

# Personal specification for Independent End-point Assessor

## Advanced and Creative Hair Professional (L3)

### Essential industry specific qualifications and experience

Up-to-date, relevant, and broad experience of working in one or more of the industry areas industries, including current knowledge of working practices, legislation and policy within the sector for this apprenticeship standard.

### Essential qualifications and experience

Hold or be working towards an independent assessor qualification e.g. A1

Have the capability to assess the apprentice at this level

Maintain a relevant level 3 hairdressing qualification or have the equivalent experience of working at or above the level of this standard

Are working currently as an advanced and creative hair professional (level 3) and have 'hands on' operational experience of working in the industry for the last three years in a commercial salon

Are competent to deliver the end-point assessment

Maintain an in-depth knowledge of the EPA and the grading criteria required, evidenced through CPD and assessor training

### Availability

Flexibility to travel across UK

Driving License

### Desirable

Experience of preparing for and communicating to a target audience

Experience of marking and grading assessments