




Apprenticeship standard (England only)

# Software Developer

Industry: Digital

City & Guilds code: 9648-71

 **Typical duration:** 24 months  
 **Maximum funding:** £18,000\*  
 **Level 4**

\*Funding information accurate as of March 2019. For the most up-to-date information, check the [IfA website](#).

## About this standard

The new standard was approved by BEIS in May 2014 and is a new occupation that does not directly replace any of the SASE pathways.

Apprentices successfully completing the software developer standard are eligible to apply to join the Register of IT Technicians, and use the post-nominal RITTech without further assessment.

## About the role

Software developers build and test simple, high-quality code across front end, logic and database layers. A developer typically works as part of a team, in which they have responsibility for some straightforward elements of the overall project. The developer interprets design documentation and specifications. Roles include: web developer, application developer, mobile app developer, games developer, real time systems developer and software developer.

## On-programme: what apprentices need to learn

Apprentices need to complete 20% off-the-job training during the on-programme phase of their apprenticeship. Specific rules govern this and it must take place in the apprentice's contracted hours.

The training is based on a modular series of knowledge assessments and structured workplace development.

Apprentices have their knowledge and technical understanding formally assessed during their apprenticeship by approved vendor or professional qualification(s) and/or regulated knowledge modules. At least one knowledge unit must be an internationally recognised vendor or professional qualification. City & Guilds offers the following qualifications:

1. Level 4 Diploma in Software Development Methodologies (9628-01)
2. Level 4 Diploma in Software Language (9628-02)

Core behaviours an apprentice must develop; evidence of team working; effective communication; time management; creative and logical thinking; professionalism and safety.

Refer to the [IfA website](#) for further detail on the standard and assessment plan.

City & Guilds has developed teaching and learning materials to support employers and learning providers to deliver on and off-the-job learning for this standard. For more information, visit our webpage for software developer [here](#)

## Gateway requirements

Before you can book end-point assessment, the provider and employer sign off that the apprentice will be ready for EPA.

For this standard, the employer and provider will need to sign a declaration to agree the apprentice shows evidence of the relevant knowledge, skills and behaviours as set out in the standard. The apprentice must: successfully complete three knowledge modules,

of which one must be a vendor/ professional qualification for each section; show evidence of the relevant behaviours and have achieved maths and English Level 2 (or equivalent).

As part of our EPA service, City & Guilds will check all gateway evidence before the EPA event so you can have the confidence that the apprentice is ready for EPA.





## End-point assessment (EPA): how apprentices demonstrate their learning

As defined in the assessment plan, the assessment events for this standard are:



### Synoptic project

A five-day assessment against a defined project conducted in a controlled environment.



### Summative portfolio

This provides evidence set against the standard based on the application of knowledge, competence and behaviours to real projects in the work environment.



### Employer reference

This will be a written statement from the employer's perspective. It will include their opinion on how the apprentice has performed in the workplace and how they have applied their knowledge, competencies and behaviours across certain projects.



### Interview

An opportunity for further evidence to be gathered or explored in more detail. The conversation will be steered towards the specific knowledge, competencies or behaviours as set out in the standard.

#### Our assessment delivery:

Our virtual assessment service gives you access to a bespoke CloudShare platform with all the right controls and features in place for watertight and rigorous assessment of the synoptic project.

#### Our assessment delivery:

Reviewed externally by the assessor

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#### Our assessment delivery:

Via our online video conference platform.

City & Guilds will allocate a skilled and experienced professional to assess the apprentice objectively against the standard. All assessments are standardised and quality assured.

To help you prepare apprentices and ensure they feel ready for assessment, we have created a suite of preparation resources, including:

- **End-point assessment pack:** details behind the standard and assessment plan, guidance on EPA tasks and grading, procedures for re-sits, timelines, venue and resource requirements for EPA. It is important that you are familiar with this information.
- **EPA preparation tool:** Personalised login for each apprentice with useful learning resources relevant to the assessment skills

required for their standard, ensuring they feel ready for their EPA experience.

- **Recording forms:** supporting you to complete key stages of EPA readiness, we have prepared forms to give you peace of mind and confidence that everything is covered.
- **LIEPA report:** A report produced by our lead independent end assessor (LIEPA) with insight into the EPA results for this standard and findings across all centres. These reports can help you refine your delivery to improve success rates.
- Our dedicated **EPA customer success team** will be on hand to support you through your EPA journey and can be contacted at [epasupport@cityandguilds.com](mailto:epasupport@cityandguilds.com)



## Apprenticeship certification

As well as receiving their Institute for Apprenticeships (IfA) apprenticeship certificate, the apprentice will receive a City & Guilds statement of achievement for end-point assessment.

## Why choose City & Guilds?

**Personal support:** Our dedicated EPA customer success team, Technical Advisors, Business Managers and Customer Service teams are on hand to help you throughout your apprenticeship journey.

**Teaching tools and resources:** All of our resources are mapped comprehensively to the standard and designed to draw out the skills, knowledge and behaviour apprentices need so they are confident for assessment and you know that everything is covered.

**EPA support resources:** Our specially created EPA resources will help you to prepare apprentices and ensure a smooth booking process.

**EPA delivery:** We are growing our EPA service, using new technologies to enhance the delivery and management of EPA.

**Pricing that works for you:** When you choose us for EPA, you pay a small registration fee and the balance once the EPA has taken place and results submitted.

**Events and webinars:** We deliver a range of events and webinars run by industry specialists to advise and guide you.

**Progression:** The journey never stops and we're committed to helping learners progress into a job, develop on the job and move into the next job. Visit our website [cityandguilds.com](http://cityandguilds.com) for our wider offering in this sector and information about leadership and management apprenticeships.



### More information

If you're a City & Guilds centre, visit Walled Garden or contact your Business Manager for prices and any further information.

If you're a new customer, contact [apprenticeships@cityandguilds.com](mailto:apprenticeships@cityandguilds.com) to find out more.

Or visit [cityandguilds.com/apprenticeships](http://cityandguilds.com/apprenticeships) for full information on our apprenticeship products and services.

Visit [i-l-m.com/apprentice](http://i-l-m.com/apprentice) for information on management apprenticeships.