South East Asia (Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, Philippines, Singapore, Thailand, Vietnam)

North East Asia (Japan, China, Hong Kong, Macau, Taiwan, South Korea, North Korea, Mongolia)

South Asia (Bangladesh, Bhutan, India, Iran, Maldives, Nepal, Pakistan, Sri Lanka)

## **Benefits and limitations**

In terms of cost, customer needs, accessibility, facilities

## **Transport routes**

Notes for guidance

## Suggested good practice

It should be recognised that those working towards Travel Destinations at Level 3 are likely to come from a variety of backgrounds and have different knowledge of the subject. Whereas at Level 2 it is only reasonable to expect the candidate to locate and provide information on destinations, at Level 3 we expect them to analyse information and provide supportive information on travel and tourism destinations worldwide. It is therefore expected that the candidate will have completed some prior learning. The key to understanding this is to be able to find information and interpret it from the various sources that are available. Candidates are expected to research information and provide simple analysis of destinations worldwide, providing effective comparisons between the various destinations.

The unit has not been designed to assess basic geographical features such as geographical terms, continents and the location of oceans and seas. It was felt that these areas have been covered extensively at Level 1 and 2 and therefore are not covered within the unit. If candidates are studying this unit without having studied travel and tourism destinations at a lower level then it may be necessary for assessors to provide some additional underpinning knowledge. For example, the location of oceans and seas can be taught in relation to the location of the major tourist destinations.

Unlike the Level 1 and 2 units of the same title, this unit is broken down into regional travel and tourism destinations, as specified by the World Tourism Organisation (WTO). It is recommended that candidates study each region in turn (although the order in which this will be done is entirely up to assessors). Although candidates studying this unit are expected to have a basic knowledge of travel and tourism destinations in the UK, it is recommended that candidates wishing to gain a more in depth knowledge should study the unit on UK travel and tourism destinations. The WTO website is also a good starting point for information on trends and statistics relating to various destinations.

The unit should be delivered in an interactive format encouraging the candidate to practice using the world travel atlas and other manuals to source the answers as much as possible. Candidates should be encouraged to examine visual references of destinations and their features. These should include the usual methods such as travel atlases and maps, and also videos, photographs and pictures of destinations and attractions (as used in brochures and guidebooks). For example, candidates should be able to associate pictures of attractions (i.e. the Pyramids) with countries (i.e. Egypt).

Unlike at previous levels, range statements included within this unit are not definitive lists. Instead, it is expected that candidates should have an excellent knowledge of worldwide travel and tourism destinations. This will allow tutors to teach a variety of destinations and offer flexibility in teaching about new and up and coming destinations.

Tutors should concentrate on major destinations as they see fit and teach what they feel is appropriate. For example, for Australia or Canada it would be reasonable for candidates to know the names of all states or territories and major cities and tourist destinations within these. However, candidates will not be expected to remember the capital cities of every country listed or know the names of cities within less popular destinations.

It is not expected that candidates will need to remember every detail about destinations in the UK and Ireland, but rather that candidates should be able to locate information with the use of appropriate support materials. Therefore, at this level, candidates are allowed to enter the test with the support materials they require, although it is recommended that a recent world travel atlas be used as a minimum.

## **Suggested resources**

There are a wide variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use whatever they feel most comfortable with, however in this fast-moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

Resource	Title/How to access		
Books	World Travel Atlas (11th Edition), Columb	ous Travel Media	
	<ul> <li>Tourist Attractions and Events of the Wo Travel Media</li> </ul>	orld (3 <sup>rd</sup> Edition), Columbus	
Periodicals and	Trade Journals (Travel Weekly, Travel Tr	ade Gazette, Travel Bulletin)	
other publications	<ul> <li>Selling Long Haul Magazine</li> </ul>		
	Holiday Which		
	ABTA magazine		
	<ul> <li>Holiday brochures</li> </ul>		
	DG & G Guides		
	<ul><li>Insights</li></ul>		
	Leisure Management		
	Institute of Travel and Tourism Newsletters		
	The Tourism Society Newsletters		
	Tourism Concern		
	Tourism Journal		
Videos	Videos of recent holiday programmes and specific destinations (as produced by tourist offices) will assist learning		
Websites	The list of websites relating to travel a	and tourism destinations	
	is endless, but the following sites will point for relevant information:		
	point for relevant information:	provide a useful starting  World Tourism	
	point for relevant information: www.wto.org	World Tourism Organisation World Tourism Organisation Sorganisation Statistical Service	
	point for relevant information: www.wto.org www.world-tourism.org	world Tourism Organisation World Tourism Organisation World Tourism Organisation Statistical Service Tourism Offices Worldwide	
	point for relevant information: www.wto.org www.world-tourism.org www.towd.com	world Tourism Organisation World Tourism Organisation World Tourism Organisation Statistical Service Tourism Offices Worldwide Directory Country Information and	
	point for relevant information: www.wto.org www.world-tourism.org www.towd.com www.lonelyplanet.co.uk	world Tourism Organisation World Tourism Organisation World Tourism Organisation Statistical Service Tourism Offices Worldwide Directory Country Information and discussion boards Independent destination	
	point for relevant information: www.wto.org www.world-tourism.org www.towd.com www.lonelyplanet.co.uk www.bugbog.com	world Tourism Organisation World Tourism Organisation Statistical Service Tourism Offices Worldwide Directory Country Information and discussion boards Independent destination finder Worldwide destination	
	point for relevant information: www.wto.org www.world-tourism.org www.towd.com www.lonelyplanet.co.uk www.bugbog.com www.travel-guide.com	World Tourism Organisation World Tourism Organisation Statistical Service Tourism Offices Worldwide Directory Country Information and discussion boards Independent destination finder Worldwide destination guide	

Level: 3 Credit value: 8

**UAN number:** H/601/3319

#### **Unit aim**

The aim of this unit is to provide the candidate with an understanding of the marketing function in the travel and tourism sector.

There are many opportunities within the industry for specialist marketing staff (although typically these roles are for graduates). However, many other roles require some understanding of the functions and activities of marketing departments, particularly looking at how marketing affects sales, customer service and choices of products and services offered. This is, therefore, an introductory unit to marketing, providing knowledge that will be valuable to a range of roles within the industry, and also will allow learners to decide if they wish to progress to specialise in marketing.

This unit starts by introducing learners to the roles and functions of marketing staff and organisations. Learners look at some of the key concepts of marketing, such as the marketing mix, and consider market segmentation in travel and tourism. They move on to consider market research techniques used in the industry and how these can best be utilised to benefit an organisation.

The unit then looks at the increasingly important use of internet marketing. Learners will consider the impact of the internet on the industry and look at the benefits it offers to customers and travel marketers. Learners then look at pricing, product launch and brand extensions and produce a marketing plan using the knowledge developed throughout this unit.

The practical application of this knowledge will lay firm foundations for further study or employment.

#### Learning outcomes

There are **four** learning outcomes to this unit. The learner will:

- 1. Understand marketing in the travel and tourism industry
- 2. Understand how to conduct market research in the travel and tourism industry
- 3. Understand the impact of internet marketing
- 4. Be able to develop a marketing plan

#### **Guided learning hours**

It is recommended that **58** hours should be allocated for this unit, although patterns of delivery are likely to vary.

# Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

#### Assessment

This unit will be assessed by an assignment covering practical skills and knowledge.

Outcome 1 Understand marketing in the travel and tourism industry

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. explain the function and **practices** of marketing
- 2. explain the components of the **marketing mix**
- 3. explain the principle of market segmentation
- 4. identify market segments within the travel and tourism sector
- 5. describe the main **roles** of marketing departments.

#### Range

### **Practices**

Marketing principles, SWOT, PEST

# Marketing mix

4Ps:

- product new product diffusion curve and product life cycle
- price price levels and bands; cost plus and demand-led (seasonal) pricing
- promotion advertising media and their impact; PR; brochures and leaflets; selling and sales promotion; internet
- place distribution channels (including e-commerce), location, point of sale merchandising; accessibility

7Ps (4Ps plus people, process and physical evidence)

# Market segmentation/segments

Total market, bases of segmentation (i.e. age, family size and lifestyle, social class and income, geodemographic techniques, behavioural, loyalty status), travel and tourism segmentation by motivational theories

#### **Roles**

Sales, product and brand management, advertising, market research, PR, media liaison

Outcome 2 Understand how to conduct market research in the travel and tourism industry

#### **Assessment Criteria**

### Knowledge

The learner can:

- 1. explain market research techniques
- 2. explain the importance of market research to understand customer behaviour
- 3. identify benefits and limitations of different market research techniques
- 4. describe methods of **monitoring** customer behaviour and collecting consumer feedback
- 5. explain the **use** of market research data for travel and tourism organisations.

# Range

# **Techniques**

Sampling principle: basic distinction between random or semi-randomised and purposive (quota) sampling; quantitative and qualitative research; interviews and self-completion questionnaires; strengths and weaknesses of different MR methods; basics of questionnaire design

## Monitoring

Value of data on enquiries, bookings, sales of additional products and services, repeat bookings (churn rate)

#### Use

Product development, improving quality, pricing, raising awareness, customer satisfaction

# Outcome 3 Understand the impact of internet marketing

#### **Assessment Criteria**

## **Knowledge**

The learner can:

- 1. explain the **benefits** the internet provides for marketers
- 2. explain how internet marketing communications **differ** from traditional marketing communications
- 3. describe factors affecting the internet macro-environment
- 4. explain the **benefits** and **limitations** to travel and tourism organisations of internet marketing.

# Range

#### **Benefits**

Global reach, costs, measurable results, 24 hour marketing, lead times, personalisation, personal, conversion rates

#### Differ

Flexibility, costs, accessibility and immediacy, personalisation, segmentation

#### **Factors**

Social and ethical factors, privacy, technology, security, website design

#### **Benefits**

Price, accessibility and immediacy, comparison shopping

#### Limitations

Lack of third party help and advice, limited to those who access, less confidence in supplier and the validity of information, choice and competition, comparison shopping

# Outcome 4 Be able to develop a marketing plan

#### **Assessment Criteria**

#### **Practical skills**

The learner can:

1. produce a **marketing plan** for travel and tourism businesses.

# Knowledge

The learner can:

- 1. explain the importance of businesses producing a marketing plan
- 2. identify the content of a marketing plan
- 3. explain how components of the **marketing mix** influence a marketing plan
- 4. describe marketing strategies for launching new products or services
- 5. describe marketing strategies for **extending brands**
- 6. describe strengths and weaknesses of types of **promotional media**
- 7. describe **factors** to consider when determining media used for marketing.

## Range

#### **Marketing Plan**

Business ideas (product features and benefits, novelty and innovation; customer requirements; 'unique selling proposition'; niche or mass market, competitor positioning) potential market (market segments; customer profiles; estimating market size and market share)

#### Marketing mix

4Ps (product, price, promotion, place) and 7Ps (4Ps plus people, process and physical evidence); product - new product diffusion curve and product life cycle; place – distribution channels (including e-commerce), location, point of sale merchandising, accessibility

# **Extending brands**

Concept of brand as values and attributes that distinguish products or services; brand extension as application of brand to complementary products or services (e.g. Easy and Virgin)

#### **Promotional media**

Advertising (TV, radio, press), brochures, websites, point of sale display, PR

#### **Factors**

Cost, availability, access, relevance

Notes for guidance

# Suggested good practice

The emphasis of the unit should be on the practical application of marketing principles in the travel and tourism industry. It is designed for learners who are likely to have a limited appreciation of the nature of marketing, how it is organized and the range of activities that comprise the marketing function. For this reason it is designed to provide an overview of marketing and avoids going into any one area in too much detail. However, the impact of the Internet on the industry, by opening up opportunities for direct booking and enabling small specialist organizations to have national and international distribution, is used to enable candidates to gain an insight into the practical application of marketing principles and practice. For this reason, it is important that candidates have adequate access to the Internet and that they acquire the skills needed for advanced searching. This will also contribute to their ability to research the travel and tourism market.

The emphasis throughout should be on examples of marketing practice in the wide range of different types and sizes of organisations that operate in the sector.

# **Suggested resources**

There are a variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use those they feel most comfortable with, however in this fast moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

Resource	Title/How to access
Books	Briggs S (2000) Successful Tourism Marketing, Kogan Page
	<ul> <li>Briggs S (2001) Successful Web Marketing for the Tourism and Leisure Sectors, Kogan Page</li> </ul>
	<ul> <li>Hiam A (2004) Marketing for Dummies, John Wiley &amp; Sons</li> </ul>
	<ul> <li>Ali M (2001) Essential Managers: Marketing Effectively, Dorling Kindersley</li> </ul>
	<ul> <li>Forsyth P (2003) Marketing Stripped Bare: An Insider's Guide to the Secret Rules, Kogan Page</li> </ul>
	<ul> <li>Lancaster G &amp; Reynolds P (1999) Introduction to Marketing (Marketing in Action Series) Kogan Page</li> </ul>
	<ul> <li>Morgan N and Pritchard A (2000) Advertising in Tourism and Leisure Butterworth-Heinemann</li> </ul>
	<ul> <li>O'Sullivan T &amp; Hill (2003) T Foundation Marketing 3rd edition FT/Prentice Hall</li> </ul>
	<ul> <li>O'Sullivan T &amp; Hill (2004) CIM Companion: Introductory Certificate in Marketing, Chartered Institute of Marketing</li> </ul>
	<ul> <li>Middleton V (2009) Marketing in Travel and Tourism, Butterworth- Heinemann</li> </ul>
	<ul> <li>Kotler P, Bowen J &amp; Makens J (2005) Marketing for Hospitality and Tourism, Prentice-Hall</li> </ul>
Journals and Industry Publications	Journal of Travel and Tourism Marketing – Routledge
	Travel Weekly
	• TTG

Websites	www.bized.ac.uk	Bized support
	www.jisc.ac.uk	Resource Guide for Hospitality, Leisure, Sport and Tourism
	www.nottingham.ac.uk/ttri/	Nottingham University Christel DeHaan Tourism and Travel Research Institute

Level: 3 Credit value: 3

**UAN number:** M/601/3372

#### **Unit aim**

The aim of this unit is to provide the candidate with a comprehensive knowledge of travel insurance.

# **Learning outcomes**

There are **five** learning outcomes to this unit. The learner will:

- 1. Understand key features of travel insurance
- 2. Understand insurance policies
- 3. Understand the cover offered by specialist travel insurance
- 4. Understand information required before issuing a travel insurance policy
- 5. Be able to calculate premiums for specialist travel insurance

# **Guided learning hours**

It is recommended that **20** hours should be allocated for this unit, although patterns of delivery are likely to vary.

# Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

#### **Assessment**

This unit will be assessed by an online multiple test. **Candidates are permitted to take any resource material into the exam.** 

# Outcome 1 Understand key features of travel insurance

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. identify the **roles** of people involved in dealing with travel insurance
- 2. identify the role of different insurance bodies
- 3. explain the meaning of complex insurance **terminology**
- 4. explain the meaning of different legal and medical travel insurance terms
- 5. explain different insurance qualifications available worldwide.

## Range

#### **Roles**

Insurance agent, Broker, Intermediary, Claims Handler, Loss Adjuster, Underwriter, Assessor

#### **Insurance bodies**

Association of British Insurers (ABI), Financial Services Authority (FSA), The Association of Travel Insurance Intermediaries (ATII), General Insurance Standards Council (GISC), Financial Ombudsman Service (FOS)

## **Terminology**

Insurer, policy, premium, insured, policy-holder, condition, description of cover, summary of cover, indemnity, benefit, limit, limit of cover, exclusion, excess, maximum sum, standard cover, excess free cover, proposal form, cooling off period, hazardous activity, single article limit, cancellation, contribution, curtailment, compensation, repatriation, claim, abandonment clause, fortuitous clause, settlement

# Legal

Mitigation, Subrogation, Uberimae Fidei, Force Majeure

## Medical

Health warranty, medical screening, pre-existing condition, general health insurance card

#### Qualifications

EH1C (formerly E111) or equivalent, reciprocal agreement countries

# Outcome 2 Understand insurance policies

#### **Assessment Criteria**

## Knowledge

The learner can:

- 1. assess the benefits and limitations of different travel insurance **policies**
- 2. describe the **categories** of a standard travel insurance policy
- 3. explain what information is included in the **general** section of all **policies**.

# Range

#### **Policies**

Single trip, multi-trip/annual, family, business, one-way, long stay, gap year, groups, backpackers, adventure, winter sports, flight/travel only, UK insurance, day trips, motoring

# **Categories**

Insurance of the person (including medical and personal accident; cancellation and curtailment charges); personal effects (including luggage, personal possessions, passports, tickets and personal money); unforeseen events (including missed departure of the aircraft, delay to the aircraft); liability (including liability to harm, loss of breakage); legal advice and expenses (including compensation for damages); failure of scheduled airline or other carrier, complete passenger protection

#### General

Policy number, summary of cover, conditions, definitions, geographical area, claims advice, contact numbers

# Outcome 3 Understand the cover offered by specialist travel insurance

#### **Assessment Criteria**

### Knowledge

The learner can:

- 1. compare different types of **travel insurance** available
- 2. explain the cover offered by **specialist insurance policies**
- 3. explain the **services** provided by travel insurance for a motoring incident abroad
- 4. explain insurance terms associated with car-hire.

## Range

#### **Travel insurance**

Basic, specialist, motoring

# **Specialist insurance policies**

Winter sports (avalanche closure, piste closure, loss of ski equipment, ski hire, ski pack, snow guarantee)

Motoring (Pre-departure protection, roadside assistance, emergency repairs following breakdown, vehicle immobilised, alternative driver, repatriation of vehicle, bail bond, legal advice and expenses, emergency cash advance, location and transfer)

#### **Services**

Guarantee hospital bills, return customer to UK, provide assistance with local language, make available medical escorts, return damaged vehicle home, emergency accommodation, financial help

#### Car-hire

Collision Damage Waiver (CDW), Personal Accident Insurance (PAI), Theft Protection, Uninsured Motorist Protection (UMP), Supplementary Liability Insurance, Top Up, Extended Protection

# Outcome 4

Understand information required before issuing a travel insurance policy

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. explain how **pre-existing events** and **pre-existing conditions** can affect the sale of travel insurance
- 2. identify different hazardous activities and which category they fall under
- 3. explain **reasons** why an insurance claim may be declined
- 4. explain which **policy** an insurance claim should be made on
- 5. identify **issues** relating to the selling of insurance policies.

# Range

#### **Pre-existing events**

Redundancy, illness, hospital appointment, jury service

# **Pre-existing conditions**

pregnancy, health warranty, medical condition, travelling against the advice of a medical practitioner, condition for which the customer is on a hospital waiting list, condition for which the customer was travelling abroad to obtain medical treatment

#### **Hazardous activities**

Abseiling, bobsleighing, boxing, bungee-jumping, canoeing, expeditions, hang-gliding, high-diving, hot-air ballooning, martial arts, mountaineering, parachuting, paragliding, parascending, polo, potholing, rock-climbing, professional sports, scuba-diving, ski-jumping, ski racing, ski acrobatics, white-water rafting, yachting, any types of flying (other than as a fare-paying passenger)

#### Category

Covered, covered at an additional premium, not covered at all

#### Reasons

Time limit, appropriate care, non-emergency reasons, events not outlined in the policy

### **Policy**

Travel, household, car

### Issues

When policies can be sold, when policies should not be sold

Outcome 5 Be able to calculate premiums for specialist travel insurance

#### **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. identify worldwide zones when quoting insurance premiums
- 2. calculate complex **premiums** for different types of **travel insurance**.

# Range

# Worldwide zones

UK, Europe, North America, worldwide

#### **Premiums**

Level of cover, holiday period, destination, different age groups (infants, children, adults, senior citizens), excess waiver

# **Travel insurance**

Basic, ski, motoring

Notes for guidance

# Suggested good practice

It should be recognised that those working towards the travel insurance unit are likely to have some awareness of insurance and the other areas covered in the unit. This unit is aimed at sellers of travel arrangements and has been designed in consultation with the Association of British Travel Agents (ABTA) to be an equivalent qualification to the ABTA Level 2 Travel Insurance.

It is expected that candidates will have already passed the ABTA Level 1 insurance exam before studying this unit. It is important to note that there is some inferred knowledge within the ABTA Level 2 test which will only have been gathered by studying the ABTA Level 1 test. (Please refer to Scheme documentation for 4872, Unit 210 for more information on the ABTA Level 1 test).

Centres should also be aware that this travel insurance test is a mastery test and therefore the pass mark for the test is set at a high level.

It is vital that candidates already understand the principles of travel insurance, the range of insurance services available and that most travel and tourism organisations will have preferred vendors who provide their insurance services.

Where possible the unit should be delivered in an interactive format engaging the candidate in a full range of diverse learning opportunities. Activities such as class discussion, where candidates can share experiences they have had whilst on holiday, are a good starting point. Teachers may illustrate situations using their own experiences as both a traveller who has had the need to make a claim and as a customer buying insurance.

Visits to local travel agencies and tour operators are useful as candidates can observe at first hand the way insurance is sold and the types of incident that have lead to insurance claims. Inviting guest speakers from the travel and insurance industries is also recommended as a way of reinforcing learning and placing it within an industry setting.

# **Suggested resources**

There are many resources available to support the delivery of this unit. Teachers should use those they feel most comfortable with, however in this fast moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

Resource	Title/How to access	
Books	Syratt, G & Archer, J (2003) Manua Butterworth Heinemann	al of Travel Agency Practice,
	<ul> <li>ABTA Travel Insurance Training Programme Level One (2003), available from TTC Training</li> </ul>	
	<ul> <li>ABTA Travel Insurance Training Programme Level Two (2003), available from TTC Training</li> </ul>	
	<ul> <li>Business Travel Self-Study Primers: Identifying Passport, Visa &amp; Health Requirements, available from the Guild of Business Travel Agents</li> </ul>	
	<ul> <li>Business Travel Self-Study Primers: Insurance, available from the Guild of Business Travel Agents</li> </ul>	
	<ul> <li>Travel Companies' in-house training</li> </ul>	ng modules
Other publications	<ul> <li>Trade Journals (Travel Weekly, Trate</li> <li>Selling Long Haul Magazine</li> <li>Holiday Which</li> <li>ABTA magazine</li> <li>Holiday brochures</li> <li>DG &amp; G Guides</li> <li>High Street outlet travel insurance e.g. Post Office,</li> <li>Banks, Building Societies, Major street insurance Journal travel Insurance Journal Specialist travel insurance leaflets</li> </ul>	e and Foreign Exchange leaflets, tores and supermarkets rnal
Websites	Tour Operator's brochures     www.abtanet.com	Association of British
		Travel Agents
	www.ttctraining.co.uk	TTC Training
	www.gbta.guild.com	Guild of Travel Management Companies
	Any specialist travel insurance website (Amex, Columbus)	

Level: 3 Credit value: 8

**UAN number:** Y/601/3320

#### **Unit aim**

The aim of this unit is to provide the learner with a detailed knowledge of the role of the tour operator in the identification, development and launch of a new destination or product.

This unit develops learners' knowledge of the functions of UK tour operators. It progresses from unit 217 Tour Operations, of the City & Guilds First Diploma in Travel and Tourism. However, the level 2 unit is not a prerequisite for candidates wishing to take this level 3 unit.

This unit is appropriate for those who wish to work in tour operations, and also for others such as travel agents who need an understanding of tour operators and their products.

The unit introduces learners to tour operators and the services and products they sell. Learners look at the legislation and regulations that govern tour operators. They move on to investigate the processes followed by tour operators when developing new products and services, and they will consider the impact that these may have on a destination. Finally, learners examine the marketing and promotional activities that tour operators may undertake to successfully launch new products and services to the public.

# **Learning outcomes**

There are **three** learning outcomes to this unit. The learner will:

- 1. Understand UK tour operators' products and services
- 2. Be able to identify potential travel and tourism products and services
- 3. Understand development schedules for new travel and tourism products and services

#### **Guided learning hours**

It is recommended that **60** hours should be allocated for this unit, although patterns of delivery are likely to vary.

# Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

#### Assessment

This unit will be assessed by an assignment covering practical skills and knowledge.

services

Outcome 1 Understand UK tour operators' products and

services

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. describe the **components** of package holidays
- 2. describe products and services offered by tour operators
- 3. explain why tour operators choose types of air transport components
- 4. explain extra products and services offered by tour operators in advance of the holiday
- 5. outline the effects of current **legislation** and industry codes on the **tour operator**.

# Range

#### Components

Transport, accommodation, arrangements in resort, such as information and advice, welcome party, excursions, in-resort representatives

#### **Products**

Inbound, outbound, domestic, independent, specialist, integrated, mass-market, short-haul, long-haul

#### **Tour operators**

Inbound, outbound, domestic, independent, specialist, integrated, mass-market, short-haul, long-haul

#### Air transport components

Time charter, series charter, part charter, scheduled services, ad hoc charters

#### **Extra**

Pre-bookable flight seats, upgrades, meals, transfers, excursion, extended stays, admission tickets

#### Legislation

Package Travel Regulations, Disability Discrimination Act, Data Protection Act, Trades Description Act, Unfair Contract Terms Act, Supply of Goods and Services Act, Air Travel Organisers' Licence (ATOL), Industry Codes of Conduct, requirements of the Civil Aviation Authority

Outcome 2 Be able to identify potential travel and tourism

products and services

#### **Assessment Criteria**

#### **Practical skills**

The learner can:

1. research potential developments for new travel and tourism products and services

# Knowledge

The learner can:

- 1. describe **factors** tour operators must research before offering new products and services
- 2. explain the effects of **trends** on tour operators' products
- 3. explain potential effects of tourism on a destination
- 4. explain how **external influences** affect the potential market size for a new product or service.

### Range

#### **Factors**

Holiday patterns, identification of any political or other reasons for destinations not to be visited; suitability for different types and ages of customer; business performance; tourist information, gaps in provision

#### **Trends**

Types of package holiday already offered; departure points; frequency and duration; price range; target market; increase/decline in popularity; gaps in provision - departure points, frequency of flights and durations, limited capacity, resorts, accommodation types

#### **Effects of tourism**

Positive and negative effects including;

Economic (Dependence, leakage of revenue, cost of infrastructure, increased property/land prices, employment, seasonality, terrorism/conflict, cost of living)

Environmental (Inappropriate/over development, use of resources, loss of habitats, flora and fauna, erosion, pollution, noise, litter, water usage and sewage, waste)

Social (Overcrowding, urbanisation, anti-social behaviour- drugs, alcohol, HIV/Aids, crime, child/sex tourism prostitution)

Cultural (Traditions versus modernisation, language, customs, religion, music and crafts, cuisine, intergenerational conflict, promotion of local culture, disruption of communities)

#### **External influences**

Aircraft design, credit availability, exchange controls, consumer, social, economic, political

Outcome 3 Understand development schedules for new travel

and tourism products and services

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. explain the rationale behind development schedules
- 2. describe the **stages** in a development schedule
- 3. explain the importance of setting and working to 'SMART' targets
- 4. explain **contracting arrangements** for components of a package holiday
- 5. explain the elements to consider when costing new travel and tourism products and services
- 6. describe the key stages of **brochure production**
- 7. describe **methods** of product promotion used by tour operators.

## Range

### **Stages**

Costing, contracting, brochure production, administration procedures, sales and marketing, operation of the programme

#### **SMART targets**

Specific, measurable, achievable, realistic and time bound

# **Contracting arrangements**

Commitment, allocation, ad hoc

#### **Brochure production**

Layout, artwork, printing, photographs, copy writing, pricing, methods of distribution

#### Methods

Events with travel agents and customers, launch activity, press trips, FAM (Familiarisation) trips, flyers, leaflets, merchandising, website, brochures

Notes for guidance

# Suggested good practice

Tour operators need to remain competitive by offering their customers the widest range of products and services.

Candidates need firstly to remind themselves of the components of a package holiday and the products and services typically offered by tour operators. They need to know what extras are available for customers to buy in advance of travelling, what different types of transport arrangements can be made and what the effects of current legislation are on the tour operator. This unit involves conducting market research to identify what could be a successful addition to a tour operators' range of products. Candidates need to be aware of the great responsibility tour operators bear in identifying potential risks generated through developing new resort areas in previously undiscovered parts of the world. They need to know what might be the consequence on local residents and the environment and infrastructure.

Candidates need to know the development schedules for new products and how these new products can be sold to their potential market. They need to be able to promote the new product to ensure its commercial success.

It is strongly recommended that wherever possible, candidates are given access to real working practice in the travel and tourism industry.

# Suggested resources

There are a wide variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use whatever they feel most comfortable with, however in this fast-moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

Resource	Title/How to access	
Books	<ul> <li>Douglas, Douglas and Derrett (2001) Special Interest Tourism John Wiley &amp; Sons Inc.</li> </ul>	
	<ul> <li>Swarbrooke et al (2003) Adventure Tourism: Anew Frontier Butterworth Heinemann</li> </ul>	
	<ul> <li>Wiliams S (2003) Tourism and Recreation, Prentice Hall</li> </ul>	
	<ul> <li>Holloway, Davidson and Humphreys (2009) The business of Tourism, Pearson</li> </ul>	
	<ul> <li>Yale, P (1995) The business of Tour Operations, Longman</li> </ul>	
	<ul> <li>Laws, E (1997) Managing Packaged Tourism, Thomson business press</li> </ul>	
Other publications	<ul> <li>Trade Journals (Travel Weekly, Travel Trade Gazette, Travel Bulletin)</li> <li>Selling Long Haul Magazine</li> <li>Holiday Which</li> <li>ABTA magazine</li> <li>Holiday brochures</li> <li>DG &amp; G Guides</li> <li>Insights</li> </ul>	

	Leisure Management		
	<ul> <li>Institute of Travel and Tourism Newsletters</li> </ul>		
	<ul> <li>The Tourism Society Newsletter</li> </ul>	rs .	
	<ul> <li>Tourism Concern</li> </ul>		
	Tourism Journal		
Videos	There are numerous travel videos available form a variety of sources.  Many tour operators produce their own travelogues which are available for rent or purchase.		
	Other places to source videos:		
	www.amazon.co.uk		
	www.travelchannel.co.uk		
Websites	www.bbc.co.uk/holiday	BBC	
	www.fto.co.uk	Federation of Tour Operators	
	www.aito.co.uk	Association of Independent tour operators	
	www.firstchoice.co.uk	First Choice	
	www.mytravel.com	My Travel	
	www.thomascook.com	Thomas Cook	
	www.tui.com	Thomson Holidays	

# Unit 309 Special interest holidays and independent travel

Level: 3 Credit value: 7

**UAN number:** J/601/3328

#### **Unit aim**

The aim of this unit is to provide the learner with the ability to source and book independent and special interest holidays on behalf of leisure travel customers.

This unit introduces learners to products for customers who want more than the usual 'bucket and spade' holiday and demand 'something different'.

A huge range of special interest package holidays are now available covering everything from 'weddings in paradise', to bird watching in Nepal, white water rafting in Canada, art tours in Italy and expeditions to the Antarctic. In spite of this huge range of holidays now available, more and more customers simply do not want a package holiday but prefer the flexibility that travelling independently gives. Access to a wide range of information via the internet makes this easier for all.

Initially, this unit looks at the types of customers that may want to travel independently or wish to take a special interest holiday and their reasons for doing so. Learners examine a range of tour operators who provide special interest holidays, and their products. Learners explore the huge range of resources used by travel agents on behalf of independent travellers, focussing on being able to interpret information on behalf of customers. The unit looks at how to construct itineraries for independent travellers and how to cost travel arrangements on behalf of both independent travellers and those purchasing a special interest package holiday.

#### Learning outcomes

There are **four** learning outcomes to this unit. The learner will:

- 1. Understand independent and special interest travel customers
- 2. Be able to plan and construct itineraries for travel and tourism customers
- 3. Be able to calculate the cost of special interest holidays
- 4. Be able to calculate the cost of independent travel

## **Guided learning hours**

It is recommended that **56** hours should be allocated for this unit, although patterns of delivery are likely to vary.

# Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

# Assessment

This unit will be assessed by an assignment covering practical skills and knowledge.

# Unit 309 Special interest holidays and independent

travel

Outcome 1 Understand independent and special interest travel

customers

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. analyse customers' **motivation** to travel
- 2. define 'independent' travel
- 3. define 'special interest' travel
- 4. explain **reasons** why people choose to travel independently
- 5. explain factors influencing special interest holidays
- 6. explain **benefits** and **limitations** to customers of independent travel
- 7. explain the role of **ATOL** in relation to providing independent inclusive tours to customers.

# Range

# Motivation

Motivational theories e.g. Plog

# Independent

Non pre-packaged travel arrangements, packaged by the travel agent not a tour operator, dynamic packages

#### **Special Interest**

Adventure, outdoor pursuits, hobbies and interests, education, spectatorism, weddings, luxury, health spas, cultural, historic

#### Reasons

Flexibility, cost, independence, package not available

# **Factors influencing**

Demographics, lifestyle, individuals, groups, teams, clubs, youth market, grey market

#### **Benefits**

Choice, cost, flexibility

#### Limitations

On tour/in resort support, cost

#### **ATOL**

CAA, The Package Tour Regulations

# Unit 309 Special interest holidays and independent travel

Outcome 2 Be able to plan and construct itineraries for travel

and tourism customers

#### **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. plan travel arrangements for travel and tourism customers
- 2. construct itineraries for travel and tourism customers.

# Knowledge

The learner can:

- 1. identify sources of **information** to support the planning of travel arrangements
- 2. describe the planning process for special interest and independent travel
- 3. identify **elements** of travel arrangements to meet customer requirements
- 4. explain the purpose of an itinerary
- 5. explain the importance of constructing a full and accurate itinerary for travellers
- 6. explain the consequences of providing customers with inaccurate itineraries.

# Range

#### Information

Electronic, brochures, manuals, specialist operator, tour operator products from those whose main business is mass market

## **Elements**

Transportation (land, sea and air), accommodation (any type), board arrangements, ground arrangements, ancillary products and services, timings, check-in locations

# Unit 309 Special interest holidays and independent

travel

Outcome 3 Be able to calculate the cost of special interest

holidays

# **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. interpret information for customers from a variety of **sources**
- 2. calculate costs of special interest holidays.

# Knowledge

The learner can:

- 1. identify **sources of information** on special interest holidays
- 2. identify components of special interest holidays
- 3. explain chargeable **extras** for special interest holidays.

# Range

# Sources

Specialist tour operators, tour operator products from those whose main business is mass market, electronic, brochures, leaflets, manuals

#### **Extras**

Visas, additional wedding charges, additional excursions, upgrades, activity costs, equipment/clothing

# Unit 309 Special interest holidays and independent travel

Outcome 4 Be able to calculate the cost of independent travel

#### **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. interpret information for customers from a variety of **sources**
- 2. calculate costs of independent travel.

### Knowledge

The learner can:

- 1. describe **elements** of independent travel
- 2. identify the cost of each **element** of the itinerary
- 3. identify correct charges for **extras** that may apply to the travel arrangements
- 4. describe how to convert costs given in foreign currencies into sterling
- 5. explain how travel agents can make a profit from independent travel arrangements
- 6. explain **booking conditions** which may apply to independent travel arrangements.

# Range

# Sources

Specialist tour operators, electronic, brochures, leaflets, manuals

#### **Elements**

Transportation (land, sea and air), accommodation (any type), ground arrangements, ancillary products and services

#### **Extras**

Visas, additional excursions, upgrades, meal arrangements, activities, admission charges, local guides

# **Booking conditions**

Health and fitness, participant requirements, participant exclusions, special equipment required, medical requirements

# Unit 309 Special interest holidays and independent travel

Notes for guidance

# Suggested good practice

Tutors delivering this unit must ensure that they themselves are fully up to date with current industry practice before embarking on this unit. This could entail undertaking a period of industrial updating as part of their continuing professional development.

A good starting point for the unit is to ask learners to think about the reasons why people travel at all. Asking learners to say why they have travelled should lead to reasons for travelling other than simply lying on a beach for two weeks. Many people will have attended a family function away from home or may have undertaken some activity connected with a personal interest such as walking or visiting an historic house away from their own home.

From here a discussion about interests that other people may have that would cause them to travel should stimulate learners to think outside their own boundaries.

Field trips to, or guest speakers from tour operators both large and small are an excellent way of getting learners to begin to understand the size of the industry and a trip to World Travel Market is always impressive for students.

Again, to begin the section of the unit on independent travel, a guest speaker from an independent travel agent with experience in this field would be invaluable.

Although many travel agents are keen to protect the sources they use for servicing independent travel requests, there are plenty of well-known ones to choose from. There are so many websites available that it would be impossible to give a definitive or even fair representative list here. By asking learners to type the word 'accommodation' into any search engine the average number of websites found will exceed 50 million. Similarly, the word 'flights' will yield over 8 million.

Learning outcome three requires learners to research which resources are most used by travel agents and again building good links with local independent travel providers is invaluable.

To enable learners to successfully complete the sections on costing, tutors will need to spend time preparing a wide range of exercises for learners to complete. Brochures do not always detail all individual costs and any information found should be clearly referenced to allow tutors to check accuracy.

Teaching learners how to construct itineraries can be challenging but it is important that they are able to understand why this is so. Looking at itineraries already laid out in package holiday brochures is a good starting point as it will give learners some ideas on which to implement their new knowledge. Starting with small single or two sector journeys and building up to multi sector is the most likely route to success.

Although this is a composite unit requiring complex knowledge, it is important for learners wishing to work in the travel industry at this level to be able to master these skills. Many learners go on to take gap years or to travel independently themselves and this knowledge will enable them to confidently make the best arrangements to meet their own individual needs.

# **Suggested resources**

There are a variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use those they feel most comfortable with, however in this fast moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

Resource	Title/How to access	
Books	<ul> <li>Douglas, Douglas and Derrett (20 Wiley &amp; Sons Inc.</li> </ul>	01) Special Interest Tourism John
	<ul> <li>Swarbrooke et al (2003) Adventure Tourism: Anew Frontier Butterworth Heinemann</li> </ul>	
	<ul> <li>Wiliams S (2003) Tourism and Rec</li> </ul>	reation, Prentice Hall
	<ul> <li>Hughes H (2000) Arts and entertainments and Tourism, Butterworth Heinemann Buckley, R.J., (2006) Adventure Tourism. CABI</li> </ul>	
	<ul> <li>Buckley, R.J. (2006) Adventure To Sport and Adventure Tourism. Ha</li> </ul>	
	<ul> <li>Hudson S., (2008), Sport and Adv</li> </ul>	enture Tourism. Haworth Press Inc.
	<ul> <li>Lonely Planet Guides, Lonely Plan</li> </ul>	et Publications
	Rough Guides Rough Guides	
Other publications	<ul> <li>Trade Journals (Travel Weekly, Trade)</li> </ul>	avel Trade Gazette, Travel Bulletin)
	Selling Long Haul Magazine	
	Holiday Which	
	ABTA magazine	
	Holiday brochures	
	DG & G Guides	
	• Insights	
	Leisure Management     Leisting of Transland Tourisms Noveletters	
	Institute of Travel and Tourism Newsletters  The Travelor Consists Newsletters Newsletters Newsletters  The Travelor Consists Newsletters Newslette	
	The Tourism Society Newsletters  Tourism Connects	
	Tourism Concern     Tourism Journal	
ve 1	Tourism Journal	
Videos	There is numerous travel videos avail Many tour operators produce their of for rent or purchase.	
	Other places to source videos:	
	www.amazon.co.uk	
	www.travelchannel.co.uk	
	www.bbc.co.uk/holiday	
Websites	www.expedia.co.uk	Expedia
	www.opodo.co.uk	Opodo
	www.bestattravel.co.uk	Best at Travel
	www.ebookers.co.uk	Ebookers
	www.travelocity.co.uk	Travelocity
	www.seligo.com	Seligo
	www.holidayextras.co.uk	ABC Holiday Extras
	www.avis.co.uk	Avis Car Hire
	www.alamo.co.uk	Alamo Car Hire
	www.holidayautos.co.uk	Holiday Autos

 www.travelbag.co.uk	Travelbag
www.trailfinders.co.uk	Trail finders
www.exploreworldwide.co.uk	Explore
www.firstchoice.co.uk	First Choice
www.mytravel.com	My Travel
www.thomascook.com	Thomas Cook
www.TUI.com	Thomson Holidays
www.dragoman.com	Dragoman Tours

Level: 3 Credit value: 10

**UAN number:** A/601/3374

#### **Unit aim**

The aim of this unit is to provide the candidate with the knowledge and skills so that they have an understanding of the business travel industry.

# **Learning outcomes**

There are **nine** learning outcomes to this unit. The learner will:

- 1. Understand the use of customer profiling in business travel
- 2. Understand business travel promotional schemes
- 3. Understand considerations for business travel throughout the world
- 4. Be able to plan business travel itineraries
- 5. Be able to arrange discounted airfares for the business traveller
- 6. Be able to arrange rail travel for the business traveller
- 7. Be able to arrange accommodation for the business traveller
- 8. Understand travel services for the business traveller
- 9. Understand ancillary travel support services for the business traveller

# **Guided learning hours**

It is recommended that **86** hours should be allocated for this unit, although patterns of delivery are likely to vary.

## Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

## Assessment

This unit will be assessed by an externally set written exam paper.

Outcome 1 Understand the use of customer profiling in business travel

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. outline the components of profiles
- 2. explain the **benefits** of maintaining **profiles**
- 3. describe the **use** of **profiles** maintained in information systems.

# Range

## Components

Company details, travel policy, service level agreements, route deals, authorised bookers, out-of-hours contact, form of payment (lodge card, corporate credit card, payment arrangements), traveller details, preferred supplier, loyalty cards, membership numbers, special requests, passport and visa record, next of kin, emergency contact

#### **Profiles**

Corporate/company details, individual business traveller details

#### **Benefits**

To corporate client (financial, personalised service), to business traveller (customer satisfaction, convenience), to travel management company (financial, organisation, strategic, planning)

## Use

Monitor travel budgets, monitor levels of clients business, renegotiate service level agreements, negotiate preferential rates with suppliers,

# Outcome 2 Understand business travel promotional schemes

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. identify business travel **promotional schemes** offered by **suppliers**
- 2. explain the **benefits** of **promotional schemes** to the supplier, corporate client and to the traveller
- 3. explain the importance of using membership numbers correctly.

# Range

# **Promotional schemes**

Loyalty, privilege, frequent user

# **Suppliers**

Airlines, accommodation providers, vehicle rental companies, vehicle carrying companies, UK rail companies

#### **Benefits**

Financial, convenience, priority

Outcome 3 Understand considerations for business travel throughout the world

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. identify towns, cities, gateways in areas of **key commercial** significance
- 2. explain the importance of following business **etiquette**
- 3. explain local etiquette for business travellers
- 4. explain the impact of **time changes** in relation to business travellers
- 5. describe how to calculate journey times across different **time zones** given departure and arrival times.

# Range

# **Key Commercial**

Financial, manufacturing, processing, agricultural, governmental

# **Etiquette**

Business practices, language, clothing, culture, customs

# Time changes

Clocks put forward (Daylight Saving) or back. 'Gain' time, 'lose' time, International Date Line

## **Time zones**

UCT/GMT, International Date Line, Eastern, Pacific, etc.

# Outcome 4 Be able to plan business travel itineraries

#### **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. plan multi-sector **itineraries** to meet the **main requirements** of business travellers within the corporate client's **travel policy**
- 2. plan **alternative** multi-sector itineraries in accordance with client's instructions.

# Knowledge

The learner can:

- 1. describe the **main requirements** of business travellers
- 2. describe the main components of a multi-sector **itinerary**
- 3. identify when an **alternative** multi-sector **itinerary** may be required.

#### Range

#### **Itineraries**

Check-in details for the original flight, flight numbers, aircraft, departure and arrival times in local time, elapsed flying time, re-confirmation procedures

#### Main requirements

Order requested, choice of transport, departure times, alternative routings, accommodation at each destination, car rental rates, advice on surface transport between airport and city, advice on passport, visa and health requirements for the journey

# **Travel policy**

Preferred supplier, class

#### **Alternative**

Times, dates, convenience

Outcome 5 Be able to arrange discounted airfares for the business traveller

#### **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. obtain **discounted airfares** to match clients' requirements within company travel policy
- 2. mark up **discounted airfares** in accordance with travel management policy.

# Knowledge

The learner can:

- 1. identify features of discounted airfares
- 2. describe the **rules and regulations** applicable to discounted airfare tickets
- 3. explain the **reasons** airlines offer scheduled seats at discounted prices.

# Range

# **Discounted airfares**

Including airline net fares, consolidator fares, web fares and 'no frills' carrier fares. (Excluding published IATA fares)

# **Rules and Regulations**

Availability, advance booking, routing, minimum stay, maximum stay, amendment, ticket issue, cancellation, refunds

#### Reasons

Load factors, off-season, off-peak, promotions, competition

Outcome 6 Be able to arrange rail travel for the business traveller

#### **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. obtain rail fares to match clients' requirements within the company travel policy
- 2. identify journey times between business travel destinations
- 3. interpret **information** from worldwide rail **timetables** in respect of journeys between business travel destinations

# Knowledge

The learner can:

- 1. explain the meaning of the **terminology** associated with UK domestic rail services
- 2. explain the **refund regulations** required by **ATOC**.

# Range

## Information

Times, dates of operation, change points, class, fares, meals, accommodation, on-board facilities, station facilities

#### **Timetables**

Manual, electronic

### **Terminology**

Business travel packages (including executive), airport links, inter-station transfers, On board services, promotional qualifications (such as rail cards, Apex), station lounges

# **Refund regulations**

Restrictions, amounts

#### **ATOC**

Association of Train Operating Companies

Outcome 7 Be able to arrange accommodation for the business traveller

#### **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. select accommodation to match clients' requirements within the company travel policy
- 2. compare rates offered by **accommodation suppliers** within the same classification.

## Knowledge

The learner can:

- 1. explain types of accommodation rates, their benefits and application
- 2. explain the meaning of the **terminology** associated with accommodation
- 3. outline **information** on accommodation required by business travellers
- 4. describe the methods of **guaranteeing** reserved accommodation
- 5. describe the **methods of payment** available to the business traveller for accommodation and the implications of each.

## Range

#### **Accommodation suppliers**

Hotels, apartments, bed and breakfasts, motels/inns, etc.

#### **Rates**

Corporate rate, preferred rate, client negotiated rate, promotional rate, rack rate, 24 hour rate, day delegate rate, group discounts, facilities provision (video players, screens, whiteboard and markers, flipcharts, etc.)

#### **Terminology**

Full board, half board, room only, bed and breakfast

## Information

Location, rates, classification, number of rooms, types of private facilities, public facilities, business and conference facilities, commission rates, check-in and check-out times, room release and cancellation policy

#### Guaranteeing

Corporate or personal credit card, Travel Management IATA number, advance payment

#### Methods of payment

Personal credit card, corporate credit card, debit card, cheque, cash

Outcome 8 Understand travel services for the business traveller

#### **Assessment Criteria**

## Knowledge

The learner can:

- 1. compare the **advantages and disadvantages** of pre-booking a vehicle rental
- 2. describe the features of different **types** of vehicle available for rental by the business traveller
- 3. describe the optional **facilities** available to the business traveller when hiring a vehicle
- 4. explain the importance of comparing the **rates** offered by different vehicle rental companies
- 5. explain the implications of **restrictions and regulations** when hiring a vehicle
- 6. describe how to calculate the cost of vehicle rental
- 7. explain the benefits of **optional passenger services** to the business traveller.

#### Range

# Advantages and disadvantages

To the customer, to the travel management consultancy

# **Types**

Category, capacity, seating, doors, manual, automatic transmission, air conditioning

#### **Facilities**

Child infant/seats, roof racks, car phones, navigation systems

#### **Rates**

Corporate, basic, time and mileage, pre-paid, all-inclusive, promotional, one-way

# **Restrictions and regulations**

Security deposits, cross border, charges (drop off, collection, one-way)

#### **Optional passenger services**

Chauffeur parking, airport parking, meet and greet, private transfers, complimentary limousines, business lounges

Outcome 9 Understand ancillary travel support services for the business traveller

#### **Assessment Criteria**

## Knowledge

The learner can:

- 1. explain **circumstances** when UK citizens may hold more than one passport
- 2. explain the importance of obtaining the relevant visa for business travellers
- 3. explain **visa requirements** for business travellers departing from the UK
- 4. explain the **health requirements** for business travellers departing from the UK
- 5. explain the **limitations** of reciprocal medical packages offered under EU regulations
- 6. describe the **advantages and disadvantages** of cover offered by different **insurance schemes** to the business traveller
- 7. explain the **benefits** of an annual policy for a frequent traveller as opposed to individual journey policies
- 8. identify **currency restrictions** imposed by foreign countries
- 9. explain the types of charges levied in respect of foreign exchange transactions
- 10. describe the circumstances when commission charges are usually made
- 11. identify the methods of payment and refunds available for **foreign exchange transactions**.

## Range

#### **Circumstances**

Dual nationality, travelling on one passport whilst second at embassy for visa process, visiting 'sensitive' country

#### Visa requirements

Single entry, multi-entry, transit

## **Health requirements**

Compulsory (required), recommended (optional)

#### Limitations

Cover, comparison with UK provision

# Advantages and disadvantages

Cover, cost, clauses

#### **Insurance schemes**

Corporate clients' own policies, travel management company policy, private medical insurance, credit/charge/loyalty card schemes

#### **Benefits**

Cost, convenience

#### **Currency restrictions**

Import, export

#### Charges

Handling fees, transaction fees, commission

## Foreign exchange transactions

Foreign currency, travellers' cheques

Notes for guidance

# Suggested good practice

It should be recognised that those working towards the business travel unit at level 3 may fall into one of several brackets. Candidates may have already completed a level 2 qualification in travel and tourism which may have touched on the business travel sector. Alternatively, candidates may have been working in a junior role within a business Travel Management Company and have a greater knowledge of the sector.

By whatever path a candidate comes to be studying Arranging business travel at level 3, it is vital that they understand the role of the business travel agent. By taking this approach it will be ensured that the candidate has a broader base of knowledge and understanding of business travel management and how it fits into the overall industry.

It is strongly recommended that the person delivering this unit comes from the business travel sector. It is also vital that they have up to date experience of the sector. The Guild of Travel Management Companies can assist with developing links with business travel companies.

It is strongly recommended that where possible candidates have access to a Global Distribution System to enable them to prepare and produce itineraries to the standard expected in the business travel environment, and as required by the corporate client.

It is recommended that candidates be provided with opportunities to undertake a period of work experience in a Business Travel Centre or other business travel office. Practical work experience will be of benefit for candidates to demonstrate their abilities in a real life environment and build their confidence. Work placements should be encouraged in local business travel management companies. (The Guild of Travel Management Companies can assist with this, where appropriate, and available).

# Suggested resources

There are a variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use those they feel most comfortable with, however in this fast moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

Resource	Title/How to access		
Books	Swarbrooke, J (2001) Business Travel and Tourism, Butterworth Heinemann		
	<ul> <li>Careers in Travel and Tourism, The Institute of Travel and Tourism</li> <li>GTMC Business Travel Primers, available from the Guild of Travel Management Companies</li> </ul>		
Other publications	Business Traveller		
-	<ul><li>Travel Trade Gazette</li><li>Travel Weekly</li></ul>		
	Travel Atlas (Columbus Travel Media)		
	DD&G Guide to International Travel		
	DD&G Flight guide		
	ATOC rail timetables		
	Thos Cook European Rail Timetable		
	World travel guide		
	Airline publications		
	<ul> <li>Vehicle rental manuals/brochures</li> </ul>		
	Hotel gazetteer		
	• OHG		
Websites	www.businesstraveller.com	Business Traveller	
	www.ttglive.com	Travel Trade Gazette	
	www.travelweekly.co.uk	Travel Weekly	
	www.dh.gov.uk	Department of Health	
	www.columbusguides.com	Columbus Travel Guide	
	www.gatewayonline.net	Gateway Airline Guide	
	www.atoc.org	ATOC	
	www.eurostar4agents.co.uk	Eurostar	
	www.internationalairportguide.com	International Airport Guide	
	www.gtmc.org	Guild of Travel Management Companies	
	www.travelgate.co.uk	Travelgate	

Level: 3 Credit value: 5

UAN number: K/601/3340

#### **Unit aim**

The aim is to develop the candidate's knowledge and skills so they can locate important tourist destinations in England and interpret information needed for travel.

# **Learning outcomes**

There are **two** learning outcomes to this unit. The learner will:

- 1. Understand the principles affecting product management for destinations in England
- 2. Understand England as a tourist destination

## **Guided learning hours**

It is recommended that **34** hours should be allocated for this unit, although patterns of delivery are likely to vary.

## Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

#### Assessment

This unit will be assessed by an online multiple choice test. **Candidates are permitted to take any resource material into the exam.** 

Outcome 1

Understand the principles affecting product management for destinations in England

#### **Assessment Criteria**

## Knowledge

The learner can:

- 1. explain the tourism destination life cycle
- 2. explain how trends in tourist visits in England impact on destination management
- 3. identify examples of English **destinations** which have responded to current **trends** in tourist visits.

# Range

# Life cycle

Exploration, involvement, development, consolidation, stagnation, decline/rejuvenation

#### **Destinations**

Attraction, resort, region

#### **Trends**

Increase domestic tourism, eco-tourism, adventure tourism, increase incoming tourism, cultural tourism, heritage tourism, event tourism

# Outcome 2 Understand England as a tourist destination

#### **Assessment Criteria**

#### Knowledge

The learner can:

- 1. explain the area and regional tourism boundaries within England
- 2. locate main cities and towns
- 3. explain types of tourists main cities and towns attract
- 4. describe major tourist attractions
- 5. explain **types of tourists** tourist **attractions** attract
- 6. describe major physical features
- 7. locate major **transport routes**
- 8. explain the impact of the transport infrastructure on tourists
- 9. describe major **events**
- 10. describe **types of tourists** that are attracted by major events
- 11. explain the **benefits and limitations** of destinations.

#### Range

## Area and regional tourism boundaries

Tourist regions, counties, rural areas, urban areas, seaside areas

#### Cities and towns

Candidates should be able to locate any major city or town with the use of an atlas

#### Types of tourists

Domestic, overseas, age, party size (independent, family, group), purpose of visit (leisure, business, visiting friends and relatives, special interest), specific needs

#### **Attractions**

Natural and Man-made. To include: Farms, Gardens, Historic Houses, Castles, historic properties, Leisure and Theme Parks, Museums and Art Galleries, Steam/Heritage Railways, Visitor and Heritage Centres, Wildlife Attractions and Zoos, Industrial or Craft Centres, places of worship, other Attractions (attractions that do not fit into any of the categories outlined above)

#### **Physical features**

Oceans, seas, mountains, mountain ranges, rivers, lakes, falls, national parks, areas of outstanding natural beauty, islands

#### **Transport routes**

Land, sea, waterways, air, gateways

#### **Events**

Exhibitions, festivals, sporting events, special interest events or carnivals

#### **Benefits and limitations**

In terms of cost, customer needs, accessibility, facilities

Notes for guidance

## Suggested good practice

It should be recognised that those working towards Travel and Tourism Destinations in England at Level 3 are likely to come from a variety of backgrounds and have differing knowledge of the subject. Whereas at Level 2 it was only reasonable to expect the candidate to locate and provide information on destinations, at Level 3 we expect them to analyse any information and provide supportive information on travel and tourism destinations worldwide. It is therefore expected that the candidate will have some prior learning. The key to understanding this is to be able to find information and interpret it from the various sources that are available.

The unit has not been designed to assess basic geographical features within England such as definitions and the location of oceans and seas relative to England. It is felt that these areas have been covered extensively at Level 1 and 2 and therefore are not covered within the unit. If candidates are studying this unit without having studied UK travel and tourism destinations at a lower level then it maybe necessary for assessors to provide some additional knowledge.

Unlike the Level 1 and 2 units on UK travel and tourism destinations, this unit only covers travel and tourism destinations in England (to include the Channel Islands). Candidates who wish to gain knowledge of destinations within Wales, Scotland, Eire and Northern Ireland should study the individual units in relation to those destinations.

The unit should be delivered in an interactive format encouraging the candidate to practice using the world travel atlas and any other manuals to source the answers as much as possible. Candidates should be encouraged to examine visual references of destinations and their features. These should not only include the usual methods such as travel atlases and maps, but also videos, photographs and pictures of destinations and attractions (as used in brochures and guidebooks). For example, candidates should be able to associate pictures of major attractions (i.e. the Houses of Parliament) with cities (i.e. London).

Unlike at previous levels, range statements included within this unit are not definitive lists. Instead, it is expected that candidates should have an excellent knowledge of travel and tourism destinations within England. This will allow tutors to teach a variety of local attractions that are important to their area and also offers flexibility in teaching new attractions and destinations.

It is not expected that candidates will need to remember every detail about destinations in the UK and Ireland, rather candidates should be able to locate information with the use of appropriate support materials. Therefore, at this level, candidates are allowed to enter the exam with any support materials they require, although it is recommended that a recent UK travel atlas be taken as a minimum.

# **Suggested resources**

There are a wide variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use whatever they feel most comfortable with, however in this fast-moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

Resource	Title/How to access		
Books	World Travel Atlas (11th Edition), Columbus Travel Media		
	<ul> <li>Tourist Attractions and Events of the Travel Media</li> </ul>	World (3rd Edition), Columbus	
Other publications	Trade Journals (Travel Weekly, Travel Trade Gazette, Travel Bulletin)		
	Selling Long Haul Magazine		
	Holiday Which		
	ABTA magazine		
	<ul> <li>Holiday brochures</li> </ul>		
	<ul> <li>DG &amp; G Guides</li> </ul>		
	<ul> <li>Insights</li> </ul>		
	Leisure Management		
	<ul> <li>Institute of Travel and Tourism News</li> </ul>	letters	
	<ul> <li>The Tourism Society Newsletters</li> </ul>		
	<ul> <li>Tourism Concern</li> </ul>		
	Tourism Journal		
Videos	Videos of recent holiday programmes and specific destinations (as produced by tourist offices) will assist learning		
Websites	The list of websites relating to trave is endless, but the following sites we point for relevant information		
	www.wto.org	World Tourism Organisation	
	www.world-tourism.org	World Tourism Organisation Statistical	
	www.staruk.org.uk	UK tourism statistics	
	www.world-guides.com	Destination information	
	www.gazetteers.com	DG & G Guides	
	www.alva.org.uk	Association of leading visitor attractions	
	www.uk-tourist-attractions.co.uk	UK attractions guide	
	www.visitbritain.com	Visit Britain	
	www.staruk.org.uk	National Tourism Research and Statistics website	
	www.nationaltrust.org.uk	The National Trust	
	www.enjoybritain.com	Enjoy Britain	
	www.enjoyengland.com	Enjoy England	
	www.english-heritage.org.uk	English Heritage	
	www.ukinbound.co.uk	UK Inbound	
	www.culture.gov.uk	Department of Culture, Media & Sport	
	www.blue-badge.org.uk	The Guild of Registered Tourist Guides	

Level: 3 Credit value: 4

UAN number: M/601/3341

#### **Unit aim**

The aim is to develop the candidate's knowledge and skills so they can locate important tourist destinations in Scotland and interpret information needed for travel.

# **Learning outcomes**

There are **two** learning outcomes to this unit. The learner will:

- 1. Understand the principles affecting product management for destinations in Scotland
- 2. Understand Scotland as a tourist destination

# **Guided learning hours**

It is recommended that **30** hours should be allocated for this unit, although patterns of delivery are likely to vary.

# Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

#### **Assessment**

This unit will be assessed by an online multiple choice test. **Candidates are permitted to take any resource material into the exam.** 

Outcome 1

Understand the principles affecting product management for destinations in Scotland

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. explain the tourism destination **life cycle**
- 2. explain how trends of tourist visits impact on **destination** management.

# Range

# Life cycle

Exploration, involvement, development, consolidation, stagnation, decline/rejuvenation

## **Destinations**

Attraction, resort, region

# Outcome 2 Understand Scotland as a tourist destination

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. explain the area and regional tourism boundaries within Scotland
- 2. locate main cities and towns
- 3. explain types of tourists main cities and towns attract
- 4. describe major tourist attractions
- 5. explain **types of tourists** tourist **attractions** attract
- 6. describe major physical features
- 7. locate major **transport routes**
- 8. explain the impact of the transport infrastructure on tourists
- 9. describe major **events**
- 10. describe **types of tourists** that are attracted by major events
- 11. explain the **benefits and limitations** of destinations.

# Range

#### Area and regional tourism boundaries

Tourist regions, rural areas, urban areas, seaside areas

#### Cities and Towns

Candidates should be able to locate any major city or town with the use of an atlas

#### Types of tourists

Domestic, overseas, age, party size (independent, family, group), purpose of visit (leisure, business, visiting friends and relatives, special interest), specific needs

#### **Attractions**

Natural and Man-made. To include:

Farms, Gardens, Historic Houses, Castles, historic properties, Leisure and Theme Parks, Museums and Art Galleries, Steam/Heritage Railways, Visitor and Heritage Centres, Wildlife Attractions and Zoos, Industrial or Craft Centres, Places of Worship, Other Attractions (attractions that do not fit into any of the categories outlined above)

#### **Physical features**

Oceans, seas, mountains, mountain ranges, rivers, Lochs, falls, national parks, areas of outstanding natural beauty, islands

#### **Transport routes**

Land, sea, waterways, air, gateways

#### **Events**

Exhibitions, festivals, sporting events, special interest events and carnivals

## **Benefits and limitations**

In terms of cost, customer needs, accessibility, facilities

Notes for guidance

# Suggested good practice

It should be recognised that those working towards Travel and Tourism Destinations in Scotland at Level 3 are likely to come from a variety of backgrounds and have differing knowledge of the subject. Whereas at Level 2 it was only reasonable to expect the candidate to locate and provide information on destinations, at Level 3 we expect them to analyse any information and provide supportive information on travel and tourism destinations worldwide. It is therefore expected that the candidate will have some prior learning. The key to understanding this qualification is to be able to find information and interpret it from the various sources that are available.

The unit has not been designed to assess basic geographical features within Scotland such as definitions and the location of oceans and seas relative to Scotland. It is felt that these areas have been covered extensively at Level 1 and 2 and therefore are not covered within the unit. If candidates are studying this unit without having studied UK travel and tourism destinations at a lower level then it maybe necessary for assessors to provide some additional knowledge.

Unlike the Level 1 and 2 units on UK travel and tourism destinations, this unit only covers travel and tourism destinations in Scotland (to include all the isles). Candidates who wish to gain knowledge of destinations within Wales, Scotland and England should study the individual units in relation to those destinations.

The unit should be delivered in an interactive format encouraging the candidate to practice using the world travel atlas and any other manuals to source the answers as much as possible. Candidates should be encouraged to examine visual references of destinations and their features. These should not only include the usual methods such as travel atlases and maps, but also videos, photographs and pictures of destinations and attractions (as used in brochures and guidebooks). For example, candidates should be able to associate pictures of major attractions (i.e. Deep Sea World) with towns or cities (i.e. Fife).

Unlike at previous levels, range statements included within this unit are not definitive lists. Instead, it is expected that candidates should have an excellent knowledge of travel and tourism destinations within Scotland. This will allow tutors to teach a variety of local attractions that are important to their area and also offers flexibility in teaching new attractions and destinations.

It is not expected that candidates will need to remember every detail about destinations in the UK and Ireland, rather candidates should be able to locate information with the use of appropriate support materials. Therefore, at this level, candidates are allowed to enter the exam with any support materials they require, although it is recommended that a recent UK travel atlas be taken as a minimum.

#### Suggested resources

There is a wide variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use whatever they feel most comfortable with, however in this fast-moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

#### Resource Title/How to access **Books** World Travel Atlas (11th Edition), Columbus Travel Media Tourist Attractions and Events of the World (3rd Edition), Columbus Travel Media Other publications Trade Journals (Travel Weekly, Travel Trade Gazette, Travel Bulletin) Selling Long Haul Magazine Holiday Which ABTA magazine Holiday brochures DG & G Guides Insights Leisure Management Institute of Travel and Tourism Newsletters The Tourism Society Newsletters **Tourism Concern** Tourism Journal **Videos** Videos of recent holiday programmes and specific destinations (as produced by tourist offices) will assist learning **Websites** The list of websites relating to travel and tourism destinations is endless, but the following sites will provide a useful starting point for relevant information: World Tourism Organisation www.wto.org www.world-tourism.org World Tourism Organisation Statistical Service www.staruk.org.uk UK tourism statistics www.world-guides.com Destination information DG & G Guides www.gazetteers.com Association of leading visitor www.alva.org.uk attractions www.uk-tourist-UK attractions guide attractions.co.uk www.visitbritain.com Visit Britain www.staruk.org.uk National Tourism Research and Statistics website www.nationaltrust.org.uk The National Trust www.enjoybritain.com Enjoy Britain **UK Inbound** www.ukinbound.co.uk www.visitscotland.com Visit Scotland www.scotland.com Guide to Scotland Guide to Scotland www.scotland.org www.travelscotland.co.uk Travel Scotland National Museums of Scotland www.nms.ac.uk www.host.co.uk **Highlands of Scotland Tourist** Board Visit Hebrides www.visitthebrides.com

Level: 3 Credit value: 4

**UAN number:** T/601/3342

#### **Unit aim**

The aim of this unit is to develop the candidate's knowledge and skills so they can locate important tourist destinations in Eire and Northern Ireland and interpret information needed for travel.

# **Learning outcomes**

There are **two** learning outcomes to this unit. The learner will:

- 1. Understand the principles affecting product management for destinations in Ireland
- 2. Understand Ireland as a tourist destination

## **Guided learning hours**

It is recommended that **30** hours should be allocated for this unit, although patterns of delivery are likely to vary.

# Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

#### **Assessment**

This unit will be assessed by an online multiple choice test. **Candidates are permitted to take any resource material into the exam.** 

Outcome 1

Understand the principles affecting product management for destinations in Ireland

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. explain the tourism destination life cycle
- 2. explain how trends of tourist visits impact on **destination** management.

# Range

# Life cycle

Exploration, involvement, development, consolidation, stagnation, decline/rejuvenation

## **Destinations**

Attraction, resort, region

# Outcome 2 Understand Ireland as a tourist destination

#### **Assessment Criteria**

#### Knowledge

The learner can:

- 1. explain the area and regional tourism boundaries within Eire and Northern Ireland
- 2. locate main cities and towns
- 3. explain types of tourists main cities and towns attract
- 4. describe major tourist attractions
- 5. explain **types of tourists** tourist **attractions** attract
- 6. describe major physical features
- 7. locate major **transport routes**
- 8. explain the impact of the transport infrastructure on tourists
- 9. describe major **events**
- 10. describe **types of tourists** that are attracted by major events
- 11. explain the **benefits and limitations** of destinations.

#### Range

## Area and regional tourism boundaries

Tourist regions, counties, rural areas, urban areas, seaside areas

#### **Cities and Towns**

Candidates should be able to locate any major city or town with the use of an atlas

#### Types of tourists

Domestic, overseas, age, party size (independent, family, group), purpose of visit (leisure, business, visiting friends and relatives, special interest), specific needs

#### **Attractions**

Natural and man-made, to include:

Farms, gardens, historic houses, castles, historic properties, leisure and theme parks, museums and art galleries, steam/heritage railways, visitor and heritage centres, wildlife attractions and zoos, industrial or craft centres, places of worship, other attractions (attractions that do not fit into any of the categories outlined above)

#### **Physical features**

Oceans, seas, bays, mountains, mountain ranges, rivers, lakes/loughs, falls, national parks, areas of outstanding natural beauty, islands

### **Transport routes**

Land, sea, waterways, air, gateways

#### **Events**

Exhibitions, festivals, sporting events, special interest events or carnivals

#### **Benefits and limitations**

In terms of cost, customer needs, accessibility, facilities

Notes for guidance

## Suggested good practice

It should be recognised that those working towards Travel and Tourism Destinations in Ireland at Level 3 are likely to come from a variety of backgrounds and have differing knowledge of the subject. Whereas at Level 2 it was only reasonable to expect the candidate to locate and provide information on destinations, at Level 3 we expect them to analyse any information and provide supportive information on travel and tourism destinations worldwide. It is therefore expected that the candidate will have some prior learning. The key to understanding this is to be able to find information and interpret it from the various sources that are available.

The unit has not been designed to assess basic geographical features within Ireland such as definitions and the location of oceans and seas relative to Ireland. It is felt that these areas have been covered extensively at Level 1 and 2 and therefore are not covered within the unit. If candidates are studying this unit without having studied UK travel and tourism destinations at a lower level then it maybe necessary for assessors to provide some additional knowledge.

Unlike the Level 1 and 2 units on UK travel and tourism destinations, this unit only covers travel and tourism destinations in Ireland and Northern Ireland. Candidates who wish to gain knowledge of destinations within Wales, Scotland and England should study the individual units in relation to those destinations.

The unit should be delivered in an interactive format encouraging the candidate to practice using the world travel atlas and any other manuals to source the answers as much as possible. Candidates should be encouraged to examine visual references of destinations and their features. These should not only include the usual methods such as travel atlases and maps, but also videos, photographs and pictures of destinations and attractions (as used in brochures and guidebooks). For example, candidates should be able to associate pictures of major attractions (i.e. the Guinness Factory) with cities (i.e. Dublin).

Unlike at previous levels, range statements included within this unit are not definitive lists. Instead, it is expected that candidates should have an excellent knowledge of travel and tourism destinations within Ireland. This will allow tutors to teach a variety of local attractions that are important to their area and also offers flexibility in teaching new attractions and destinations.

It is not expected that candidates will need to remember every detail about destinations in Ireland, rather candidates should be able to locate information with the use of appropriate support materials. Therefore, at this level, candidates are allowed to enter the exam with any support materials they require, although it is recommended that a recent UK travel atlas be taken as a minimum.

# **Suggested resources**

There is a wide variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use whatever they feel most comfortable with, however in this fast-moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

Resource	Title/How to access	
Books	World Travel Atlas (11th Edition), Columbus Travel Media	
	<ul> <li>Tourist Attractions and Events of the World (3rd Edition), Columbus Travel Media</li> </ul>	

#### Other publications

- Trade Journals (Travel Weekly, Travel Trade Gazette, Travel Bulletin)
- Selling Long Haul Magazine
- Holiday Which
- ABTA magazine
- Holiday brochures
- DG & G Guides
- Insights
- Leisure Management
- Institute of Travel and Tourism Newsletters
- The Tourism Society Newsletters
- Tourism Concern
- Tourism Journal

www.alva.org.uk

#### **Videos**

Videos of recent holiday programmes and specific destinations (as produced by tourist offices) will assist learning

#### Websites

The list of websites relating to travel and tourism destinations is endless, but the following sites will provide a useful starting point for relevant information:

www.wto.org World Tourism

Organisation

www.world-tourism.org World Tourism

Organisation Statistical

Service

www.staruk.org.uk UK tourism statistics

**www.world-guides.com** Destination information

www.gazetteers.com DG & G Guides

Association of leading visitor attractions

www.uk-tourist-attractions.co.uk UK attractions guide

www.visitbritain.com Visit Britain

www.staruk.org.uk National Tourism

Research and Statistics

website

www.enjoybritain.com Enjoy Britain

www.discovernorthernireland.com Northern Ireland Tourist

Board

www.ireland.ieIreland Tourist Boardwww.failteireland.ieIreland Tourist Board

www.nisra.gov.uk Northern Ireland

Statistics

www.guiness.com Guinness

www.allirelandtourism.com All Ireland tourism

www.irish-insight.comIrish tourism and leisurewww.nidex.comNorthern Ireland Index

www.visitdublin.com Visit Dublin

**www.corkkerry.ie** Cork and Kerry information

imormation

www.irelandwest.ie West of Ireland

Level: 3 Credit value: 4

**UAN number:** A/601/3343

#### **Unit aim**

The aim is to develop the candidate's knowledge and skills so they can locate important tourist destinations in Wales and interpret information needed for travel.

# **Learning outcomes**

There are **two** learning outcomes to this unit. The learner will:

- 1. Understand the principles affecting product management for destinations in Wales
- 2. Understand Wales as a tourist destination

# **Guided learning hours**

It is recommended that **30** hours should be allocated for this unit, although patterns of delivery are likely to vary.

# Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

#### **Assessment**

This unit will be assessed by an online multiple choice test. **Candidates are permitted to take any resource material into the exam.** 

Outcome 1

Understand the principles affecting product management for destinations in Wales

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. explain the tourism destination life cycle
- 2. explain how trends of tourist visits impact on **destination management.**

# Range

# Life cycle

Exploration, involvement, development, consolidation, stagnation, decline/rejuvenation

## **Destinations**

Attraction, resort, region

# Outcome 2 Understand Wales as a tourist destination

#### **Assessment Criteria**

#### Knowledge

The learner can:

- 1. explain the area and regional tourism boundaries within Wales
- 2. locate main cities and towns
- 3. explain types of tourists main cities and towns attract
- 4. describe major tourist attractions
- 5. explain **types of tourists** tourist **attractions** attract
- 6. describe major physical features
- 7. locate major transport routes
- 8. explain the impact of the transport infrastructure on tourists
- 9. describe major **events**
- 10. describe **types of tourists** that are attracted by major events
- 11. explain the **benefits and limitations** of destinations.

#### Range

## Area and regional tourism boundaries

Tourist regions, rural areas, urban areas, seaside areas

#### Cities and towns

Candidates should be able to locate any major city or town with the use of an atlas

## Types of tourists

Domestic, overseas, age, party size (independent, family, group), purpose of visit (leisure, business, visiting friends and relatives, special interest), specific needs

#### **Attractions**

Natural and Man-made. To include:

Farms, Gardens, Historic Houses, Castles historic properties, Leisure and Theme Parks, Museums and Art Galleries, Steam/Heritage Railways, Visitor and Heritage Centres, Wildlife Attractions and Zoos, Industrial or Craft Centres, Places of Worship, Other Attractions (attractions that do not fit into any of the categories outlined above)

## **Physical features**

Oceans, seas, mountains, mountain ranges, rivers, lakes, falls, national parks, areas of outstanding natural beauty, islands

### **Transport routes**

Land, sea, waterways, air, gateways

#### **Events**

Exhibitions, festivals, sporting events, special interest events or carnivals

#### **Benefits and limitations**

In terms of cost, customer needs, accessibility, facilities

Notes for guidance

## Suggested good practice

It should be recognised that those working towards Travel and Tourism Destinations in Wales and at Level 3 are likely to come from a variety of backgrounds and have differing knowledge of the subject. Whereas at Level 2 it was only reasonable to expect the candidate to locate and provide information on destinations, at Level 3 we expect them to analyse any information and provide supportive information on travel and tourism destinations worldwide. It is therefore expected that the candidate will have some prior learning. The key to understanding this qualification is to be able to find information and interpret it from the various sources that are available.

The unit has not been designed to assess basic geographical features within Wales such as definitions and the location of oceans and seas relative to Wales. It is felt that these areas have been covered extensively at Level 1 and 2 and therefore are not covered within the unit. If candidates are studying this unit without having studied UK travel and tourism destinations at a lower level then it maybe necessary for assessors to provide some additional knowledge.

Unlike the Level 1 and 2 units on UK travel and tourism destinations, this unit only covers travel and tourism destinations in Wales. Candidates who wish to gain knowledge of destinations within Ireland and Northern Ireland, Scotland and England should study the individual units in relation to those destinations.

The unit should be delivered in an interactive format encouraging the candidate to practice using the world travel atlas and any other manuals to source the answers as much as possible. Candidates should be encouraged to examine visual references of destinations and their features. These should not only include the usual methods such as travel atlases and maps, but also videos, photographs and pictures of destinations and attractions (as used in brochures and guidebooks). For example, candidates should be able to associate pictures of major attractions (i.e. Techniquest) with cities (i.e. Cardiff).

Unlike at previous levels, range statements included within this unit are not definitive lists. Instead, it is expected that candidates should have an excellent knowledge of travel and tourism destinations within Wales. This will allow tutors to teach a variety of local attractions that are important to their area and also offers flexibility in teaching new attractions and destinations.

It is not expected that candidates will need to remember every detail about destinations in the UK and Ireland, rather candidates should be able to locate information with the use of appropriate support materials. Therefore, at this level, candidates are allowed to enter the exam with any support materials they require, although it is recommended that a recent UK travel atlas is taken as a minimum.

### **Suggested resources**

There is a wide variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use whatever they feel most comfortable with, however in this fast-moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

#### Resource Title/How to access **Books** World Travel Atlas (11th Edition), Columbus Travel Media Tourist Attractions and Events of the World (3rd Edition), Columbus Travel Media Other publications Trade Journals (Travel Weekly, Travel Trade Gazette, Travel Bulletin) Selling Long Haul Magazine Holiday Which ABTA magazine Holiday brochures DG & G Guides Insights Leisure Management Institute of Travel and Tourism Newsletters The Tourism Society Newsletters **Tourism Concern** Tourism Journal **Videos** Videos of recent holiday programmes and specific destinations (as produced by tourist offices) will assist learning **Websites** The list of websites relating to travel and tourism destinations is endless, but the following sites will provide a useful starting point for relevant information: World Tourism Organisation www.wto.org www.world-tourism.org World Tourism Organisation Statistical Service UK tourism statistics www.staruk.org.uk Destination information www.world-guides.com DG & G Guides www.gazetteers.com Visit Wales www.visitwales.com www.nwt.co.uk North Wales Tourism www.alva.org.uk Association of leading visitor attractions www.uk-tourist-UK attractions guide attractions.co.uk www.tourismalliance.org.uk Wales tourism alliance www.the-gower.com Gower peninsula www.heritagebreaks.co.uk The valleys of south Wales www.visitbritain.com Visit Britain www.staruk.org.uk National Tourism Research and Statistics website Attractions tickets and prices www.seligo.com www.nationaltrust.org.uk The National Trust www.enjoybritain.com **Enjoy Britain** www.walestourguides Official Welsh tourist guides www.southernwales.com The south of Wales www.tourlink.co.uk Carmarthenshire

Level: 3 Credit value: 8

**UAN number:** L/601/3346

#### **Unit aim**

The aim of this unit is to provide learners with an understanding of the knowledge and skills that are required to act as a tour guide. The role is vital to both the domestic tourism industry and for guided tours overseas in assisting in the interpretation of the history and culture of the area. It supports the development of the skills required when responsible for coordinating and leading groups of people around tourist sites or places of interest.

#### Learning outcomes

There are **three** learning outcomes to this unit. The learner will:

- 1. Be able to plan guided tours
- 2. Be able to conduct guided tours
- 3. Be able to evaluate guided tours

## **Guided learning hours**

It is recommended that **60** hours should be allocated for this unit, although patterns of delivery are likely to vary.

# Support of the unit by a sector or other appropriate body

This unit is endorsed by People 1st.

#### Assessment

This unit will be assessed by an assignment covering practical skills and knowledge.

# Outcome 1 Be able to plan guided tours

#### **Assessment Criteria**

## **Practical skills**

The learner can:

- 1. plan and develop guided tours
- 2. produce commentaries for guided tours.

## Knowledge

The learner can:

- 1. outline the **components** of a successful tour
- 2. explain **reasons** for gaining the co-operation of information providers
- 3. explain **constraints** on information which may be given in a commentary
- 4. explain the importance of contextualising and adapting information to meet different **customer requirements**
- 5. explain the difference between a **fixed route commentary** and an **interpretative commentary**
- 6. explain the importance of using feedback to assist in the planning and development of an **interpretative commentary**
- 7. explain the importance of having plans that can be adapted to suit **customer needs and local conditions**.

#### Range

#### Components

Route, commentary, group cohesion, audibility

#### Reasons

Copyright, goodwill, currency of information

#### **Constraints**

Sensitive information, confidential addresses or locations, security details of a site, legal, organisational

#### **Customer requirements**

Background, level of interest and expectations

# Fixed route commentary

A route that follows given directions at all times, this can be within a facility, urban, rural or seaside area.

# Interpretative commentary

The information to be given to customers on a guided tour of an individual site, geographical area or a particular subject

#### **Customer needs and local conditions**

Age, gender, culture, weather conditions, location

# Outcome 2 Be able to conduct guided tours

#### **Assessment Criteria**

#### **Practical skills**

The learner can:

- 1. undertake risk assessments of the tour route
- 2. conduct guided tours ensuring the **health and safety** of groups
- 3. deliver commentaries to groups.

## Knowledge

The learner can:

- 1. explain the importance of undertaking risk assessments of proposed tours
- 2. describe the courses of action to take in the event of an emergency or problem arising during guided tours
- 3. outline the **health and safety** information that should be given to groups before a tour
- 4. explain the importance of briefing groups on local **issues** relevant to the tour
- 5. explain the importance of giving customers **onward information** for the end of the tour
- 6. explain the effects of **legislation or organisational procedures** on guided tours.

# Range

#### Health and safety

Emergency procedures, safety hazards and potential risks en-route, personal safety, security of personal belongings, clothing and footwear

#### Issues

Cultural, social, environmental

#### **Onward information**

Where the customers bus/coach will be to pick them up, times of local transport, methods of moving around the rest of the site, the duration of the tour for transport connections

#### **Legislation or organisational procedures**

Equal Opportunities, Human Rights, Trades Description, DDA, RRA, Fair Trading, Individual organisational procedures (e.g. National Trust)

# Outcome 3 Be able to evaluate guided tours

#### **Assessment Criteria**

## **Practical skills**

The learner can:

- 1. analyse customer feedback
- 2. evaluate the effectiveness of guided tours.

# Knowledge

The learner can:

- 1. describe how to set success indicators for commentaries and tours
- 2. explain **methods** that can be used to collect feedback on tour commentaries
- 3. describe how to analyse **feedback**
- 4. explain the importance of self-evaluation
- 5. explain why feedback may be useful to **others**.

## Range

# Methods

Written, oral and self evaluation

#### **Feedback**

Customer, peer, self-evaluation

#### **Others**

Manager, other guides

Notes for guidance

## Suggested good practice

It should be recognised that those working towards the tour guiding unit may not have any personal experience of leading groups of people or delivering presentations in a variety of settings. It is vital therefore, that learners are given exposure to this activity as often as possible. It may take the form of leading their peers on local walks, prospective or new learners around at open events within the centre, showing visitors around the site, on day visits where a commentary on the route may be given as well as formally leading groups at sites or geographical locations to deliver with a given commentary or one that has been researched by the learner. It is also of benefit to learners to observe the practices of a professional and experienced guide in several settings, outdoors as well as indoors.

It is important that learners undertake the role of a tour guide; this can be as a role-play or as a simulation. The tour commentary can be undertaken on a day visit to an attraction, or during a residential activity.

Practical work experience will be of benefit to the candidates to demonstrate their abilities and skills in a real life environment, building their confidence. The development of presentation skills can be undertaken should be developed within their learning environment.

It is suggested that all learners lead at least one group of people with a commentary before they undertake the formal assessment for this unit.

#### **Suggested resources**

There are a variety of resources available to support the delivery of this unit and it would be impossible to create a definitive list. Teachers should use those they feel most comfortable with, however in this fast moving industry it is imperative to ensure that the latest edition of any resource is utilised. Examples of resources which could be used include:

Resource	Title/How to access		
Books	Burton, Jon & Lisa Interpersonal skills for Travel and Tourism, Longman		
	<ul> <li>Clark, M Interpersonal skills for Hospitality Management, Thomson Learning</li> </ul>		
	DFEE (1998) Working in Tourism and Leisure, DFEE		
	Columbus Travel Media World Travel Guide		
Periodicals and  • Trade Journals (Travel Weekly, Travel Trade Gazette, Travel Trade Gazette, Travel Trade Gazette, Travel Travel Trade Gazette, Travel Trade Gazette, Travel Travel Trade Gazette, Travel Travel Travel Trade Gazette, Travel T		l Trade Gazette, Travel Bulletin)	
other publications	Holiday brochures		
	DG & G Guides		
	<ul><li>Local and regional guidebooks</li><li>Newspapers</li></ul>		
	Websites	www.itg.org.uk	Institute of tour guiding
	www.aptg.org.uk	Association of tour guiding	
	www.tourguides.co.uk	Tour guides Ltd	
	www.springboarduk.org	Springboard UK	
	www.bbc.co.uk/education/lzone	BBC Learning Zone	
	Local, regional and national tourism websites		

# Unit 344 Principles of supervising customer service performance in hospitality, leisure, travel and tourism

Level: 3 Credit value: 2

**UAN number:** L/600/1066

#### **Unit aim**

This unit will provide in-depth knowledge of how to manage customer service performance in the sector. The unit will be appropriate for supervisory and management staff to enable them to support their staff in providing excellent customer service in the workplace.

## **Learning outcomes**

There are **three** learning outcomes to this unit. The learner will be able to:

- 1. Understand how to develop a customer service culture within their business
- 2. Understand how to build teams and motivate colleagues through techniques such as on-site coaching
- 3. Understand how to effectively monitor and communicate levels of customer service performance

# **Guided learning hours**

It is recommended that **20** hours should be allocated for this unit. This may be on a full-time or part-time basis.

#### Assessment and grading

This unit will be assessed by 10 Short answer questions and a scenario based integrated task (consisting of a further 3 questions) covering underpinning knowledge.

Unit 344 Principles of supervising customer service

performance in hospitality, leisure, travel and

tourism

Outcome 1 Understand how to develop a customer service

culture within their business

#### **Assessment Criteria**

## Knowledge

The learner can:

- 1. describe the role of the supervisor in **leading by example** when delivering excellent customer service
- 2. explain the **impact** of customer service on the performance of the business
- 3. explain the **relationship** between delivering customer service and selling services
- 4. identify and apply good practice **techniques** to monitor the delivery of customer service against **organisational standards**.

## Range

## Leading by example

Professionalism, behaviour, working according to organisation procedures, listening skills, body language, assertiveness, appropriate use of language, use of eye contact, communication skills/questioning techniques, personal presentation, motivating, leadership, support

#### **Impact**

Positive: Increased sales, fewer complaints, new customers, numbers of compliments, repeat business/brand loyalty, reduced staff turnover, referred business, increased market share, job satisfaction and staff motivation

Negative: loss of business and a reputation

#### Relationship

Customers buy from people not organisations. A customer service deliverer who is knowledgeable about the product, presentable and professional, friendly and eager-to-please will build rapport with the customer.

#### **Techniques**

Use of performance indicators, analysis of customer feedback, analysis of complaint log, Investors In People (IIP), use of mystery shopper/diner, reviewing standards, review of reputation  $\prime$  press coverage

#### **Organisational standards**

Set out in the organisation's service offer or customer charter relating to providing service to meet customer needs and expectations and procedures for dealing with problems and complaints.

Unit 344 Principles of supervising customer service

performance in hospitality, leisure, travel and

tourism

Outcome 2 Understand how to build teams and motivate

colleagues through techniques such as on-site

coaching

#### **Assessment Criteria**

# Knowledge

The learner can:

- 1. analyse how **effective teams** can be **developed** to deliver excellent customer service
- 2. explain the importance of **staff development** in ensuring that excellent customer service is delivered
- 3. describe the **role** of the supervisor in developing teams
- 4. describe how **training and coaching sessions** can be implemented to improve the delivery of customer service
- 5. describe the **importance** of providing feedback to staff
- 6. apply appropriate **methods** to deliver feedback to staff.

# Range

#### **Effective teams**

Co-operation and understanding of other's feelings, courtesy and respect, admitting blame when due, encouraging a non-blame - non-critical culture, building of loyalty, giving praise where it is due, understanding why some decisions have been made even when they don't agree with them, learning to listen and to think before speaking, empathising with the views of the others even if they oppose own views, communicating the goals of the team and working with them to achieve them.

## **Developed**

Individual team roles (Belbin), the team dynamics, good working relationships, communication and interpersonal skills required, monitoring against service standards, support and feedback on performance, personal development of self and team members

#### **Staff development**

Product knowledge, communication and interpersonal skills, use of equipment, knowledge of company procedures, knowledge of legislative requirements.

#### Role

- Continuously developing staff that provide customer service
- Monitor and assess performance, e.g. observation, psychometric testing, training needs analysis (TNA), feedback, questioning
- Set objectives and targets that relate to customer service in area of responsibility
- Identify when development and training could improve customer service performance
- Understand the range of types and styles of development and training and how to select those that are appropriate to customer service, organisation, and specific training and development needs
- Understand that individuals have different learning styles and some development techniques will suit some and not others

- Understand why it is important to have an input into the design and delivery of customer service development and training
- Help staff to put into practice what they have learned
- Assess the impact that development and training has had on customer service performance
- Access types of additional support that could be provided to staff following development and training.

# Training and coaching sessions

Shadowing will improve customer service delivery by observation of best practice by an experienced member of staff/expert

Mentoring – another individual providing one-to-one support, feedback and evaluation of performance

Coaching/training—using customer service improvement techniques

Classroom – training members of staff in a specific environment on specific subjects; particularly useful for development of knowledge (procedures, legislation)

Roleplay- used to simulate situations and improve interpersonal skills

# **Importance**

Motivate staff, identify weaknesses or training needs, aid in target setting, aid development of the team

#### Methods

Formal or informal, positive or negative

# Unit 344 Principles of supervising customer service

performance in hospitality, leisure, travel and

tourism

# Outcome 3

Understand how to effectively monitor and communicate levels of customer service performance

#### **Assessment Criteria**

## Knowledge

The learner can:

- 1. analyse the **importance** of developing and implementing clear customer **service standards**
- 2. describe appropriate ways in which supervisors can **monitor and measure the performance** of team members
- 3. describe appropriate **corrective actions** that can be taken to resolve failures in the delivery of customer service
- 4. explain how performance against customer service standards can be **recorded** and **communicated**
- 5. identify ways in which measurement of the **effectiveness** of customer service can be used to **improve** future performance.

## Range

#### **Importance**

Standardisation of operation across the organisation, consistency in the level of service provided, organisational procedures allowing staff to ensure that a specific job or task is completed in a set way to achieve the same outcome and level of service, transparency of service and provision

#### Service standards

Level of service during and after sale, procedures for complaints, complying with industry codes of practice and legislation

#### Monitor and measure performance

Benchmarking, KPIs, appraisal / performance review, customer feedback, observation, mystery shopper, self-assessment and target-setting, SWOT analysis.

#### **Corrective actions**

Investigate what went wrong, identify failures and causes, apologise/resolve customer problem, review procedures, consider disciplinary/ warning, feedback to staff, consider development and training of staff.

#### Recorded

Progress reporting, performance review, analysis of records or feedback.

#### Communicated

Verbally – in team meetings or one-to-ones.

In writing – reports, memos, emails, target scoreboard.

## **Effectiveness**

Customer feedback, number of complaints, records (such as sales)

# **Improve**

Identify areas for improvement, identify areas of good practice, indicate a review policies/procedures/customer charter, identify training needs, re-evaluate customer needs/expectations, implement initiatives.

# Relationships to other qualifications

## Links to other qualifications and frameworks

City & Guilds has identified the connections to previous qualifications. This mapping is provided as guidance and suggests areas of overlap and commonality between the qualifications. It does not imply that candidates completing units in one qualification are automatically covering all of the content of the qualifications listed in the mapping.

Centres are responsible for checking the different requirements of all qualifications they are delivering and ensuring that candidates meet requirements of all units/qualifications. For example, units within a QCF qualification may be similar in content to units in the NQF qualification which the candidate may have already undertaken and this may present opportunities for APL.

This qualification has connections to the:

• Level 3 Advanced National Diploma in Travel and Tourism

NQF units Unit Number/Title		QCF units	QCF units	
		Unit Number/Title	er/Title	
301	Worldwide travel and tourism destinations	301	Worldwide travel and tourism destinations	
304	Principles of marketing for travel and tourism	304	Principles of marketing for travel and tourism	
306	Travel insurance	306	Travel insurance	
308	Tour operations product development	308	Development of tour operators' products and services	
309	Independent and special interest travel	309	Special interest holidays and independent travel	
310	Business travel practices	310	Arranging business travel	
312	Travel and tourism destinations – England	312	Travel and tourism destinations – England	
313	Travel and tourism destinations – Scotland	313	Travel and tourism destinations – Scotland	
314	Travel and tourism destinations - Ireland	314	Travel and tourism destinations - Ireland	
315	Travel and tourism destinations - Wales	315	Travel and tourism destinations - Wales	
319	Tour guiding	319	Planning and delivering guided tours	

# **Appendix 1** Sources of general information

The following documents contain essential information for centres delivering City & Guilds qualifications. They should be referred to in conjunction with this handbook. To download the documents and to find other useful documents, go to the **Centres and Training Providers homepage** on **www.cityandguilds.com**.

**Providing City & Guilds qualifications – a guide to centre and qualification approval** contains detailed information about the processes which must be followed and requirements which must be met for a centre to achieve 'approved centre' status, or to offer a particular qualification. Specifically, the document includes sections on:

- The centre and qualification approval process and forms
- Assessment, verification and examination roles at the centre
- Registration and certification of candidates
- Non-compliance
- Complaints and appeals
- Equal opportunities
- Data protection
- Frequently asked questions.

**Ensuring quality** contains updates and good practice exemplars for City & Guilds assessment and policy issues. Specifically, the document contains information on:

- Management systems
- Maintaining records
- Assessment
- Internal verification and quality assurance
- External verification.

**Access to Assessment & Qualifications** provides full details of the arrangements that may be made to facilitate access to assessments and qualifications for candidates who are eligible for adjustments in assessment.

The **centre homepage** section of the City & Guilds website also contains useful information such on such things as:

#### Walled Garden

Find out how to register and certificate candidates on line

# • Qualifications and Credit Framework (QCF)

Contains general guidance about the QCF and how qualifications will change, as well as information on the IT systems needed and FAQs

#### Events

Contains dates and information on the latest Centre events

#### Online assessment

Contains information on how to register for EVOLVE assessments.

# **Useful contacts**

UK learners General qualification information	T: +44 (0)844 543 0033 E: learnersupport@cityandguilds.com
International learners General qualification information	T: +44 (0)844 543 0033 F: +44 (0)20 7294 2413 E: <b>intcg@cityandguilds.com</b>
Centres Exam entries, Registrations/enrolment, Certificates, Invoices, Missing or late exam materials, Nominal roll reports, Results	T: +44 (0)844 543 0000 F: +44 (0)20 7294 2413 E: centresupport@cityandguilds.com
Single subject qualifications Exam entries, Results, Certification, Missing or late exam materials, Incorrect exam papers, Forms request (BB, results entry), Exam date and time change	T: +44 (0)844 543 0000 F: +44 (0)20 7294 2413 F: +44 (0)20 7294 2404 (BB forms) E: <b>singlesubjects@cityandguilds.com</b>
International awards Results, Entries, Enrolments, Invoices, Missing or late exam materials, Nominal roll reports	T: +44 (0)844 543 0000 F: +44 (0)20 7294 2413 E: intops@cityandguilds.com
Walled Garden Re-issue of password or username, Technical problems, Entries, Results, EVOLVE, Navigation, User/menu option, Problems	T: +44 (0)844 543 0000 F: +44 (0)20 7294 2413 E: walledgarden@cityandguilds.com
<b>Employer</b> Employer solutions, Mapping, Accreditation, Development Skills, Consultancy	T: +44 (0)121 503 8993 E: business_unit@cityandguilds.com
Publications Logbooks, Centre documents, Forms, Free literature	T: +44 (0)844 543 0000 F: +44 (0)20 7294 2413

If you have a complaint, or any suggestions for improvement about any of the services that City & Guilds provides, email: feedbackandcomplaints@cityandguilds.com

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Docushare ref. HB-02-4876