

Personal specification for independent end point assessor

Land-Based Service Engineering Level 2 & 3

Essential industry specific qualifications and experience

Up-to-date, relevant, deep and broad experience of working in one or more of the following disciplines of the occupational area of the apprenticeship standard including practical and current knowledge of working practices, infrastructure, tools and technologies to support applications in:

- Occupational competence being judged by a proven track record of service in land-based engineering with a documented CPD record
- 5 Years Industry experience
- Industry trained professionals engaged by a manufacturer's training academy
- Employed as a Group Service managers or Depot Service Managers engaged in the employment, management and utilisation of apprentices
- Senior technicians or supervisors who mentor apprentices in the workplace.
- Personnel recently retired from industry meeting the above criteria with the eligibility cut off point being 5 years from the retirement date.

Essential qualifications and experience

- Hold a recognised current workplace assessment qualification.
- Occupationally competent with current experience relevant to the industry area being assessed.
- Hold the qualifications or demonstrate current experience as specified in the assessment requirements.
- Experience of working with quality assurance processes and complying with regulatory requirements.
- Commitment to continuous professional development relevant to the industry area being assessed.

Essential knowledge and skills

An understanding of 'Trailblazer' apprenticeships, with specific knowledge about the relevant industry area for the role
Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results
Proficient IT skills
Analytical, critical thinking skills
Interviewing skills
Excellent interpersonal skills
Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff
Organisational skills and the ability to prioritise effectively
Ability to work independently but also work in a team

Availability

Flexibility to travel across England
Driving License

Desirable

Experience of preparing for and presenting to a target audience
Experience of marking and grading assessments

