Transitioning to the new Dental Nurse apprenticeship standards in England

27 June 2017
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Contents

- Overview of the apprenticeship reforms
- Dental Nurse standard
- How we can support you to prepare for delivery and end-point assessment
- Next steps
- Q & A
Overview of the apprenticeship reforms

Apprenticeships are changing.
You are part of that change.

1. Give employers control in designing apprenticeships
2. Increase the flexibility of delivery
3. Simplify the funding system
4. Increase the effectiveness of training

If you’d like a summary of the main changes between the new apprenticeship standards and SASE frameworks, our [12-minute recorded session](#) is a really useful watch.
## Funding changes

Funding examples for frameworks (comparison of current and new funding)

<table>
<thead>
<tr>
<th>Framework name and level</th>
<th>Funding band</th>
<th>16-18 employer incentive</th>
<th>Provider uplift for 16-18 (20%)</th>
<th>Total 16-18 provider incentive</th>
<th>Max. possible total provider funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health - Dental Nursing Framework</td>
<td>Band 3 £2,500</td>
<td>£1000</td>
<td>£500</td>
<td>£1000</td>
<td>£4000</td>
</tr>
</tbody>
</table>

### New standards equivalents

<table>
<thead>
<tr>
<th>Standard name and level</th>
<th>Funding band</th>
<th>16-18 employer incentive</th>
<th>Total 16-18 provider incentive (inc £1000)</th>
<th>Max. possible total provider funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dental Nurse Level 3</td>
<td>Band 9 £9000</td>
<td>£1000</td>
<td>£1000</td>
<td>£10,000 NB EPA needs funding from this</td>
</tr>
<tr>
<td>Dental Practice Manager Level 4</td>
<td>Band 9 £9000</td>
<td>N/A</td>
<td>N/A</td>
<td>£9000 NB EPA needs funding from this</td>
</tr>
</tbody>
</table>

NB EPA needs funding from this
Dental Health standards

The standards were developed by employers, including:

- Genix Healthcare
- 211 Dental
- 543 Dental Care Centre Ltd
- Azam & Associates Healthcare Ltd
- Bupa Dental Services
- Den Dental Group Practices Ltd
- Integrated Dental Holdings
- Oasis Healthcare Ltd
- Rodericks Dental
- Smile Care Group
- Acodent Dental Laboratory

- Aesthetic Dental Laboratory
- Bremandent Premier (Bristol) Ltd
- CosTech Elite
- Knight Dental Design
- Optimum Dental Laboratories
- PDS Dental Laboratory
- A S Harrison Lab Ltd
- S4S (UK) Ltd
- Sparkle Dental Labs
Dental Health standards

- Dental Nurse (Level 3)
- Dental Practice Manager (Level 4)
- Oral Health Practitioner (Level 4) – in development

There are additional standards which can be found at this link

Dental health apprenticeships standards and assessment plans
Dental Nurse standard

**Maths and English requirements**
- Level 2

**Gateway requirements**
- Level 2 maths and English
- Diploma in Dental Nursing Level 3
How we can support you to prepare for delivery and end-point assessment - resources

- Support networks
- EPA Packs
- Consultancy
- Qualification approved by GDC
- CPD Events
- Excellent maths & English offer
- Webinars
- Learning Assistant E-portfolio
- Technical Advisers
End-point assessment pack

For customers

Key document for customers for the planning and delivery of the apprenticeship.

It will include:

- Information on roles and responsibilities in the process
- Guidance on how to evidence Gateway
- Instruction and guidance on how to book EPA
- Guidance on how to support apprentices with the work based project and project themes
- Guidance on what learners can expect from Professional Discussion
- Instructions for setting up an environment for the Professional Discussion
End-point assessment pack
For Independent End Assessors (IEAs)

Key document for IEAs to conduct end assessment and grade candidates.

It will include:

- Marking criteria
- Grading criteria
- Guidance on feeding back to the apprentice about their work based project
- Instructions and guidance on how to conduct the professional discussion
- How to record the professional discussion and their judgement
- Next steps explained to the apprentice
## Timeline of events – Dental Nurse Level 3

<table>
<thead>
<tr>
<th>30 September 2017</th>
<th>October 2017</th>
<th>December 2017</th>
<th>January 2018</th>
<th>April 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>✔ SASE framework switch off</td>
<td>✔ Walled Garden open for EPA Registration including package (existing qualification)</td>
<td>✔ Current Diploma level 3 will be extended</td>
<td>✔ Deadline for booking first EPA</td>
<td>✔ First EPA visit</td>
</tr>
</tbody>
</table>

- **30 September 2017**: SASE framework switch off
- **October 2017**: Walled Garden open for EPA Registration including package (existing qualification), EPA Packs available, EPA Booking Reservation open
- **December 2017**: Current Diploma level 3 will be extended
- **January 2018**: Deadline for booking first EPA
- **April 2018**: First EPA visit
### Price and offer

<table>
<thead>
<tr>
<th>Standard</th>
<th>On programme</th>
<th>EPA only</th>
<th>Package on programme and EPA</th>
<th>Resit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dental Nurse</td>
<td>Existing registration costs for qualification</td>
<td>£600</td>
<td>£720</td>
<td>Project £200</td>
</tr>
<tr>
<td></td>
<td></td>
<td>£50 registration</td>
<td>£170 registration</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>£550 reservation fee</td>
<td>£550 reservation fee</td>
<td>Professional Discussion £400</td>
</tr>
</tbody>
</table>

City & Guilds: The new Dental Nurse apprenticeship standards
Approval process

• If you are a new City & Guilds provider you will need to gain end-point assessment (EPA) financial approval.

• If you are a current City & Guilds centre you will also need to apply for EPA approval for the occupation.

• The assessment EPA pack will be available on the website once you have registered.

• If you would like to deliver the qualification linked to the standard, you will need to apply for Qualification Approval (QAP).

• If you are delivering the qualifications you must ensure that your staff are able to demonstrate they have the occupational expertise required.
End-point assessment reservation

1. Register learner
   On-programme & EPA

2. Reservation Booking
   Select Month
   90 days prior to EPA
   EPA Fee Charged

3. Date for EPA
   agreed with provider or employer

4. EPA - ESFA Data capture form
   issued to provider or employer

5. Provider or employer submits
   EPA-ESFA Data and Gateway declarations to City & Guilds
After successful end-point assessment

- Grades agreed
- Provider or employer receive City & Guilds EPA Certificate
- EPA-ESFA data form uploaded
- ESFA issue certificate of apprenticeship standard achievement to employer
Being part of the decisions

We welcome applications for Independent Assessors to join our team for assessing and grading end-point assessment for Dental Nurse.

**Minimum requirements**

- Hold a recognised assessor qualification (e.g., Level 3 Award in Assessing Competence in the Work Environment, Level 3 Certificate in Assessing Vocational Achievement, A1 or D32/D33).
- Have no connections with the assessment centre and/or apprentice in order to maintain objectivity.
- Have current registration status with the General Dental Council.
- Recent experience of working in a high quality dental setting and demonstrable Continuing Professional Development.
- Be fully conversant with the standards and criteria being assessed.
- Have experience in interviewing techniques.
- Experience of marking assessments.

Next steps
And if you want to take things further with us

**Apprenticeship consultancy offer**

**Understand your needs**

**Define and develop solutions**

**Implement change**

**Areas of apprenticeship consultancy and training**

**Audit your current apprenticeship strategy**

A root-to-branch audit that assesses your current strategy and identifies opportunities for growth. You’ll receive an on-site consultation from a City & Guilds apprenticeship specialist who has experience in commerce and further education.

**Defining your apprenticeship offer**

A carefully constructed plan defining your new strategy and providing a framework for implementation. Our consultants will draw up an improved offer that takes advantages of the new opportunities for growth.

**Upskill your team**

Expert-led training courses that equip your staff to deliver your new apprenticeship strategy. We offer five different courses to meet your needs around commercial development, contract negotiation, apprenticeship support, funding, and trainer coaching.

http://www.cityandguilds.com/what-we-offer/centres/consultancy-service
Support and resources available

Find all our past and forthcoming workshops, webinars and events here.
See our apprenticeship, consultancy and events pages on the City & Guilds website:

http://www.cityandguilds.com/apprenticeships
http://www.cityandguilds.com/what-we-offer/centres/what-is-advance
http://www.cityandguilds.com/what-we-offer/centres/improving-teaching-learning/events

Also look at the Government’s information:

Provider/ employer apprenticeship funding rules 2017/18
Apprenticeship funding policy and funding bands sheets
Register of Apprenticeship Training Providers Guidance
Apprenticeship funding from May 2017 – policy paper

Technical Funding Guidance
Apprenticeship standards
Becoming an Employer/Training Provider
Thank you

• Keep up to date – register for email updates: http://www.cityandguilds.com/what-we-offer/centres/email-updates

• To be involved in the developments of the new qualifications: businessskills@cityandguilds.com

• For more information on the new standards, our learning resources (including demos), and how we can support your business: directsales@cityandguilds.com

• For additional information on end-point assessment: endpointassessment@cityandguilds.com
Any questions?